

Caroline M. Hale (she/her)

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EDUCATION

- 2026–pres. **University of Michigan**, Ann Arbor, MI
Ph.D., Sociology
- 2026–pres. **University of Michigan**, Ann Arbor, MI
M.A., Sociology
- 2021–2025 **University of Washington**, Seattle, WA
B.A., Sociology (*Honors*) and Environmental Studies (*Honors*)
- 2023 **Stanford University**, Stanford, CA
Visiting Student

RESEARCH INTERESTS

Gender and sexuality; social theory; inequality; sociology of knowledge; culture; technology

PEER REVIEWED PUBLICATIONS IN PREPARATION

Under Review

Johfre, Sasha+, **Caroline Hale**+, and Emily Ruppel+ (+*equal first authorship*). “Where Does Difference Come From? Distinguishing Essentialism and Determinism of Social Categories.” *Under Review at Theory and Social Inquiry*.

Goldberg, Allison, **Caroline Hale**†, and Kaisa Sherwood† (†*co-second authorship*). “Contests Over the “Field” of Prosecution: Progressive Prosecutors and Bourdieu.” *Under Review at Journal of Crime and Justice*.

Johfre, Sasha, Lauren Woyczynski, Ágnes Eszter Fejér, **Caroline Hale**, Elizabeth Nguyen, and Patricia Carrasco. “Nature Work: Consumption, Cultural Labor, and the Naturalization of Gender.” *Under Review at Cultural Sociology*.

Manuscripts in Progress

Johfre, Sasha, **Caroline Hale**, Liberty Barnes, and Christin Munsch. “Conceptions of Nature and Childhood: Interviews with Youth Outdoor Educators.”

RESEARCH POSITIONS

2026–pres.	Graduate Student Research Assistant , Department of Sociology, University of Michigan Principal Investigators: Dr. Elizabeth Armstrong and Dr. Hannah Tessler
2025–2026	Post-Baccalaureate Research Assistant and Lab Manager , Department of Sociology, University of Washington Principal Investigator: Dr. Sasha Johfre
2024–2025	Independent Undergraduate Researcher , Honors Program, Department of Sociology, University of Washington Faculty Mentors: Dr. Sara Curran, Dr. Sasha Johfre, and Dr. Allison Goldberg
2024–2025	Independent Undergraduate Researcher , Honors Program, Program on the Environment, University of Washington Faculty Mentors: Dr. P. Sean McDonald and Dr. Heather Price
2023–2025	Undergraduate Research Assistant , Department of Sociology, University of Washington Principal Investigator: Dr. Sasha Johfre
2023–2025	Undergraduate Research Assistant , Department of Sociology, University of Washington Principal Investigator: Dr. Allison Goldberg
2024	Science Justice Evaluation Intern , Climate Impacts Group, University of Washington Faculty Mentors: Dr. Rishi Sugla and Dr. Zackery Thill

GRANTS AND FELLOWSHIPS

Internal: University of Michigan

2026 Sociology Pre-Candidate Research Grant, Department of Sociology (\$1,500)

Internal: University of Washington

2025 Tolnay-Glynn Undergraduate Research Grant, Department of Sociology (\$655)

HONORS AND AWARDS

External

2025 Alpha Kappa Delta - International Honor Society of Sociology, Gamma Chapter
2023 The National Society of Leadership and Success Honor Society, Gamma Chapter

Internal: University of Washington

2025 Crutchfield-Tolnay Award for Research Excellence, Department of Sociology (\$1,000)
2025 Howard B. Woolston Award for Academic Excellence, Finalist, Department of Sociology
2025 Library Research Award for Upper-Division Thesis, Honorable Mention, University of Washington Libraries (\$500)

2025	Departmental Honors in Sociology, Department of Sociology
2025	Departmental Honors in Environmental Studies, Program on the Environment
2024	Best Capstone Research Poster, Runner-Up, Program on the Environment
2021–2025	Dean's List, Office of the University Registrar

CONFERENCE PRESENTATIONS AND SYMPOSIUMS

2025	Hale, Caroline. “The Role of Social Essentialism on Motivating Transgender Double Consciousness” [Roundtable Session on Sex & Gender]. American Sociological Association (ASA) Annual Meeting, Chicago, IL.
2025	Hale, Caroline. “The Role of Social Essentialism on Motivating Transgender Double Consciousness” [Regular Session on Shared Identity Making and Social Perception]. Society for the Study of Social Problems (SSSP) Annual Meeting, Chicago, IL.
2025	Hale, Caroline. “The Role of Social Essentialism on Motivating Transgender Double Consciousness” [Oral Presentation]. University of Washington, Mary Gates Undergraduate Research Symposium, Seattle, WA.
2025	Hale, Caroline and Kaisa Sherwood. “The Social Construction of Crime & “Progressive” Prosecutors” [Poster Presentation]. University of Washington, Mary Gates Undergraduate Research Symposium, Seattle, WA.
2024	Hale, Caroline. “Fostering Empathy Through Immersive Learning in Climate Justice Education” [Poster Presentation]. University of Washington, Program on the Environment Capstone Symposium Day 2 (<i>1 of 10 students selected by anonymous judges to present at the Day 2 Symposium</i>), Seattle, WA.
2024	Hale, Caroline. “Fostering Empathy Through Immersive Learning in Climate Justice Education” [Poster Presentation]. University of Washington, Program on the Environment Capstone Symposium Day 1, Seattle, WA.

TEACHING EXPERIENCE

Teaching Positions

WI 2025	Undergraduate Teaching Assistant , The Social Construction of Nature (SOC 301B), Department of Sociology, University of Washington
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Guest Lectures

Nov. 2025	“The Role of Social Essentialism on Motivating Transgender Double Consciousness” , presented to Honors Seminar (SOC 496), Department of Sociology, University of Washington
Jul. 2025	“Gender Modality and Race” , presented to Race Relations (SOC 362), Department of Sociology, University of Washington
Feb. 2025	“Social Category Essentialism” , presented to The Social Construction of Nature (SOC 301B), Department of Sociology, University of Washington

PROFESSIONAL SERVICE

External

2026–2027 Awards Committee, Sociologists for Women in Society (SWS)

Internal: University of Washington

2026 Spring Capstone Research Symposium Judge, Program on the Environment
2025 Autumn Capstone Research Symposium Judge, Program on the Environment
2025 Research Café Volunteer, Office of Undergraduate Research
2024–2025 Diversity Committee Undergraduate Representative, Department of Sociology

ACADEMIC AFFILIATIONS AT THE UNIVERSITY OF MICHIGAN

2026–pres. **Graduate Affiliate**, Stone Center for Inequality Dynamics (CID)

PROFESSIONAL MEMBERSHIPS

2025–pres. American Sociological Association (ASA)
2025–pres. Sociologists for Women in Society (SWS)
2025–pres. The Society for the Study of Social Problems (SSSP)

CERTIFICATIONS AND TRAININGS

2026 Cybersecurity and Data Protection Certification, University of Michigan
 Information and Technology Services
2026 Responsible Conduct of Research and Scholarship (RCRS) Certification,
 University of Michigan Office of the Vice President for Research
2026 Participant-Centered Informed Consent Training Certification, U.S. Department
 of Health and Human Services: Office for Human Research Protections
2024 Human Subjects Research Certification, Collaborative Institutional Training
 Initiative (CITI)

TECHNICAL SKILLS

ATLAS.ti, Dedoose, Excel, Qualtrics, Zotero