# Tina Lasisi

### Assistant Professor — University of Michigan Email: tlasisi@umich.edu Website: www.lasisilab.com

# Education

2015 - 2021	Ph.D., Biological Anthropology
	Doctoral dissertation: "The genetic architecture and evolutionary function of
	human scalp hair morphology" [digital copy available]
	Advisors: Drs. Nina Jablonski and Mark Shriver
	The Pennsylvania State University, Department of Anthropology
2011 - 2014	<b>B.A.</b> , Archaeology and Anthropology (First Class Honours)
	Undergraduate dissertation: "Human hair diversity: quantitative variation of
	hair fibre shape and pigmentation"
	Advisor: Dr. Colin Shaw
	<b>University of Cambridge</b> , Department Archaeology and Anthropology, Division of Biological Anthropology
	Division of Diological Antinopology

# **Professional Experience**

### Academic

2023—present	<ul> <li>Assistant Professor</li> <li>University of Michigan</li> <li>Department of Anthropology</li> <li>Additional affiliations: Department of Ecology &amp; Evolutionary Biology,</li> <li>Genome Science Training Program (Center for Statistical Genetics),</li> <li>Center for Computational Medicine &amp; Bioinformatics,</li> <li>African Studies Center</li> </ul>
2022—2023	<b>Postdoctoral Researcher</b> Supervisors: Drs. Michael (Doc) Edge & Jazlyn Mooney University of Southern California Department of Quantitative and Computational Biology
2021—2022	<b>Postdoctoral Researcher</b> Supervisor: Dr. Nina Jablonski The Pennsylvania State University Department of Anthropology
Other	
2021—present	Research Consultant Clients: Microsoft, HHMI, LabXchange
2022—2024	Science Show Host & Writer PBS Digital Studios Why Am I Like This?

## **Research** interests

Hair | Skin | Pigmentation | Evolutionary biology | Population genetics | Forensic genetics | Science communication and education

## Grants, honors & awards

- 2024 The AABA and Leakey Foundation Communication & Outreach Award in Honor of Camilla Smith
- 2023 Popular Science Brilliant 10
- 2022 Jon C. Graff, PhD Prize for Excellence in Science Communication
- 2022 Science News Top 10 Scientists To Watch
- 2021 Video Contest 1st Place Winner, Graduate Student Exhibition, Penn State, (\$500)
- 2019 Wenner-Gren Foundation Dissertation Fieldwork Grant (Gr. 9911), (\$19,700)
- 2019 Africana Research Center Grant, Penn State, (\$1,000)
- 2019 Hill Post-Comprehensive Fellowship, Department of Anthropology, Penn State, (\$5,000)
- 2019 William T. Sanders Graduate Award, Department of Anthropology, Penn State, (\$300)
- 2019 National Science Foundation Doctoral Dissertation Improvement Grant (No. 1847845), (\$31,703)
- 2018 RGSO Conference Travel Award, Penn State, (\$400)
- 2018 Liberal Arts External Funding Incentive Award, (\$500)
- 2018 Millennium Science Pitch Competition with PPG Industries, Penn State, (\$500)
- 2018 Summer Institute in Statistical Genetics Scholarship, University of Washington, (\$1,950)
- 2018 Juan Comas Prize, American Association of Physical Anthropologists (AAPA), (\$500)
- 2018 Video Contest 3rd Place Winner, Graduate Student Exhibition, Penn State, (\$100)
- 2018 Hill Pre-Comprehensive Fellowship, Department of Anthropology, Penn State, (\$2,000)
- 2017 RGSO Graduate Student Travel Award, Penn State, (\$400)
- 2014 The Corpus Christi Prize and Studentship, University of Cambridge
- 2014 Examination Prize, University of Cambridge
- 2013 The Manners/Corpus Scholarship, University of Cambridge
- 2013 Dissertation Research Fund Award, University of Cambridge, (£300)

# **Peer-Reviewed Publications**

- 2024 Palma-Martínez, M. J., Posadas-García, Y. S., López-Ángeles, B. E., Quiroz-López, C., Lewis, A. C. F., Bird, K. A., Lasisi, T., Zaidi, A. A., & Sohail, M. The multi-scale complexity of human genetic variation beyond continental groups. (*In Review*, preprint on *bioRxiv*).
- 2024 **Lasisi, T.** A most peculiar parasol: Exploring thermoregulation through human hair curl. *Temperature.*, 11(1), 1–3.
- 2023 Lasisi, T., Claw, K. G., Fox, K., & Zaidi, A. A. Editorial: The ethics and challenges of studying the genetics of marginalized populations. *Frontiers in Genetics.* 14, 1260457. [Co-Editor Special Issue]
- 2023 Lasisi, T., Smallcombe, J. W., Kenney, W. L., Shriver, M. D., Zydney, B., Jablonski, N. G., & Havenith, G. Human scalp hair as a thermoregulatory adaptation. *PNAS*, 120(24), e2301760120.
- Lasisi, T., Zaidi, A. A., Webster, T. H., Stephens, N. B., Routch, K., Jablonski, N. G., & Shriver, M. D. High-throughput phenotyping methods for quantifying hair fiber morphology. *Scientific Reports*, 11(1), 1–11.
- 2021 Lasisi, T. The constraints of racialization: How classification and valuation hinder scientific research on human variation. *American Journal of Physical Anthropology*.

- 2019 Quillen, E. E., Norton, H. L., Parra, E. J., Lona-Durazo, F., Ang, K. C., Illiescu, F. M., Pearson, L. N., Shriver, M. D., Lasisi, T., Gokcumen, O., Starr, I., Lin, Y.-L., Martin, A. R., & Jablonski, N. G. Shades of complexity: New perspectives on the evolution and genetic architecture of human skin. *American Journal of Physical Anthropology*, 168 Suppl 67, 4–26.
- 2019 Fuentes, A., Ackermann, R. R., Athreya, S., Bolnick, D., Lasisi, T., Lee, S.-H., McLean, S.-A., & Nelson, R. AAPA Statement on Race and Racism. *American Journal of Physical Anthropology*, 169(3), 400–402.
- 2018 Lasisi, T., & Shriver, M. D. Focus on African diversity confirms complexity of skin pigmentation genetics. *Genome Biology*, 19(1), 13.
- 2017 Dadzie, O. E., Lasisi, T., & Jablonski, N. G. The Anthropology of Human Scalp Hair. In
   N. A. Vashi & H. I. Maibach (Eds.), *Dermatoanthropology of Ethnic Skin and Hair* (pp. 315–330). Springer International Publishing.
- 2016 Lasisi, T., Ito, S., Wakamatsu, K., & Shaw, C. N. Quantifying variation in human scalp hair fiber shape and pigmentation. *American Journal of Physical Anthropology*, 160(2), 341–352.

## Invited talks

2024 Oct	Cold Spring Harbor	Genetic Surveillance and the Weight of Historical Bias. Banbury Center Meeting on "An 'Indigenous Reference Genome': Ethical, Cultural,
	1101501	Policy, and Governance Considerations."
2024 Oct	Montagna	Pigmentation and Perception: Evolutionary Biology, Human Variation, and the Social Dimensions of Skin Color ( <b>Keynote</b> ). Montagna
		Symposium on the Biology of Skin.
$2024 \mathrm{May}$	UMich-CSG	Why Care About Hair? Phenotypic Complexity & Admixture. Center
		for Statistical Genetics, University of Michigan
2024  Apr	Western	Hair as a model for phenotypic complexity. Annual Spence Lecture.
		Western University, Ontario, Canada
$2023 \mathrm{Apr}$	AMNH	SciCafe: At the Root of Human Hair.
2023  Mar	Pfizer, Inc.	When Self-Identity Is Challenged in Dermatology: Clinical Implications
		for Alopecia Areata & Vitiligo. American Academy of Dermatology
		Annual Meeting, New Orleans, LA.
2022  Apr	UZH	Hair, skin & racialization: an evolutionary perspective. University of
		Zurich 2022 Colloquium Series.
2022  Mar	UPenn	Sense & salience: measuring what matters in hair and skin. Penn
	_	Anthropology 2022 Colloquium Series.
2022 Feb	Rutgers	Hair, skin & racialization in human evolutionary biology. Rutgers University, Department of Anthropology.
2021 Nov	UT Austin	Human hair evolution: reframing form & function. Seminar Series, UT
2021 NOV	01 Austin	Austin, Department of Anthropology.
2021 Nov	Yale	Quantifying bias in constructed categories of hair and skin. Fall 2021
		Ecology and Evolutionary Biology Seminar Series, Yale
$2021 \mathrm{Sep}$	Duke	Hair, skin & bias: The cost of convenient categories for continuous
*		phenotypes. Spring Seminar Series, Duke Department of Evolutionary
		Anthropology.
$2021 \mathrm{Aug}$	Pixar	Understanding human phenotypic diversity: hair morphology,
C		pigmentation and admixture. Special Guest Seminar, Pixar Animation.
2021Jun	Oxford	From classification to quantification: hair morphology. Archaeological
		Science Seminar Series, Oxford School of Archaeology.

2021 Jan	UVic	Phenotyping & evolutionary genomics: what we can learn from studying
		hair morphology. Spring Colloquium Series, University of Victoria,
		Department of Anthropology.
2020 Nov	NYU	What's in a trait? Genomes, phenomes and scientific narratives of
		racialized traits. Center for the Study of Human Origins Fall 2020
		Colloquia Series, NYU Department of Anthropology.
2020  Oct	UMich	Measuring hair & skin: the importance of phenotypes in evolutionary
		genomics. Fall 2020 Virtual: Series Genetics, Evolution, and Human
		Behavior, University of Michigan, Department of Anthropology.
2020  Oct	Smithsonian	How Hair Reveals the Futility of Race Categories. HOT (Human Origins
		Today) Topic Series, Smithsonian National Museum of Natural History.
$2019~{\rm Feb}$	Chatham	The richest ornament of a woman: Hair, race and the white male gaze
		in human evolutionary theory. Chatham University, Women's Institute
		Distinguished Lecture Series and Sciences Department Seminar Series.
2018 Oct	Cambridge	The Nearly Naked Ape: human evolution just got hairier. University of
		Cambridge, Biological Anthropology Seminar Series.

## Conferences

- 2024 Lasisi, T. Genetics and hair texture: Evolution of hair diversity. Montagna Symposium on the Biology of Skin [presentation]
- 2024 Elena Zavala, Camila Tamburrini & **Tina Lasisi**. Genetics, Molecular Biology, and the Future of Forensic Science [Symposium Organizer]. Society for Molecular Biology and Evolution, Puerto Vallarta, Mexico.
- 2024 Taylor, S. E., Schraiber, J. G., Lasisi, T. From Birth to Maturity: A Phylogenetic Investigation of Sexual Dimorphism in Primates. The 93rd Annual Meeting of the American Association of Biological Anthropologists, Los Angeles, CA, USA. [poster]
- 2024 Lasisi, T. Combating Race Science: Strategies for Anthropologists. The 93rd Annual Meeting of the American Association of Biological Anthropologists, Los Angeles, CA. [Discussant]
- 2023 Lasisi, T. Population Differences in Long and Short-Range Genetic Detectability and Their Impact on Justice. Midwest Pop Gen. [Talk]
- 2023 Lasisi, T. Rethinking genotype-phenotype mapping: hair as a case study. The 92nd Annual Meeting of the American Anthropological Association, Reno, NV, USA. [Talk]
- 2022 Palma Martínez, M., Posadas García, Y., Quiroz López, C., Lasisi, T., Bird, K. A., Zaidi, A., & Sohail, M. *Challenging continental groupings of humans using a data-driven approach*. Annual Meeting for the American Society of Human Genetics. [Poster]
- 2022 Tapanes, E., **Lasisi, T.**, Kamilar, J. M., & Bradley, B. J. Genomics and cellular biology of primate pigmentation: lessons from other taxa. The 91st Annual Meeting of the American Association of Biological Anthropologists, Denver, CO, USA. [Talk]
- 2022 Lasisi, T. & Schaefer, B. Integumentary Anthropology. The 91st Annual Meeting of the American Anthropological Association, Denver, CO, USA. [Symposium Chair & Co-Organizer]
- 2021 Beasley, M., Lasisi, T., Schmitt, C., Molopyane, K., Ocobock, C., Kissel, M., & Dunsworth, H. Bringing Truth to a Post-Truth World: how anthropologists engage and assess their science communication. The 90th Annual Meeting of the American Anthropological Association, Baltimore, MD, USA. [Panel]
- 2021 **Lasisi, T.** Studying hair morphology in African and African-descendant populations. The 90th Annual Meeting of the American Association of Physical Anthropologists. [Talk]

- 2021 Lasisi, T., Smallcombe, J., Shriver, M. D., Kenney, W. L., Havenith, G., & Jablonski, N. G. Hair fiber morphology and function: at the intersection of anthropology, physiology, and engineering. Experimental Biology. [Talk]
- 2019 Lasisi, T., Zaidi, A., Webster, T. H., Jablonski, N. G., & Shriver, M. D. New insights into human hair variation: High-throughput phenotyping paves way for genome-wide association studies and selection screens. In The 88th Annual Meeting of the American Association of Physical Anthropologists (Vol. 168, pp. 137–137). Cleveland, OH, USA. [Talk]
- 2019 Shriver, M. D., White, J. D., Lasisi, T., Eller, R. J., González-Zarzar, T., Indencleef, K., ... Claes, P. SNPs discovered in European GWAS shape worldwide facial diversity. In The 88th Annual Meeting of the American Association of Physical Anthropologists. Cleveland, OH, USA. [Poster]
- 2018 Lasisi, T., Ito, S., Wakamatsu, K., Shriver, M. D., & Jablonski, N. G. (2018). More than meets the eye: what chemical analyses can reveal about hair color. In The 87th Annual Meeting of the American Association of Physical Anthropologists(162, pp. 153–153). Austin, TX, USA. [Poster]
- 2018 Jablonski, N. G., Lasisi, T., Abhimanyu, A., Coussens, A. K., Naude, C. E., Chaplin, G., ... Wilkinson, R. J. Variation in skin reflectance and pigmentation genes in young adults of Xhosa and Cape Mixed ancestry from the Western Cape, South Africa. In The 87th Annual Meeting of the American Association of Physical Anthropologists (Vol. 162, pp. 228–228). Austin, TX, USA. [Poster]
- 2017 Lasisi, T., Jablonski, N. G., Shriver, M. D., Kenney, W. L., & Havenith, G. *Thermoregulatory properties of hair: is human hair morphology adaptive?* In The 17th International Conference on Environmental Ergonomics (pp. 66–66). Kobe, Japan.[Poster]

# Trainees

### Current

**Paloma Contreras**, University of Michigan Anthropology [PhD expected 2026, dissertation chair]

**Cheyenne Graham**, University of Michigan Ecology and Evolutionary Biology [PhD expected 2028, committee member]

Gayathri Venkatraman, University of Michigan Ecology and Evolutionary Biology [PhD expected 2028, committee member]

Lily Heald, University of Michigan Statistics and Human Origins, Biology and Behavior [Bachelor's expected 2026, honors thesis supervisor]

**Aiswarya Saravanan** , University of Michigan Neuroscience and Medical Anthropology [Bachelor's expected 2026, honors thesis supervisor]

**Kianna Hendricks**, North Carolina A&T Data Science and Engineering [Master's expected 2025, external committee member]

#### Former

**Taylor Spencer**, University of Michigan Anthropology [PhD defended 2024, dissertation chair]

# Teaching

Online Courses	
Launched July 2024	AI-Powered Data Analysis [Coursera], University of Michigan
Instructor	
Winter 2025	ANTH 101: Introduction to Anthropology, University of Michigan
Winter 2025	ANTH 342: Nature/Culture Now!, University of Michigan
Guest Lecturer	
Winter 2024	HG 546: Genetics in Human Biology and Disease, University of Michigan
Spring 2022	BIO 437: Human Adaptation, University of Zurich
Spring 2022	ANTH B208: Human Biology, Bryn Mawr College
Fall 2021	FA 790: History, Method, and Theory in Biological Anthropology, Boston
	University
Fall 2021	FRNSC 413: Criminalistics: Biology, Penn State
Spring 2021	ANTH 427: Anthropology and Race, UNC
Spring 2021	GEN ED 1027: Human Evolution and Human Health, Harvard
Fall 2020	ANTH 812: Current Topics in Anthropological Genetics, Yale
Fall 2019	BBH 302: Diversity and Health, Penn State
Spring 2019	ANTH 197: Anthropology, Ancestry, and You, Penn State
Fall 2018	ANTH 197: Anthropology, Ancestry, and You, Penn State
Teaching Assistant	
Spring 2017	ANTH 021: Introduction to Biological Anthropology, Penn State
Spring 2016	ANTH 045: Cultural Anthropology, Penn State
Fall 2015	ANTH 001: Introductory Anthropology, Penn State

# Service

## Committees, Boards & Leadership Roles

2024—Current	Black in Biological Anthropology (BiBA), President of the Board of Directors
2020—Current	Black in Biological Anthropology (BiBA), Member & Co-founder
2018 - 2019	Committee on Diversity - International Subcommittee, AAPA, Co-Chair
2017 - 2019	Committee on Diversity, AAPA, Member

## Invited Workshops, Panels, Advisory & Educational Engagements

2024 Oct	Banbury Center Meeting on "An 'Indigenous Reference Genome': Ethical, Cultural, Policy, and Governance Considerations," Cold Spring Harbor, NY,
	USA
2023 Nov	NHGRI Workshop "Advances in the Genetic Architecture of Complex Human
	Traits," Bethesda, MD, USA
2023—Current	Advisor, Race Education Working Group, Smithsonian National Museum of
	Natural History
2023	Featured anthropologist in a W.W. Norton publication; produced educational
	video content for classroom use

## Peer Review

*Reviewer for:* Journal of Microscopy, PLOS ONE, Evolutionary Anthropology, Frontiers in Genetics, eLife, American Journal of Biological Anthropology, British Journal of Dermatology.

### University Service

### University of Michigan

2023—Current	STEM-Africa, African Studies Center, Member
2023—Current	Collective Action Committee, Department of Anthropology, Member

### Penn State

2018 - 2019	Anthropology Graduate Student Association (AGSA), President
2017 - 2019	AGSA Welfare Committee, Founder & Chair
2017 - 2019	AGSA Outreach Committee, Founding Member
2017 - 2018	AGSA, Secretary
2018 - 2020	Black Graduate Student Association, IT Chair

#### Community engagement & outreach

- 2024 College of the Canyons, Santa Clarita, CA, **Invited Lecture**
- 2023 Historically Speaking: Next Generation of Black Leaders in Genetic Science. Smithsonian National Museum of African American History & Culture and NHGRI **Panelist**
- 2023 American Museum of Natural History and the Leakey Foundation, SciCafe Talk, At the Root of Human Hair **Invited Lecture**
- 2023 PBS 2023 Television Critics Association (TCA) Winter Press Tour, Panelist
- 2022 SING Canada 2022 Social Media Workshop, Panelist
- 2022 Cambridge University, Archaeology Field Club, Invited Lecture
- 2022 California State University Dominguez Hills, Anthropology Club, Invited Lecture
- 2022 Delaware Community College, **Invited Lecture**
- 2021 Annual Meeting for the American Society of Human Genetics, Finding Your Voice: How to navigate challenges in the workforce while not compromising your pursuit for equity and advocating for diverse communities. **Panelist**
- 2021 DisCon. The 79th World Science Fiction Convention. Panelist & Speaker
- 2021 UCLA Biological Anthropology, Community involvement & representation(s) in biological anthropology, **Panelist**
- 2021 Black in Bio Anth Week, Co-Organizer
- 2021 The Leakey Foundation's Young Professionals Group Speaker Series, Why Care About Hair?, **Panelist**
- 2019 Museum of Modern Art New York, Research & Development Salon 33: Hair, **Invited Contributor**
- 2019 Bioinformatics and Genomics Retreat, Panel on Science Communication. Penn State, Panelist
- 2019 Pan-African Professional Alliance, Penn State, Addressing Challenges in Knowledge Production in the Black Diaspora, Spring Conference, **Panelist**
- 2019 Pan-African Professional Alliance, Penn State, Pan-Africanism Today Dialogue, **Panelist**
- 2018 Newham Collegiate Sixth Form Centre. London, UK, Invited Speaker
- 2018 Caveat, Underground Science Festival. New York City, Speaker and Panelist
- 2018 Extended Learning Program, Radiopark Elementary. State College, PA, Session Leader
- 2017 Graduate Women in Science. Penn State, Workshop Leader
- 2017 Finding Your Roots, Genetics Summer Camp. Penn State, Instructor

# Popular media

2024  May	The Story of Human Hair with Tina Lasisi. The Leakey Foundation [podcast]
$2024~{\rm Mar}$	Hairy Tales – The Nature of Things (Season 63, Episode 10) [documentary series]
$2024~{\rm Mar}$	Anthropologists take up arms against 'race science'. Science. [cited in press]
$2023 \mathrm{Aug}$	The evolutionary advantage of curly hair. The Decibel (The Globe and Mail) [podcast]
$2023 \mathrm{Aug}$	How do our eyes, skin and hair get their colors? Brains On! [podcast]
2023 Jun	Curly Hair Keeps Your Scalp Cooler. Science Friday [podcast]
2023  Mar	STEM Chat with Dr. Tina Lasisi and Dr. Kareem Edouard. BlackGirlNerds [podcast]
$2023~{\rm Feb}$	Melaninology (SKIN/HAIR PIGMENT) with Tina Lasisi. Ologies with Alie Ward [podcast]
2023 Feb	"Why Does My Voice Sound Like This?" Why Am I Like This? (PBS Terra) [host &
	writer]
2023 Jan	"Can We Change Our Body Type?" Why Am I Like This? (PBS Terra) [host & writer]
2023 Jan	Why are we like this? Big Biology Podcast [podcast]
2022 Dec	What's in a Genome? The Quest to Decipher Human Difference. Undark Magazine [interviewed]
2022 Dec	"Can Humans Change Their Sleep Cycle?" Why Am I Like This? (PBS Terra) [host
2022 0-+	& writer] "Wilson Deer Over Street Course France?" Wilson Area L Liber Thire? (DDC Terrer) [heart for
2022 Oct	"Where Does Our Stress Come From?" Why Am I Like This? (PBS Terra) [host & writer]
2022 Sep	"The Evolution of Hair Textures" Why Am I Like This? (PBS Terra) [host & writer]
2022 Sep 2022 Aug	"Where Does My Skin Color Come From?" Why Am I Like This? (PBS Terra) [host
	& writer]
2022 Jul	"How Did We Evolve a Sense of Smell?" Why Am I Like This? (PBS Terra) [host & writer]
2022 Jul	What is Healthy Hair? BBC Crowdscience [podcast]
2022 May	The Africa I Know: "The evolution of human hair variation and Black people in the field of biological anthropology" [interviewed]
2022 Feb	Van Ness, J. Hair Variation, What's Her Story? Getting Curious with Jonathan Van
2022 100	Ness [podcast]
2021 Dec	Black Don't Crack (S2:E3). In Those Genes [podcast]
2021 Dec	The Future is Black AF (S2:E2.5). In Those Genes [podcast]
2021 Dec	Black To The Future (S2:E2). In Those Genes [podcast]
2021 Dec 2021 Oct	Here's a better way to talk about hair. In Short Wave. NPR [podcast]
2019 Oct	SoS 51- A Hairy History with Tina Lasisi. Sausage of Science [podcast]
2019 Jul	Bad hair days. In Super Awesome Science Show (SASS). Global News (Canada) [radio]
2019 Jun	Episode 15: Why does human hair vary in shape and color around the world? (No. 15). The Arch & Anth Podcast [podcast]
2019 Apr	What Does DNA Tell Us About Race? Forbes Magazine [cited in press]
2019 Apr 2019 Apr	Unraveling the History of Human Hair. Mental Floss [cited in press]
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# Membership in professional societies

American Association for Anthropological Genetics American Association of Biological Anthropologists American Society of Human Genetics Black in Biological Anthropology Collective Genetics Society of America Skin of Color Society