

# Xavier Fields

University of Michigan, Department of Sociology and Gerald R. Ford School of Public Policy  
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## EDUCATION

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- Present**      **University of Michigan, Ann Arbor, MI**  
Ph.D. in Sociology and Public Policy
- 2025**      **University of Michigan, Ann Arbor, MI**  
M.A. in Sociology  
Preliminary Exams: Gender and Sexuality, Law and Organizations
- 2019**      **Stanford University, Stanford, CA**  
B.A.H. in Public Policy

## PUBLICATIONS

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### *Peer-Reviewed Articles*

**Fields, X.** and Wotipka, C.M. (2020). “Effect of LGBT anti-discrimination laws on school climate and outcomes for lesbian, gay, and bisexual high school students.” *Journal of LGBT Youth*.

### *Policy Research*

Woodworth, K., Bengé, C., **Fields, X.**, Zamora, M. C., Levin-Güracar, E., & Boyce, J. (2022). “Creativity challenge: The state of arts education in California.” SRI International.

Laguarda, K., Shear, L., Yang, H., **Fields, X.**, & Basu, S. (2022). “Global benchmarking of computational thinking education in primary schools.” SRI International.

## MANUSCRIPTS IN PROGRESS

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**Fields, X.** “‘Call Me by My Last Name’: How Teachers Navigate Laws Mandating the Outing of Transgender Students”

Burland, E., Camo-Biogradlija, J., Ferrara-Gerson, K., **Fields, X.**, Michelmore, K., Sotherland, N., Stange, K., Thompson, M., Tompkins-Stange, M. “Bureaucracy and Burden: Understanding Take-up of a Need-Based Aid Program.”

## RESEARCH ASSISTANT EXPERIENCE

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- 2023-**      **Early First-Dollar Categorical Need-Based Aid: A New Model for Making College Affordable?**  
University of Michigan, Ford School of Public Policy  
PI: Dr. Megan Tompkins-Stange

**2023**            **Work and Gender in Uganda**  
University of Michigan, Sociology Department  
PI: Dr. Margaret Frye

## **PROFESSIONAL EXPERIENCE**

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**2019-2022**    **SRI International**  
**Menlo Park, CA**  
Education Research Associate

**2018**            **Lalela Project**  
**Cape Town, South Africa**  
Intern

**2018**            **U.S. Department of Education**  
**Washington, D.C.**  
Intern, Policy and Program Studies Service

## **HONORS AND AWARDS**

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**2024**            QT Translational Research Mini Grant (\$500), University of Vermont's Queer and Trans People in Education

**2023**            Predoctoral Fellowship Honorable Mention, Ford Foundation

**2022**            Rackham Merit Fellowship, University of Michigan

**2019**            Michelle Zimbalist Rosaldo Prize for outstanding thesis on feminism, gender, or sexuality, Stanford University

## **TEACHING EXPERIENCE**

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**2025**            SOC 345: Sociology of Sexualities, Graduate Student Instructor  
University of Michigan

## **SELECTED CONFERENCE PRESENTATIONS**

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**2025**            **Fields, X.** "Constructing Legal Ambiguity Through Resistant Compliance with Laws Mandating the Outing of Transgender Students." Law and Society Association Annual Meeting. Chicago, IL.

**2025**            **Fields, X.** "SF 496's Forced Outing Provision: Learning from Interviews with Teachers." Annual Governor's Conference on LGBTQ Youth, Iowa Safe Schools. Altoona, IA.

- 2025**      **Fields, X.** “How Teachers Navigate Resistance and Compliance with Laws Mandating the Outing of Transgender Students.” Queer and Trans Research Symposium, University of Michigan’s Spectrum Center. Ann Arbor, MI.
- 2024**      Camo-Biogradlija, J., Burland, E., Tompkins-Stange, M., **Fields, X.** “Take-Up and Take-Aways from the Tuition Incentive Program Evaluation.” Michigan College Access Network Annual Conference. Mount Pleasant, MI.
- 2020**      **Fields, X.** and Wotipka, C.M. “The Effect of LGBT Anti-Discrimination Laws on School Climate and Outcomes for Lesbian, Gay, and Bisexual High School Students.” American Sociological Association Annual Meeting. Virtual.

## PROFESSIONAL SERVICE

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### *University of Michigan*

- 2025**      Gender and Sexuality Workshop Coordinator, Department of Sociology
- 2024-25**    LGBTQ Affinity Group Co-Chair, Department of Sociology
- 2023-25**    PhD Admissions Committee, Ford School of Public Policy
- 2023-24**    Sociology Graduate Students Organization Co-Chair, Department of Sociology

### *Professional Organizations*

- 2025**      Program Planning Committee, Intercampus North Coast Retreat for Emerging and Advanced Sociolegal Empirical Researchers

## PROFESSIONAL ASSOCIATIONS

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American Educational Research Association

American Sociological Association

Law and Society Association

Sociology of Education Association

## OCCASIONAL REVIEWER

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*Improving Schools*

*Journal of Homosexuality*

*Sexuality Research and Social Policy*

*Social Problems*