

# TERENCE J. M<sup>C</sup>GINN

## PROFESSIONAL HISTORY

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### Education

**PhD**, Education, University of Michigan, Center for the Study of Higher Education, Ann Arbor, Michigan, 1986. Dissertation topic: organizational innovation. Additional research in higher education faculty.

**MBA**, University of Michigan, Ross School of Business, Ann Arbor, Michigan, December 1995. Coursework included organizational behavior, finance, and management.

**MDiv**, Colgate Rochester Divinity School, Rochester, New York, 1975. Concentration in Biblical studies.

**BA**, English Literature, St. John Fisher College, Rochester, New York, 1972. Minor concentrations in French Literature and Education.

**AA**, Music, Lansing Community College, Lansing, Michigan; anticipated May, 2022. Major: vocal performance.

### Lecturer

UNIVERSITY OF MICHIGAN, Sociology Dept, 1997 – present. Service date: 9/01/03. *Instructor of record for over 120 courses with total enrollment exceeding 12,200 students. Currently Lecturer II, teaching six courses per academic year.*

#### COURSES TAUGHT

- **Principles of Sociology (Soc 100)**. A broad introduction to the concepts and practice of sociology.
- **Social Issues (Soc 102)**. Introduction to the field of sociology, specifically focusing on the problems of society.
- **Sociology of Music (Soc 255)**. Examines the relationship of music, musicians, and musical performance with social structure and culture.
- **Social Life in the Digital World (Soc 285)**. Explores and assesses the applicability of classic sociological concepts to life in the digital era.
- **Principles and Problems of Sociology (Soc 300)**. Serves as an upper-level introduction to sociology for non-concentrators or as a bridge course for upper-level concentrators who did not take a 100-level introductory course.
- **Sociological Theory (Soc 305)**. Core course that examines the development and relationship of sociological theories, both classical and contemporary.
- **Sociology of Sexuality (Soc 345)**. Introduces students to the myriad ways in which sexual desire and sexual activity are structured in social relations, and to the ways that sexuality, sexual practices, and sexual identities vary across time and place.
- **Criminology (Soc 368)**. Examines crime, criminality, and criminal victimization, with particular attention to the ways in which they vary by race, gender, sexuality, and class.
- **Sociology of Work (Soc 440)**. Explores how work shapes identity and locates individuals in relationship to others, the role work plays in the larger society, how work is changing, and what life is like for people who don't work.
- **Religion and Society (Soc/Rel 455)**. A cross-listed sociology of religion course examining the mutual impacts of religion and social context at micro, meso, and macro levels.
- **Sociology of Education (Soc 458)**. Focuses on American K-12 education, with secondary attention to higher education and cross-national comparisons.
- **Sociology of Deviance (Soc 465)**. Analyzes the significance of deviance in society, the social factors that produce deviance, and social efforts that are made to control deviance.
- **Gender, Culture and the Bible (Soc 495)**. Uses modern Biblical exegesis to view gender and sexuality structures of the Ancient Near East.

## Other

- **Doctoral Committee Member.** Served as committee cognate member for Erin Melissa Hansen, PhD in Music Education, U/M School of Music, Theatre, and Dance; dissertation: *Intersections of Music Making, Sexual Orientation, and Gender Identity*, 2015-2016.
- **Honors Thesis Advisor.** Advised: KE Beekman (sociology of music), 2021 High Honors recognition; Chris Krenz (sociology of religion), 2011 High Honors recognition; Jeffrey May (sociology of music), winner of the 2009-2010 Robert Cooley Angell Award; and Bradley Vermurlen (sociology of religion), winner of 2007-2008 Robert Cooley Angell Award. Vermurlen subsequently completed his PhD with Christian Smith at Notre Dame.
- **Independent Study Supervisor.** Worked with students to design and complete 55 independent research or reading projects, 2005-present.
- **Faculty Advisor.** Selected and coached students who wrote and delivered the opening Reflection at U/M undergraduate commencement exercises, 1998-2010. Advised student service group, "One Michigan," which organized projects that encourage cooperation among diverse campus groups. 2007-2008.
- **Commencement Speaker.** Keynote for Individual Major Program/Bachelor of General Studies graduation exercises, May, 2013 & May, 2015. Delivered the last Invocation at a U/M undergraduate commencement, May, 1997.
- **Nominated for Collegiate Lecturer Award**, 2019.
- **Nominated for "Golden Apple,"** student-awarded teaching recognition (each year, 2015-2020).
- **Nominated for LS&A Excellence in Teaching Award** by Sociology Department Executive Committee in recognition of pedagogical innovations, 2007.

## PREVIOUS ACADEMIC EXPERIENCE, UNIVERSITY OF MICHIGAN

- **Publication.** *Research on Faculty/College and University Adoption of the Annenberg/CPB Telecourses in the Academic Year 1984-85.* (Research and Project Reports #VIII). University of Michigan Center for the Study of Higher and Postsecondary Education. Co-authored with Robert T. Blackburn.
- **Principal Researcher,** Annenberg/CPB Evaluation Project, 1985. Under the supervision of senior faculty member Robert T. Blackburn, designed and conducted major, funded survey research project involving administrators and faculty at 700 higher education institutions.
- **Co-Author of Paper,** American Educational Research Association Annual Conference, Washington, D.C., 1987. "An Exchange Approach to Innovation," presented by co-author Janet H. Lawrence.
- **Paper Presenter,** American Educational Research Association Annual Conference, San Francisco, California, 1986. "Faculty Correlates of Innovation," co-authored with Robert T. Blackburn.
- **Symposium Presenter,** Association for the Study of Higher Education Annual Conference, Chicago, Illinois, 1985. Topic: effects of age on faculty productivity.
- **Guest Lecturer,** University of Arizona Center for the Study of Higher Education, Tucson, AZ. Topic: applied research methodology. Single lecture given on February 17, 1986. Also, University of Michigan. Lectured each semester on death and dying to Project Outreach class (undergraduate applied psychology course), 1982-87.
- **Research Assistant,** 1983-84, 1986-87. Assisted various faculty in higher education research.
- **Teaching Assistant,** 1984-86. Assisted in sociology of religion course, 3 semesters.

## Consultant

CAREER DIRECTIONS ASSESSMENTS, part-time, 1994-2015. Ann Arbor, MI

*Consulted on work-force management and leadership development issues to a variety of corporate and municipal clients.*

- **Executive Hiring and Promotion.** Screened internal and external executive candidates for corporations such as Borders, Inc. and Chelsea Milling Company, as well as department head candidates (esp. public safety) for more than a dozen SE Michigan municipalities. Consulted on succession planning.
- **Leadership Development.** Notable engagements included: working with CohnResnick (a top-12 CPA firm, formerly Resnick Group) and Miller-Canfield (Michigan's largest law firm) to effect culture change through development of future firm leaders; providing annual leadership training to Chamber of Commerce sponsored events in Livonia & Ann Arbor, MI and Omaha, NE; participating in creation of Sales Manager development program for Lincoln-Mercury of California; delivering leadership development workshops at Harley-Davidson's annual owner-operator conference; developing and delivering "Trust in Organizations" workshop for Warner Lambert (Now Pfizer) Pharmaceutical R&D locations in US and Europe.

## Bank Officer

NBD BANCORP (now Chase Bank), 1987-1993, Detroit, Michigan

- **Human Resources Regional Manager, 1991-1993.**

*Manage a staff of 8 providing HR generalist services to 1200-employee operations center in 40 units, plus 400 employees in the 40 retail branches of Western Wayne, Washtenaw and Monroe counties.*

- **Culture Change:** Directed successful transition of 1500 operations center employees from 3 previous work sites.
- **M & A:** Established new HR office with staff drawn from 3 affiliate companies.
- **Employee Relations:** Maintained union-free status in an environment conducive to labor-management problems.
- **Performance:** Consistently rated in top 8% of company employees.

- **Employee Assistance Program Manager, 1988-90.**

*Provided assessment-and-referral counseling services to 7500 employees in Southeast Michigan, plus contracted external services for another 7500 employees. Provided special executive assistance services for senior managers.*

- **Innovation:** Designed, implemented and promoted NBD's employee assistance program.
- **Performance:** Achieved 5% national-norm utilization rate within 2 months.

- **Training and Development Specialist, 1987-88.**

*Administered and taught officer-level seminars. Revised curriculum material. Oriented over 500 employees to new flexible benefits plan.*

## Minister

Active 1975-2001 and 2015-present.

- **Pastor, 1992-2001, 2015-present.** Responsible for coordination of 5 part-time staff members in providing worship, outreach, and pastoral care for Northside Community Church, Ann Arbor, a congregation of 50 adults.
- **Moderator/Interim Pastor, 2004-2005.** Led home congregation through major turn-around effort, including the separation of the pastor and successful effort to balance the budget for the first time in several years. Provided ministerial function on a volunteer basis for 6 months. Regular interim assumed responsibilities thereafter.
- **Interim Senior Minister, 2002-2003.** Responsible for supervising clergy and administrative staff during one-year pastoral search process for First Baptist Church of Birmingham, a congregation of 350.
- **Minister of Christian Education, 1987-92.** Coordinator of education programs for children and adults, Northside Community Church, Ann Arbor.

- **Interim Minister**, 1983-84. First Baptist Church of Ann Arbor. Provided pastoral ministry to a congregation of 500 during one-year pastoral search process.
- **Campus Minister and Associate Pastor**, 1980-83. First Baptist Church of Ann Arbor. Worked with U/M students and assisted in congregation's Christian education and evangelism ministries.
- **Pastoral Counselor**, 1980-84. Ann Arbor Pastoral Counseling Center. Under supervision of a psychiatrist and psychologist, provided therapy to clients with issues ranging from personal adjustment to paranoid schizophrenia.
- **C.P.E. Resident**, 1979-80 (1 year program), University of Michigan Hospital. Intensive training in counseling, interpersonal process and communication. Served primarily on gynecological oncology unit. Completed 4 quarters and advanced-level certification.
- **Associate Minister**, 1976-79, United Church of Grosse Pointe, Michigan. Responsibilities included a full range of pastoral and program administration duties as second member of a 3-person staff serving 1150 church members.
- **C.P.E. Resident**, 1975-76 (1 year program), Harper Hospital, Detroit, Michigan. Served primarily on head-and-neck cancer units. Completed 3 quarters and basic level CPE. An earlier, extended quarter of CPE was completed at Strong Memorial Hospital (Rochester, NY) during seminary.

## **Manager**

ARBOR HOUSE, INC. 1985-87. Ann Arbor, MI

*Participated in successful start-up of Michigan's second Ronald McDonald House. Worked with Board of Directors to establish all policies and practices. Program spokesperson at public events, and on television and radio. Supervised 100 volunteers in annually providing services to 500 families of critically ill children.*

## **Other**

- President, Board of Directors, Jim Toy Community Center, Ann Arbor, MI, 2012-13; member, 2011-12, 2013-14.
- Subject of feature article, *Michigan Daily*, March 16, 2010.
- Subject of feature article, *Ann Arbor Observer*, May, 2001.
- *Who's Who In America*: listed beginning in early 2000's..