

**ORGANIZATIONAL STUDIES MAJOR (34 cr)** (Eff F24)

<b>TWO CORE COURSES</b>	OS 305 Inside Orgs <b>AND</b> OS 310 Formal Orgs & Envir (ULWR)	6 credits
<b>ONE QUANT SKILLS COURSE</b>	Soc 210*; Stats 206, 250*, 280; QMSS 201	3 credits min
<b>ONE SENIOR RESEARCH OPTION (choose one option)</b>	OS 410 Adv Res Meths (4 cr) <b>OR</b> OS 497+498 OS Honors Resrch I & II (6-8 cr over two semesters)	4-8 credits
<b>SEVEN CLUSTER ELECTIVE COURSES</b>		21 credits min

Two courses in Cluster A (6 cr min)  
Two courses in Cluster B (6 cr min)  
Three courses in any Cluster (A, B or C, 9 cr min)  
**Within the seven cluster courses:** Minimum of two 300+ level ORGSTUDY dept courses, taken for at least 3 cr each  
Limit of two 200-level cluster courses  
Limit of two cluster courses taken off the AA campus

[ORGSTUDY 295, 395, 490, and 495 are variable topics courses](#) – they will vary cluster based on the topic offered – check each term

Courses listed as “A or B” can be counted in either Cluster A or B, student choice, and are listed in both clusters

Courses not on cluster lists may be petitioned (topics courses such as Psych 401, Econ 395, Econ 490 may offer acceptable topics)

**Cluster A Elective List: Orgs and Individuals**

ALA 220/Psy 213/Soc 218 Fndtns of Intergroup Relations  
ALA 228/Psy 312/Soc 375 Intrgrp Conflict & Coexistence  
ALA 321/Psy 311/Soc 321 Practicum in Facil IGR  
ALA 324 Facilitation for Effective Leadership (IGR)  
Anthrcul 330 Culture, Thought, and Meaning  
Anthrcul 370/Ling 370 Lang & Discr: Lang as Soc Stmnt  
Anthrcul 374/Ling 374 Language and Culture  
BE/TO 435 Behvrl Econ and Behvrl Operations  
Cmplxsys 270 Agent-Based Modeling  
Comm 281 Media Psychology  
Econ 401 Intermediate Microeconomic Theory  
Environ 360/Psych 360 Behavior and Environment  
Environ/Orgstudy/RCIDIV 391 Sustnblty & Campus (A or B)  
Environ 418/Orgstudy 418 Ldrshp & Env Stwdshp (A or B)  
Environ 419/Orgstudy 419 Bus, Sustnblty, Justice (A or B)  
Ling 370/Anthrcul 370 Lang & Discr: Lang as Soc Stmnt  
Ling 374/Anthrcul 374 Language and Culture  
Mkt 313 Consumer Behavior  
Orgstudy 201 Leadership and Collaboration  
Orgstudy 205 Psych of Inequality (no cr for OS 425)  
Orgstudy/Environ/RCIDIV 391 Sustnblty & Campus (A or B)  
Orgstudy 405 Negotiations  
Orgstudy 418/Environ 418 Ldrshp & Env Stwdshp (A or B)  
Orgstudy 419/Environ 419 Business, Sustnblty, Justice (A or B)  
Orgstudy 425 Psych of Inequality (no cr for OS 205)  
Orgstudy 435 Mng Ppl & Strat Chg Orgs (A or B)  
Orgstudy 445/Soc 418 Org Culture (A or B)  
Orgstudy 455 Org Wrongdoing (A or B)  
Orgstudy 460 Racial Disparities in Policing (A or B) (RE)  
Polsci 490 Game Theory and Formal Models  
Psych 213/ALA 220/Soc 218 Fndtn of Intergroup Relations  
Psych 280 Social Psychology  
Psych 297/WGS 297 Promoting Equity&Incl Univ & Wrkpl  
Psych 311/ALA 321/Soc 321 Practicum in Facil IGR  
Psych 312/ALA 228/Soc 375 Intrgrp Conflict & Coexistence  
Psych 353 Social Development  
Psych 360/Environ 360 Behavior and Environment  
Psych 389 Psychology and Law  
Psych 393 Political Psychology  
Psych 449 Decision Processes  
Psych 467 Current Topics in Orgl Psych (all topics)  
Psych 487 Curr Tpcs Soc Psy (ONLY ‘Psych of Prejudice’ topic)  
RCIDIV/Orgstudy/Environ 391 Sustnblty & Campus (A or B)  
SI 301 Models of Soc Info Processing  
SI 310 Information Environments and Work  
SI 315 Interpers & Psych Implications of Social Media  
Soc 218/ALA 220/Psy 213 Fndtns of Intergroup Relations  
Soc 321/ALA 321/Psy 311 Practicum in Facil IGR  
Soc 375/ALA 228/Psy 312 Intrgrp Conflict & Coexistence  
Soc 419/Orgstudy 445 Org Culture (A or B)  
TO/BE 435 Behvrl Econ and Behvrl Operations  
WGS 297/Psy 297 Promoting Equity&Incl Univ & Wrkpl

**Cluster B Elective List: Orgs and Society**

AAS 248 Crime, Race, and Law  
AAS 262/History 272 20<sup>th</sup> Cent African-Amer Soc Mvmnts  
AAS 303/Soc 303 Race and Ethnic Relations  
AAS 330/RCSSCI 330 Urban and Community Studies  
Amcult 221/Soc 221 Social Inequality  
Amcult 281/History 281 Billnr: Bus Tycns & Dev Wstrn Cptlsm  
Amcult 314/ASIANPAM 314/History 378 Hist of Asian Amer in US  
Amcult 399 Race, Racism and Ethnicity  
Anthrcul 272/Ling 272 Language in Society  
Anthrcul 331 Kinship, Soc Org, and Society  
ASIANPAM 314/Amcult 314/History 378 Hist of Asian Amer in US  
Cmplxsys/Envir/PubPol 250 Energy &Climate Change  
Cmplxsys 260/Soc 260 Social Dynamics  
Cmplxsys 391/Polsci 391 Modeling Pol Processes  
Comm 251/FTVM 324 Media Industries  
Comm 370 Social Networks  
Comm 421 Media Law and Policy  
Comm 425 Internet, Society and the Law  
Econ 320 Survey of Labor Econ  
Econ 330 American Industries  
Econ 398 Strategy  
Econ 402 Macroeconomics  
Econ 414 Growth Theory  
Econ 431 Industrial Org and Performance  
Econ 444 European Economy  
Environ 208/Orgstudy 208 Business and Sustainability  
Environ 250/Cmplx/PubPol 250 Energy & Climate Change  
Environ/Orgstudy/RCIDIV 391 Sustnblty & Campus (A or B)  
Environ 418/Orgstudy 418 Ldrshp & Env Stwdshp Orgs (A or B)  
Environ 419/Orgstudy 419 Business, Sustnblty, Justice (A or B)  
FTVM 324/Comm 251 Media Industries  
History 272/AAS 262 20<sup>th</sup> Cent African-Amer Soc Mvmnts  
History 281/Amcult 281 Billnr: Bus Tycns & Dev Wstrn Cptlsm  
History 378/Amcult 314/ASIANPAM 314 Hist of Asian Amer in US  
Ling 272/Anthrcul 272 Language in Society  
Orgstudy 204 Nonprofits (no cr for OS 420 Non-profit Orgs)  
Orgstudy 206 Technological Innovation  
Orgstudy 208/Environ 208 Business and Sustainability  
Orgstudy/Environ/RCIDIV 391 Sustnblty & Campus (A or B)  
Orgstudy 418/Environ 418 Ldshp & Env Stwdshp Orgs (A or B)  
Orgstudy 419/Environ 419 Business, Sustnblty, Justice (A or B)  
Orgstudy 420 Non-profit Organizations (No cr for OS 204)  
Orgstudy 435 Mng People & Strategic Chg in Orgs (A or B)  
Orgstudy 440 Orgs in Developing World  
Orgstudy 445/Soc 418 Org Culture (A or B)  
Orgstudy 450 Technological Innovation  
Orgstudy 455 Org Wrongdoing (A or B)  
Orgstudy 460 Racial Disparities in Policing (A or B) (RE)

Cluster B continued next page...

**Cluster B Elective List: Orgs and Society (continued)**

Polsci 311 American Political Process  
 Polsci 391/Cmplxsys 391 Modeling Pol Processes  
 PPE 300 Intro to Political Economy  
 PubPol/Cmplx//Environ 250 Energy & Climate Chng  
 PubPol 320 Pol, Pol Instit & Pub Pol (spaces for PubPol minors)  
 PubPol 422 Congress and State Legislatures  
 RCIDIV/Orgstudy/Environ 391 Sustnblty & Campus (A or B)  
 RCSSCI 301/Soc 313 Social Science Theory I  
 RCSSCI 330/AAS 330 Urban and Community Studies  
 Religion 455/Soc 455 Religion and Society  
 Soc 221/Amcult 221 Social Inequality  
 Soc 260/Cmplxsys 260 Social Dynamics  
 Soc 303/AAS 303 Race and Ethnic Relations  
 Soc 305 Intro to Sociological Theory  
 Soc 313/RCSSCI 301 Social Science Theory I  
 Soc 315 Economic Sociology  
 Soc 419/Orgstudy 445 Org Culture (A or B)  
 Soc 440 Sociology of Work  
 Soc 451/WGS 451 Women, Inequality, and Work  
 Soc 455/Religion 455 Religion and Society  
 Soc 460 Social Change  
 Soc 461 Social Movements  
 WGS 451/Soc 451 Women, Inequality, and Work

**Cluster C Elective List: Interest Cluster**

AAS 250 Law, Race, and Hist Process I  
 AAS 347/RCSSCI 343/Soc 335 Urban Ineqly in America  
 AAS 356/Polsci 355 Democracy & Devlpmt in Africa  
 AAS 418/Polsci 324 Black Americans & Pol System  
 Acc 471 Accounting Principles  
 AMAS 330/Amcult 330 Arab Amer Cultural Studies  
 Amcult 330/AMAS 330 Arab Amer Cultural Studies  
 Amcult 341/History 343 Rise of the Corporation  
 Amcult 438/History 444/Judaic 440 Hist Jews&Soc Just US  
 BA 445/Strategy 445 Base of Pyramid: Bus Innov & Soc Impact  
 BA 453 Capstone Multidisc Action Projects  
 BA 476/History 476 American Business History  
 BL 306 Legal Aspects of Management and Finance  
 Busabrd 320 Global Immersion Study Abroad  
 Comm 329/Polsci 329 Media and Political Behvr  
 Comm 380 Persuasion, Commun, and Campaigns  
 Econ 310 Money and Banking  
 Econ 323 Econ and Gender  
 Econ 340 International Economics  
 Econ 370/Environ 375 Envir & Resource Economics  
 Educ 469 DSIP (Development Summer Internshp Prgrm)  
 English 319 Literature and Social Change (all topics)  
 Environ 361/Psych 362 Psych of Env Stewardship  
 Environ 370/URP 423 Intro to Urban & Environ Planning  
 Environ 375/Econ 370 Envir & Resource Economics  
 ES 395 Entrepreneurial Management  
 ES 444 Finance for Social Good  
 Fin 302 Making Financial Decisions  
 History 343/Amcult 341 Rise of the Corporation  
 History 349/LACS 349 Revolutionary Mvmts Mod Latin America  
 History 411/Polsci 319 Politics of Civil Liberties & Civil Rts  
 History 444/Amcult 438/Judaic 440 Hist Jews&Soc Just US  
 History 476/BA 476 American Business History  
 Judaic 440/Amcult 438/History 444 Hist Jews&Soc Just US  
 LACS 349/History 349 Revolutionary Mvmts Mod Latin America  
 Mkt 302 Marketing Management  
 MO 302 Leading People & Organizations  
 MO 321 Leadership in Organizations  
 MO 414 Managing Change  
 MO 415 Intro to Managing Human Capital  
 MO 455 Foundations in Positive Org Scholarship  
 Polsci 319/History 411 Politics of Civil Liberties & Civil Rts  
 Polsci 324/AAS 418 Black Americans & Pol System  
 Polsci 325/PubPol 201 Systematic Thinking  
 Polsci 329/Comm 329 Media and Political Behvr

Polsci 355/AAS 356 Democracy & Devlpmt in Africa  
 Polsci 369 Politics of Internatl Econ Relations  
 Psych 314 Positive Psychology  
 Psych 356 Educational Psychology  
 Psych 362/Environ 361 Psych of Env Stewardship  
 Psych 488/Soc 465/WGS 465 Soc Analys of Deviant Behavior  
 PubHlth 200 Health & Society – Intro Pub Health  
 PubHlth 300 Behvrl & Soc Sci Foundtn for Hlth Professions  
 PubHlth 381 Pub Hlth Systems; Achvmnts & Challenges  
 PubPol 201/Polsci 325 Systematic Thinking  
 PubPol 423 Political Campaign Strategy  
 RCSSCI 312/SW 312 Envir Justice, Comm Org Detroit  
 RCSSCI 343/AAS 347/Soc 335 Urban Ineqly in America  
 RCSTP 365 Excellence, Equity, and Politics of Educ  
 SI 334 Persuasion and Social Influence  
 SI 460 Modeling Success: Sci of Entrep in Info Age  
 SM 332 Organizational Behavior in Sports Orgs  
 Soc 270/WGS 270 Gender and the Law  
 Soc 331 Politics of Data  
 Soc 335/AAS 347/RCSSCI343 Urban Inequality in America  
 Soc 354 Law and Society  
 Soc 447/WGS 447 Sociology of Gender  
 Soc 458 Sociology of Education  
 Soc 465/WGS 465/Psych 488 Soc Analys of Deviant Behavior  
 Soc 475 Health, Medicine and Society  
 Strategy 302 Business Strategy  
 Strategy 400 Strategies for Sustainable Development  
 Strategy 445/BA 445 Base of Pyramid: Bus Innov & Soc Impact  
 SW 305 Theories and Pract for Comm Actn & Soc Chng  
 SW 312/RCSSCI 312 Envir Justice, Comm Org Detroit  
 Thremus 385 Perform Arts Mgmt  
 TO 302 Managing Business Operations  
 URP 423/Environ 370 Intro to Urban & Environ Planning  
 WGS 270/Soc 270 Gender and the Law  
 WGS 350 Non-Profit Mgmt, Comm Engmnt, Feminist Prac  
 WGS 447/Soc 447 Sociology of Gender  
 WGS 465/Soc 465/Psych 488 Soc Analysis of Devnt Bhvr

**\*Note for Stats Courses:**

If you have credit for AP Stats (Stats 180), you will lose that credit if you take Stats 250 or Soc 210 for your OS Quant Skills requirement.