

# FADILAT T. OLASUPO

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## EDUCATION

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### University of Michigan, Ann Arbor

Ph.D. Candidate., Sociology (expected defense November 2027)

Committee: Alford Young Jr., Vince Hutchings, Sandra Levitsky, Paige Sweet

M.Phil., Sociology July 2023

### City University of New York (CUNY) Brooklyn College

B.A., Sociology (*honors*) and Psychology March 2018

Minor in Criminal Justice and Political Science

## RESEARCH EXPERIENCE

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**University of Michigan** Ann Arbor, MI

*Graduate Student Research Assistant (GSRA), Carceral State Project* January 2025 – Present

- Conducting an oral history project focused on the advocacy work of former juvenile lifers in the state of Michigan and supporting The Reckoning Project in developing a website and materials to document state violence, misconduct, and mass incarceration.

**University of Michigan** Ann Arbor, MI

*Graduate Student Research Assistant (GSRA), Sociology* August 2023 – January 2024

- Employing qualitative coding methodologies to extract meaningful insights and patterns from interviews with college-bound high school seniors, facilitating a deeper understanding of their perspectives.

**University of Michigan** Ann Arbor, MI

*Research Assistant II, Sociology* September 2021 – January 2024

- Conducting qualitative interviews with Black men and women who served as essential workers during the COVID-19 crisis
- Gathering in-depth narratives and insights into their experiences and perceptions of work

**Columbia University** New York, New York

*Research Assistant, The Spencer Foundation* November 2022 – May 2023

- Collaborated with a Spencer Education Fellow, NBC journalist, on a nation-wide school discipline project with significant policy implications
- Submitted Freedom of Information Act (FOIA) requests to acquire school discipline data
- Analyzed the obtained data to identify discipline trends before and after the COVID-19 pandemic, providing valuable insights for policy considerations

## TEACHING EXPERIENCE

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**University of Michigan**, Ann Arbor, MI  
*Graduate Student Instructor, Sociology*

January 2024

- Taught two sections of Cultural Sociology courses, presenting lectures and leading dynamic discussions on diverse subjects within the realm of culture and society for a cohort of 75 students.

**University of Michigan**, Ann Arbor, MI  
*Graduate Student Instructor, Sociology*

January 2023

- Instructed three sections of Criminology courses, delivering lectures and facilitating engaging discussions on various topics related to crime, law, and society to 140 students

**University of Michigan**, Ann Arbor, MI  
*Graduate Student Instructor, Sociology*

August 2022

- Taught Sociological Research Methods to 60 students across two sections, providing instruction on research design, data collection, and analysis techniques

## WORKING PAPERS

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[Manuscript under review]

- Olasupo, Fadilat. "*Layered Lives, Distorted Sight: Nigerian Immigrant Racial Consciousness and Mediated Second Sight*"

[Manuscript in progress]

- Olasupo, Fadilat. "*Contesting Deportability: Racialized Enforcement and the Struggle for Black Immigrant Belonging*"
- Olasupo, Fadilat. "*Manufactured Deportability: Blackness and the Racial Architecture of Crimmigration*"

## PROFESSIONAL EXPERIENCE

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**NAACP Legal Defense & Educational Fund Inc.**

New York, New York

*Legal Assistant, Litigation Department*

January 2019 – July 2021

- Provided litigation support through correspondence and communications for attorneys on assigned cases, including cases under our racial justice, criminal justice, housing inequality, educational inequality, and voting rights initiatives.
- Supported *Prepared to Vote* initiative, disseminating voter information and providing non-partisan poll monitoring support nation-wide.

*Research Assistant, Thurgood Marshall Institute (TMI)*

August 2020 – July 2021

- Conducted 20 interviews with Black educators to identify and address the impact of COVID-19 crisis on public schools across the country
- Presented research findings to internal stakeholders, including senior researchers, attorneys, and directors, to inform strategic decision-making and guide policy recommendations

## **The Innocence Project**

*Administrative Assistant, Intake Department*

New York, New York  
June 2017 – December 2019

- Reviewed and analyzed correspondence and documents related to criminal cases
- Prepared comprehensive written evaluations for cases, including detailed analyses of the facts, case history, evidence collected, and viable testing options to support claims of innocence

## **CONFERENCE PRESENTATIONS**

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[Conference Paper] American Sociological Association Regular Session, Culture and Identity Session	August 2025
[Conference Paper] American Sociological Association Roundtable Panelist, Racialized Identities, Social Interactions, and Dialogue	August 2024
[Conference Paper] SSRC-MMGIP Summer Conference Panelist, Contesting Hegemony: Racial Formation and Historiographic Resistance	June 2024
[Conference Paper] University of Texas Austin, Black Immigration Symposium Panelist, Race and Identity Formation	April 2024
[Academic Paper] Eisenberg Institute for Historical Studies (EIHS) Panelist, Journeys Across Time: Dynamic Histories of Movement and Migration	February 2024
[Service] Search for Education, Elevation, and Knowledge (SEEK) Event Panelist, Same Major, Different Path: PhD or Law School?	June 2021
[Service] American Sociological Association Conference (Virtual) Panelist, Research and Careers in Sociology	January 2021
[Service] American Sociological Association Conference (Virtual) Panelist, Research and Careers in Sociology	August 2020

## **HONORS**

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Alpha Kappa Delta, (CUNY) Brooklyn College 2018

## **FELLOWSHIPS & AWARDS**

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National Center for Institutional Diversity, Anti-Racism Grant (\$5,000)	2024-2025
Foreign Language and Area Studies Fellowship (FLAS), Alternate	2024
Rackham Merit Fellowship (\$12,000)	2021-Present
Mellon Mays Graduate Studies Enhancement Grant (\$3,000)	2023
Gupta Values Scholarship (\$7,500)	2023
Race, Law and History at Michigan Law Fellowship (\$3,000)	2023-2024
Brooklyn College Alumni Association Award (BCAA)	2018

*This award was presented to students who made significant contributions to the Brooklyn College community and included a \$5,000 prize for each recipient.*

## **INVITED LECTURES**

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University of San Diego, California May 2025  
HIST: Africa, History, Politics, and Culture  
“Layered Lives: How Nigerian Immigrants Navigate U.S. Racialization”

Search for Education, Elevation, and Knowledge (SEEK) Event Panelist, Same Major, Different Path: PhD or Law School? CUNY Graduate Center, New York	June 2021  May 2018
CUNY Pipeline Conference “Inside the Courtroom: The Structural Reality of Racism and Emotional Labor” CUNY John Jay College, New York, New York	May 2018  May 2018
Intro to Sociology: Crime and Deviance “Inside the Courtroom: The Structural Reality of Racism and Emotional Labor” CUNY John Jay College, New York, New York	  September 2017
Intro to Sociology “Designing and Conducting Qualitative Research: A Study of Discretion in the Criminal Justice System”	

### **SERVICE & LEADERSHIP**

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Mentor and Primary Investigator, Sociology Undergraduate Research Opportunity (SURO)	2024
Co-Chair, Sociology Students of Color Affinity Group, University of Michigan	2023-2024
Co-Founder, Mastermind Collective, University of Michigan	April 2023-December 2025
Moderator, Association of Black Sociologists (ABS)	2023
Session Title: Black Immigration	
Session Title: Confronting Racism	
Presider, American Sociological Association (ASA)	2023
Session Title: ADOS and The Diaspora Wars	
Mentor, Brooklyn College Community Partnership, Brooklyn, NY	January 2016 – May 2018
Paul Roberson and Erasmus Hall High School	
Founder & President, National Black Pre-Law Students Association	April 2016 -
May 2018	

### **MEMBERSHIP**

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Center for Racial Justice, Decolonial Dialogues, University of Michigan	Present
American Sociological Association (ASA)	Present
Association of Black Sociologists (ABS)	Present
Association for the Study of African American Life and History (ASALH)	Present
African Studies Association (ASA)	Present
Association for the Study of the Worldwide African Diaspora (ASWAD)	Present
Redeemed Christian Church of God (RCCG), MOTL and WC, Michigan	Present