

Desiree Aleibar

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University of Michigan, Ann Arbor

Department of Psychology

Mail: 530 Church Street, Ann Arbor, MI 48109

EDUCATION

Ph.D. Social Psychology <i>University of Michigan, Ann Arbor</i> Dissertation Chair: Dr. Denise Sekaquaptewa	2019-2024 (anticipated) <i>Ann Arbor, MI</i>
M.S. Social Psychology <i>University of Michigan, Ann Arbor</i>	2019-2021 <i>Ann Arbor, MI</i>
B.S. Psychology (Departmental Honors) <i>University of California, San Diego</i>	2017-2019 <i>San Diego, CA</i>
A.A. Social and Behavioral Sciences (Highest Honors) <i>San Diego City College</i>	2014-2017 <i>San Diego, CA</i>

CERTIFICATES

Graduate Teacher Certificate <i>University of Michigan, Ann Arbor</i>	2022-2023 (anticipated) <i>Ann Arbor, MI</i>
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RESEARCH INTERESTS

Women's Experiences in Education & Work, Subtle Gender Bias, Diversity in STEM, Intersectionality, Psychology of Women, Black Womanhood

RESEARCH GRANTS (\$8980 Total)

2022	Undergraduate Research Opportunity Program Grant <i>University of Michigan, Ann Arbor</i> <u>Total Amount: \$1000</u>
2022	Robert B. Zajonc Scholars Fund Award <i>University of Michigan, Ann Arbor</i> <u>Total Amount: \$4500</u>
October 2021	Undergraduate Research Opportunity Program Grant <i>University of Michigan, Ann Arbor</i> <u>Total Amount: \$1000</u>

April 2021 **Undergraduate Research Opportunity Program Grant**
University of Michigan, Ann Arbor
Total Amount: \$1000

2020 **Rackham Graduate Student Research Grant**
University of Michigan, Ann Arbor
Total Amount: \$1480

AWARDS, HONORS, & FELLOWSHIPS

2022 **Hough Summer Research Fellowship for Psychology & Ethics**
University of Michigan, Ann Arbor
 For candidates who demonstrate financial need to complete their degree.

2022 **Patricia Gurin Graduate Research Award**
University of Michigan, Ann Arbor
 For students who conduct research in identity, self-efficacy, and control.

2021 **Robinson Family Fellowship Fund Award**
University of Michigan, Ann Arbor
 For candidates who demonstrate financial need to complete their degree.

2021 **Phillip Brickman Memorial Prize for Predoctoral Research in Social Psychology**
University of Michigan, Ann Arbor
 Annual prize for best pre-doctoral research paper by a graduate student in social psychology.

2021 **NSF Graduate Research Fellowship (Honorable Mention)**
National Science Foundation

2020, 2022 **Rackham Conference Travel Award**
University of Michigan, Ann Arbor

2020 **Ruth C. Hamill Graduate Student Research Award**
University of Michigan, Ann Arbor
 For graduate students (preferably women) who conduct research in social psychology.

2019 **Diversity Travel Award**
Society for Personality and Social Psychology

2019 — **Rackham Merit Fellowship**
University of Michigan, Ann Arbor
 Fellowship aimed at offering financial assistance to students who represent a broad range of life experiences and perspectives, ultimately enhancing the intellectual environment of scholars at the University of Michigan.

2019 **Norman Henry Anderson Outstanding Psychology Honors Thesis Award**
University of California, San Diego

2019 **Norman Henry Anderson Distinguished Undergraduate Scholar Award**

University of California, San Diego

2017-2018

Chancellors Associate Scholar

University of California, San Diego

Full-ride scholarship intended to broaden access to higher education by enriching scholars learning experiences and facilitating their development as innovators of tomorrow.

2016-2017

Ronald E. McNair Scholar

University of California, San Diego

PUBLISHED MANUSCRIPTS

Perkins, T., **Aleibar, D.**, Leath, S., Pittman, J. (2022) Superwoman Schema Endorsement and Sexual Assertiveness: Implications for Black Women's Sexual Satisfaction. *Journal of Black Psychology*

MANUSCRIPTS UNDER REVIEW

Vossoughi, N., Munoz-Salgado, A⁺, **Aleibar, D.**,⁺ Meadows, L., Sekaquaptewa, D. (Under Review). Understanding the Affective, Cognitive, Behavioral, and Performance-Based Implications of Witnessing Subtle Bias Against Women in STEM. *Sex Roles*

MANUSCRIPTS IN PREPARATION

Aleibar, D., Picard, S., Sekaquaptewa, D. (In preparation) Bystander Derogation: Assessing Interpersonal Outcomes Related to Men's Recognition of Subtle Gender Bias.

⁺ *equal contributions*

^o *honors student or research assistant*

INVITED TALKS & LECTURES

Aleibar, D. (April 2023) Assessing the Implications of Endorsing the Queen Bee Phenomena Among STEM Undergraduate Women. *National Center for Institutional Diversity, University of Michigan*. Ann Arbor, MI

Aleibar, D. (February 2023) Assessing the Interpersonal Implications of Men Witnessing Subtle Gender Bias in Mixed-Gender STEM Contexts. *Department Area Talk, University of Michigan*. Ann Arbor, MI

Aleibar, D. (March 2022, November 2022) Bystander Derogation: Assessing Interpersonal Outcomes Related to Men's Recognition of Subtle Gender Bias. *Department Area Talk, University of Michigan*. Ann Arbor, MI

Aleibar, D. (November 2021) Assessing the Affective and Behavioral Implications of Men Witnessing Subtle Gender Bias in Mixed-Gender STEM Contexts. *Invited Talk, PSYCH 380 Implicit Biases, University of Michigan*. Ann Arbor, MI

Aleibar, D. (April 2021) Assessing the Affective and Behavioral Implications of Men Witnessing

Subtle Gender Bias in Mixed-Gender STEM Contexts. *Department Area Talk, University of Michigan*. Ann Arbor, MI

Aleibar, D. (December 2020) Assessing Perceptions of Leaders Who Use Anger in the Workplace: An Intersectional Approach. *Department Area Talk, University of Michigan, Ann Arbor*. Ann Arbor, MI

POSTER PRESENTATIONS

Aleibar, D. Sekaquaptewa, D.. (February 2023) The Bystander's Dilemma. *Society for Personality and Social Psychology Annual Conference*. Atlanta, GA

Aleibar, D. Sekaquaptewa, D.. (February 2022) Do You See What I See? Assessing the Affective, Cognitive, and Behavioral Implications of Men Bearing Witness to Subtle Gender Bias in Mixed-Gender Groups. *Society for Personality and Social Psychology Annual Conference*. New Orleans, LA

Aleibar, D. Gu, Y. Oveis, C. (February 2020) Relations of the Three Facets of Empathy as they Relate to Suffering. *Society for Personality and Social Psychology Annual Conference*. New Orleans, LA

Aleibar, D. Gu, Y. Oveis, C. (June 2019) Relations of the Three Facets of Empathy as they Relate to Suffering. *UCSD Department of Psychology Honors Program Symposium*. San Diego, CA

Aleibar, D. (August 2018) The Effects of Empathetic Accuracy, Shared Affect, and Physiological Linkage on Perceived Responsiveness. *University of California, San Diego Summer Research Conference*. San Diego, CA

Aleibar, D. (May 2018) The Effects of Empathetic Accuracy, Shared Affect, and Physiological Linkage on Perceived Responsiveness. *University of California, San Diego Faculty Mentor Program Symposium*. San Diego, CA

Aleibar, D., Guarrena-Espinosa, L., Huang, M. (May 2018) The Effect of comparing Similarities and Differences Through Upward or Downward Social Comparison on Academic Self-Concept. *University of California, San Diego Department of Psychology Honors Program Symposium*. San Diego, CA

Aleibar, D., Guarrena-Espinosa, L., Le, J., Wang, Y. (March 2018) Identity threat: Causes, Implications, and Proposed Solutions. *University of California, San Diego Department of Psychology Honors Program*. San Diego, CA

TEACHING

		<i>Average Student Evaluation Rating</i>
2022 Fall	Social Psychology of Subtle Gender Bias <i>University of Michigan, Ann Arbor</i> <i>Instructor of Record</i>	4.9/5.0

2022 Winter	Social Psychology of Subtle Gender Bias <i>University of Michigan, Ann Arbor</i> <i>Instructor of Record</i>	5.0/5.0
2021 Fall	Organizational Psychology <i>University of Michigan, Ann Arbor</i> <i>Graduate Student Instructor</i>	5.0/5.0
2021 Winter	Introduction to Social Psychology <i>University of Michigan, Ann Arbor</i> <i>Graduate Student Instructor</i>	4.9/5.0
2020 Fall	Introduction to Social Psychology <i>University of Michigan, Ann Arbor</i> <i>Graduate Student Instructor</i>	4.9/5.0
2020 Winter	Introduction to Social Psychology <i>University of Michigan, Ann Arbor</i> <i>Graduate Student Instructor</i>	4.9/5.0
2019 Spring	Honors Research Methods II <i>University of California, San Diego</i> <i>Undergraduate Teaching Assistant</i>	--
2019 Winter	Honors Research Methods I <i>University of California, San Diego</i> <i>Undergraduate Teaching Assistant</i>	--
2018 Fall	Research Methods in Psychology <i>University of California, San Diego</i> <i>Undergraduate Teaching Assistant</i>	--

SUPERVISED STUDENTS & MENTORSHIP

University of Michigan

2022-2023	Callie Cade <i>Psychology Honors Program</i>
2020-2023	Jada Houston <i>Psychology Honors Program</i> <i>Independent Study in Psychology</i> 2022 SPSP Diversity Undergraduate Registration Award Recipient
2022-2023	Isabel Johnson <i>Undergraduate Research Opportunity Program</i>

2022-2023	Rani Nathwani <i>Undergraduate Research Opportunity Program</i>
Summer 2022	Lillian Grantham <i>Undergraduate Research Opportunity Program</i>
2020-2022	Jenna Baydoun <i>Undergraduate Research Opportunity Program</i> <i>Research Scholars Program</i>
2021-2022	Sofia Tosi <i>Undergraduate Research Opportunity Program</i>
2021-2022	Addison Bryson <i>Undergraduate Research Opportunity Program</i>
Summer 2021	Paige Nalli <i>Undergraduate Research Opportunity Program</i> 2021 UROP Blue Ribbon Recipient
Summer 2021	Udoka Nwansi <i>Undergraduate Research Opportunity Program</i>
2020-2021	Isabella Gorsd <i>Undergraduate Research Opportunity Program</i> 2021 UROP Blue Ribbon Recipient
2019-2020	Alexis Walker-Van Singel <i>Michigan Association of Psychological Scholar (MAPS) Mentor</i>

UNIVERSITY SERVICE

University of Michigan

2022-2023	Chair, Black Student Psychological Association <i>University of Michigan, Ann Arbor</i>
2022-2023	Departmental Associate <i>University of Michigan, Ann Arbor</i>
2020-2022	Treasurer, Black Student Psychological Association <i>University of Michigan, Ann Arbor</i>
2020-2021	Graduate Student Recruitment Weekend Coordinator <i>University of Michigan, Ann Arbor</i>
2020	First Year Faculty Student Coordinator <i>University of Michigan, Ann Arbor</i>

University of California, San Diego

2019—2021 **Editor & Secretary, UCSD McNair Paper Series**
University of California, San Diego

PROFESSIONAL MEMBERSHIPS

American Psychological Association (APA)
American Psychological Association of Graduate Students (APAGS)
Society for Personality and Social Psychology (SPSP)
Society for the Psychological Study of Social Issues (SPSSI)

REFERENCES

Dr. Denise Sekaquaptewa

University Diversity and Social Transformation Professor of Psychology

University of Michigan, Department of Psychology

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Dr. David Dunning

Social Area Chair & Professor of Psychology

University of Michigan, Department of Psychology

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