

SUBIN MIN, MSW (SHE/HER)

School of Social Work, University of Michigan, Ann Arbor, MI
1080 S University Ave, Ann Arbor, MI 48109

subinmin@umich.edu | 734-210-2741 | [LinkedIn](#)

RESEARCH INTERESTS

Asset-based Welfare Policy; Children's Savings Accounts; Economic Mobility; Wealth Inequality; Tax Progressivity;
Comparative Social Policy

EDUCATION

University of Michigan <i>PhD Candidate in Social Work and Sociology</i> Faculty Advisor: Dr. William Elliott and Dr. Alexandra Killewald	Ann Arbor, MI 2022 – present
Yonsei University <i>M.S.W., Graduate School of Social Welfare</i> Faculty Advisor: Dr. Jinsoo Kim	Seoul, South Korea 2021
Yonsei University <i>B.A. in Social Welfare</i>	Seoul, South Korea 2019

CURRENT PROJECTS

Growing Detroit's Young Talent (GDYT) Pilot Study (HUM00286172) <i>University of Michigan School of Social Work</i> PI: Dr. Patrick Meehan	Ann Arbor, MI 2026 – present
Early Awards Scholarship Graduates Qualitative Study (HUM00249791) <i>University of Michigan School of Social Work</i> PI: Dr. William Elliott	Ann Arbor, MI 2024 – present
CollegeBound Boost RCT (HUM00221771) <i>University of Michigan School of Social Work</i> PI: Dr. William Elliott	Ann Arbor, MI 2022 – present

PUBLICATIONS

PEER-REVIEWED PAPERS

7. Min, S., O'Brien, M., Dombro, A., Jones-Layman, A., & Elliott, W. (In Progress). How Incentive Structure Fosters Engagement in Children's Savings Account Program: A Thematic Analysis of Qualitative interviews on CollegeBound Saint Paul.
6. Yoo, N., Lee, J., Min, S., & Kim, Y. (Under Review). Material Hardship and Livelihood Coping Strategies among Refugees in South Korea during COVID-19 Pandemic: The Role of Employment and Visa Status.
5. Elliott, W., Osafo Agyare, B., & Min, S. (2025). Timing Wealth Building to Maximize Return on Degree. *Sociology Mind*, 15(4), 216–264. doi: [10.4236/sm.2025.154013](https://doi.org/10.4236/sm.2025.154013)
4. Elliott, W., Osafo Agyare, B., Zheng, H., & Min, S. (2025). Redesigning Social Welfare: Presenting a New Asset Poverty Measure. *Sociology Mind*, 15(4), 265–325. doi: [10.4236/sm.2025.154014](https://doi.org/10.4236/sm.2025.154014)

3. Elliott, W., Zheng, H., Osafo Agyare, B., & **Min, S.** (2025). Testing a Social Welfare Theory of Financial Capability: Personal and Governmental Capabilities. *Sociology Mind*, 15(4), 326–367. doi: [10.4236/sm.2025.154015](https://doi.org/10.4236/sm.2025.154015)

2. Elliott, W., Jones-Layman, A., Park, S., **Min, S.**, & O'Brien, M. (2024). What Are Characteristics of Tangible Hope? A Guaranteed Income and Asset Experiment in Saint Paul, MN/A Children's Savings Account Program. *Sociology Mind*, 14, 95–120. doi: [10.4236/sm.2024.141006](https://doi.org/10.4236/sm.2024.141006)

1. Choi, S., **Min, S.***, & Lee, Y. (2020). A Study on the Inequality Trends of Current and Future Elderly: Focusing on Income and Assets by Cohort. *Korea Association of Social Policy*, 27(3), 45–76

BOOKS

1. Elliott, W., Agyare, B. O., Zheng, H., **Min, S.**, & Elliott, M. (2026). BEYOND THE RACIAL WEALTH GAP: Structural Class Exclusion and the Case for a Social Mobility Revolution in America. Scientific Research Publishing, Inc. USA.

POLICY BRIEFS AND REPORTS

5. Elliott, W., Sorensen, N., O'Brien, M., & **Min, S.** (2024). *Impact of Income and Assets on Parents' Educational Expectations: CollegeBound Boost Saint Paul, Implications for Ending Poverty*. [Policy Brief]. In *Using Wealth and Income Policies to Forge a New Social Contract: Giving People Something to Live For*. University of Michigan, School of Social Work, Center on Assets, Education, and Inclusion.

4. Kim, M. & **Min, S.** (2022). *A Study on Measures to Improve Housing Support Policies for the Homeless in Seoul: Focusing on the Case Management for Public Rental Housing*. Seoul Welfare Foundation.

3. Kim, M. & **Min, S.** (2022). *A Study on the Development of Evaluation Indicators for the At-home Senior Support Service Center in Seoul*. Seoul Welfare Foundation.

2. Yoo, B., Lee, C., Seo, S., ... & **Min, S.** (2021). *A Study on Discovering and Resolving Blind Spots in Incheon's Welfare: Focusing on the COVID-19 Situation*. Incheon Welfare Foundation.

1. Kim, J., Seo, K., Kim, J., Kang, M., **Min, S.**, ... & Hwang, S. (2020). *2020 Social Welfare Indicators in Mapo-gu*. Sechang Publish.

OTHER PUBLICATIONS

1. Min, S. (2026). Guaranteed income experiments in the United States and policy implications. *Global Social Security Review*, 36, 101–108. <https://doi.org/10.23063/2026.03.8>

SELECTED CONFERENCE PRESENTATIONS

2. **Min, S.**, O'Brien, M., Dombro, A., Jones-Layman, A. & Elliott, W. (2025) Beyond the Balance: A Qualitative Study of How Incentive Structure Fosters Engagement in CollegeBound Saint Paul. *Association for Public Policy Analysis and Management (APPAM) 2025, November 13-15, Seattle, WA*.

1. **Min, S.** (2024) Unpacking the Shift of the “M-shaped Curve” in South Korea: Exploring the Change of Mothers’ Return-to-Work over Time. *Population Association of America (PAA) 2024, April 17-20, Columbus, OH*.

SCHOLARSHIPS AND AWARDS

Karl C.K. Ma Endowed Graduate Scholarship (\$7,250) <i>Rackham Graduate School, University of Michigan</i>	2026
Vivian A. and James L. Curtis Endowed Scholarship (\$11,000) <i>School of Social Work, University of Michigan</i>	2025
Precandidacy Research Grant (\$1,500) <i>Rackham Graduate School, University of Michigan</i>	2025
Rackham Conference Travel Grant (\$900) <i>Rackham Graduate School, University of Michigan</i>	2025

W.K. Kellogg Fellowship (\$15,000) <i>School of Social Work, University of Michigan</i>	2024
Rackham Conference Travel Grant (\$900) <i>Rackham Graduate School, University of Michigan</i>	2024
Karl C.K. Ma Scholarship (\$36,083) <i>Rackham Graduate School, University of Michigan</i>	2022
Grand Prize, Young Researchers Best Paper Award <i>Korea Association of Social Policy, South Korea</i>	2021
Excellent Prize, Policy Ideas for Generational Solidarity <i>Korea Institute for Health and Social Affairs</i>	2020

TEACHING EXPERIENCE

INSTRUCTOR OF RECORD

SW623 , Child and Family Well-being: Macro Practice <i>School of Social Work, University of Michigan</i>	Winter 2026
SW508 , Essentials of Social Welfare Policy <i>School of Social Work, University of Michigan</i>	Fall 2025

GUEST LECTURE

SW678 , Program Evaluation and Applied Research Title: Mixed-Method Study of RCT and In-Depth Interviews (CollegeBound Boost Study) <i>School of Social Work, University of Michigan</i>	February 24, 2026
SW505 , Engaging Social Justice, Diversity, and Oppression in Social Work Title: Current Policy Landscape towards Equitable Future for All <i>School of Social Work, University of Michigan</i>	November 19, 2024

PROFESSIONAL EXPERIENCE

NEKST Graduate Student Conference Organizing Committee <i>Nam Korean Studies Center, University of Michigan</i>	January 2026 – May 2026 <i>Ann Arbor, MI</i>
Graduate Student Research Assistant <i>Center for Equitable Family and Community Well-Being</i>	January 2026 – Present <i>Ann Arbor, MI</i>
Graduate Student Research Assistant <i>Center on Assets, Education, and Inclusion (AEDI)</i>	August 2022 – Present <i>Ann Arbor, MI</i>

PRACTICE EXPERIENCE AND LICENSE

FIELD PLACEMENT

Mapo-gu Local Security Council, Seoul South Korea	2020
Seodaemun Senior Welfare Center, Seoul, South Korea	2019
Ewha Woman's University Community Welfare Center, Seoul, Korea	2018

LICENSE

National Certificate of 1st Grade Social Worker, South Korea Credential ID: 1-181359	Issued: November 2021
---	-----------------------

SERVICE

First-gen Student Affinity Group <i>Group Co-chair</i> Department of Sociology, University of Michigan	2026-present
Supervisory Committee <i>Student Representative</i> School of Social Work, University of Michigan	2025-present
International MSW Policy Study Group <i>Group Leader/Facilitator</i> School of Social Work, University of Michigan	Fall 2025
Doctoral Committee <i>Student Representative</i> School of Social Work, University of Michigan	2023-25
Faculty Recruitment Representative Department of Sociology, University of Michigan	2024
Gender and Sexuality Workshop <i>Student Facilitator</i> Department of Sociology, University of Michigan	2023-24
International Student Affinity Group <i>Group Chair</i> Department of Sociology, University of Michigan	2023-24

PROFESSIONAL AFFILIATION AND MEMBERSHIP

Stone Center for Inequality Dynamics *Student Affiliate*
Center on Assets, Education, and Inclusion *Graduate Research Assistant*
Center for Equitable Family and Community Well-Being *Graduate Research Assistant*
Nam Center for Korean Studies *Graduate Fellow*
Association for Public Policy Analysis and Management *Member*
American Sociology Association *Member*