Jun Zhou

Department of Sociology
University of Michigan
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EDUCATION

University of Michigan, Ann Arbor
Ph.D., Sociology
Certificate in Science, Technology & Society Studies — June 2027 (expected)

University of Chicago
M.A., Sociology — 2019

University College London
M.A., with *Distinction*, Gender and Development — 2017

University of Electronic Science and Technology of China
B.A., English Literature, *summa cum laude* — 2016

APPOINTMENTS & AFFILIATION

2024–25 Visiting Fellow, Department of Sociology, Harvard University

RESEARCH & TEACHING INTERESTS

Political Economy, Gender and Sexuality, Work and Labor, Algorithms and AI, Social Theory, Ethnographic and Qualitative Methods

PEER-REVIEWED ARTICLES

Zhou, Jun. Forthcoming. "Boundary Labor: The Regulatory Demand of Performing Work-Family Separation." *Socio-Economic Review*.

- Sally Hacker Graduate Student Paper Award, American Sociological Association Sex & Gender Section
- Best Student Paper in Economic Sociology and Entrepreneurship Award, American Sociological Association Economic Sociology Section
- Cheryl Allyn Miller Award for Research on Women and Work, Sociologists for Women in Society
- McGuigan Prize for Best Graduate Essay in Women's and Gender Studies, University of Michigan
- Raymond Fogelson Award for Best Master Thesis in the Ethnological and Historical Sciences, University of Chicago

Zhou, Jun. 2026. "Constructing Replaceability: Authenticity Regimes and the Automation of Emotional Labor." *Work and Occupations*, 53(3), 745-775. https://doi.org/10.1177/07308884261446669

- Best Student Paper Award, American Sociological Association Communication, Information Technology, & Media Sociology Section
- Katherine Luke Best Paper Award, Sociology Department, University of Michigan
- Grad Student Paper Award, LaborTech Research Network (Honorable Mention)

Zhou, Jun. 2026 "Doing Data, Doing Gender: How Gendered AI is Produced through Optimization Loop." *Big Data & Society.* 13(2). https://doi.org/10.1177/20539517261426453

- Hacker-Mullins Student Paper Award, American Sociological Association Science, Knowledge, and Technology Section (Honorable Mention)

MANUSCRIPTS IN REVIEW

Revise & Resubmit

Zhou, Jun. "Engineering Relations: How Metrics Architecture Stratifies Digital Labor." Revise and Resubmit at *American Journal of Sociology*.

- Early Career Workshop Award, Society for the Advancement of Socio Economics Annual Meeting

Under Review

Zhou, Jun. "Metric-Mediated Labor and the Gender Organization of Platform Capitalism in China." Under Review at *American Sociological Review*.

Zhou, Jun and Zoe Zhao. "Verify You Are Human: The Automation Proof Paradox Under the Specter of AI." First author. Invited and Under Review at *Poetics*.

- Special issue on "Technology and Inequality in Culture, Media, and the Arts," edited by Julia Ticona, Alondra Nelson, and Angèle Christin.

Zhou, Jun and Tiantian Liu "Mushrooms at the End of Algorithms: How Live Commerce Bypasses Rural Farmers in China's Poverty Alleviation." Equal author. Under Review

BOOK REVIEWS & SHORT WRITINGS

Zhou, Jun. 2026 "Undervalued Work, Replaceable Worker: What AI Reveals about Emotional Labor." *Work in Progress* (public sociology blog of the American Sociological Association).

Zhou, Jun. 2024 "Refashioning Race: How Global Cosmetic Surgery Crafts New Beauty Standards, by Alka Menon." *Sociology of Race and Ethnicity*, 10(1), 175-176.

AWARDS & HONORS

2026 Hacker-Mullins Student Paper Award, ASA SKAT Section (Honorable Mention)
2026 Katherine Luke Best Paper Award, Sociology Department, University of Michigan
2026 Rackham Outstanding Graduate Student Instructor Award, University of Michigan
2025 Sally Hacker Graduate Student Paper Award, ASA Sex & Gender Section
2025 Grad Student Paper Award, LaborTech Research Network (Honorable Mention)
2025 Best Student Paper Award, ASA CITAMS Section
2025 Outstanding Graduate Student Instructor Award, Sociology Department, University of Michigan
2025 Early Career Workshop Award, Society for the Advancement of Socio-Economics
2024 Best Ethnographic Photo Award, The International Institute, University of Michigan
2022 Best Student Paper in Economic Sociology and Entrepreneurship Award, ASA Economic Sociology Section
2022 Linda Burton Award, ASA Family Section
2022 Cheryl Allyn Miller Award, Sociologists for Women in Society (SWS)
2022 McGuigan Prize for Best Graduate Essay in Women's and Gender Studies, University of Michigan
2020 Raymond Fogelson Award for Best Master Thesis in the Ethnological and Historical Sciences, University of Chicago
2019 Ethno-Photography Award, Annual Chicago Ethnography Conference

FELLOWSHIPS & SCHOLARSHIPS

External

2025 Chiang Ching-kuo Foundation Doctoral Fellowship ($25,000)
2025 Association for Asian Studies (AAS)-Henry Luce Foundation Dissertation Workshop
2024 Mellon/ACLS Dissertation Innovation Fellowship ($50,000)
2022 New Political Economy Graduate Summer Institute Fellowship, Berkeley Economy and Society Initiative, University of California, Berkeley ($4,000)

Internal

2026 Douglas W. Roblin Predoctoral Fellowship, University of Michigan ($43,788)
2026 Community of Scholars, Institute for Research on Women and Gender, University of Michigan ($5,000)
2023 Boyd/Williams Dissertation Fellowship for Research on Women and Work, University of Michigan ($2,000)
2023 Digital IDEAS Summer Institute Fellowship, Digital Studies, University of Michigan
2022 Global Individual Fellowship, The International Institute, University of Michigan ($3,750)
2022 Lieberthal-Rogel Center for Chinese Studies Research Fellowship, University of Michigan ($7,500)
2022 Rackham International Research Award, University of Michigan ($6,500)
2021 Rackham International Student Fellowship, University of Michigan ($10,000)
2019 Dean's Opportunity Scholarship, University of Chicago ($25,000)

INVITED TALKS, WORKSHOPS & LECTURES

2026 INDL North America: Symposium on Labor and Artificial Intelligence, Yale University
2026 Labor and the Politics of Care in East Asia Workshop, Association for Asian Studies
2026 SKAT Workshop, Department of Sociology, Columbia University
2026 China Reading & innovation Lab (CRiL), Columbia University
2026 Guest Lecture, Columbia University
2026 Guest Lecture, Princeton University
2026 Guest Lecture, Bryn Mawr College
2026 Labor Forum Workshop, Northeastern University (virtual)
2025 Cultural and Social Analysis Workshop, Department of Sociology, Harvard University
2025 Spring Institute, University of Chicago
2025 Guest Lecture, Colby College
2022 New Political Economy Graduate Summer Institute, University of California, Berkeley
2022 Labor and Society Forum on Digital Labor in China, Zhejiang University

CONFERENCE PRESENTATIONS

"Selling Live: Metrics Architectures and Labor Stratification in China's Live-Commerce"
- Society for the Advancement of Socio-Economics Annual Meeting, July 2026
- American Sociological Association Annual Meeting, August 2026

"Mushrooms at the End of Algorithms: How Livestreaming E-commerce Bypasses Rural Farmers in China's Poverty Alleviation"
- Society for the Advancement of Socio-Economics Annual Meeting, July 2026

"Who is Real? Authenticity Regime and the Unequal Reception of AI in Emotional Work"
- The Biennial Research Conference on "Creative Work in the Digital Age: AI, Power, and Transformation," June 2025
- CITAMS Media Sociology Symposium, American Sociological Association Annual Meeting, August 2025
- American Sociological Association Annual Meeting, August 2024

"Optimizing Self: Gender, Digital Labor, and the New Dynamics of Work in China"
- American Sociological Association Annual Meeting, August 2025
- Social Science History Association Annual Meeting, November 2024

"Doing Data, Doing Gender: How Gendered AI is Produced through Optimization Loop"
- Society for Social Studies of Science Annual Meeting, September 2025
- Mini-Conference "Encoding Realities, Decoding Power" University of Texas at Austin, Feb 2025

"From Panopticon to Platform: Gender, Labor, and the Human-machine Reconfiguration in China"
- American Sociological Association Annual Meeting, August 2023
- Society for the Advancement of Socio-Economics Annual Meeting, July 2023

"Gender, Family, and Business Lives in Flux in Immigrant Entrepreneurship"

- American Sociological Association Annual Meeting, August 2021
- National Women's Studies Association Annual Conference, November 2019
- Annual Chicago Ethnography Conference, May 2019

TEACHING & MENTORING

Pedagogy Awards &Training

2026 Rackham Outstanding Graduate Student Instructor Award
2025 Sociology Department's Outstanding Graduate Student Instructor Award
2023 Teaching Certificate, Center for Research on Teaching and Learning, University of Michigan
2023 Certificate in Diversity, Equity, and Inclusion (with emphasis on Teaching), Rackham Graduate School

Graduate Student Instructor

2025 Economic Sociology (Prof. Mark Mizruchi)
2022 Sociological Theory (Prof. Greta Krippner)
2022 Sociological Research Methods (Prof. Jonah Stuart Brundage)
2021 Sociology of Culture (Prof. Fatma Müge Göçek)

Mentoring

2025 Sociology Prelim Exam Mentor, Area: Gender and Sexuality
2022–24 Principal Investigator and Mentor, Sociology Undergraduate Research Opportunity Program
2022 Honors Thesis Mentor: Yuqing Huang, "Untying the Marriage Package" (Paper won 2021-2022 Eita Krom Prize)

PROFESSIONAL SERVICE

Editorial

2023–25 Co-Editor, *Perspectives* Theory Section Newsletter, ASA
2022–23 Graduate Student Editor, *Socio-Economic Review*

Award Committee

2026 Committee Member, ASA Communication, Information Technology, & Media Sociology Section Best Student Paper Award
2025 Committee Member, ASA Sex & Gender Feminist Activist-Scholar Award Committee

Conference & Workshop Organization

2025 Session Co-Organizer, Contested Digitalization: Continuities and Ruptures in Digital Transformation, Society for Social Studies of Science Annual Conference
2024 Panel Organizer, Commemorating Xiaohong Xu: Historicizing the Cultural Revolution and the Reform, Social Science History Association
2027 Co-Organizer, Technology, Economy, and Society, SER café with Ekaterina Svetlova, and Akos Rona-Tas

2023 Co-Organizer, Financialization and Beyond, SER café with Greta Krippner, Timo Walter, and Leon Wanslebe

2023 Co-Organizer, Intergenerational Transfers, Wealth, and Gender Inequality, SER café with Cèline Bessiére, Daria Tisch, and Tamara Gutfleisch

University of Michigan

2025 Personnel Committee Representatives, Sociology Department

2025 Faculty Recruitment Representative, Sociology Department

2022 Graduate Student Representative, Science, Technology and Society Program

2022 Graduate Student Coordinator, Social Theory Workshop, Sociology Department

2022 Graduate Student Coordinator, Economic Sociology and Organizations Workshop, Sociology Department

Occasional reviewer for: *American Sociological Review, Socio-Economic Review, Work & Occupations, Big Data & Society, Sociological Science, Sociological Forum, Chinese Journal of Communication*

PRE-DOCTORAL RESEARCH EXPERIENCE

2019-20 Research Assistant, Department of Economics, University of Chicago

2018 Research Assistant, Beijing Normal University, Beijing, China

2017 Research Consultant, Project Oracle, London, UK

2017 Research Assistant, Save the Children, London, UK

PROFESSIONAL AFFILIATIONS

American Sociological Association, Society for the Advancement of Socio-Economics, Sociologists for Women in Society, Society for Social Studies of Science, Social Science History Association，Labor Tech Research Network

LANGUAGES

Mandarin Chinese (native), English (proficiency), French (limited working proficiency)

REFERENCES

Greta R. Krippner
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