University of Michigan Department of Psychology 530 Church Street Ann Arbor, MI 48109 Email address: andrasm@umich.edu

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ResearchGate: link Google Scholar: link

# **ACADEMIC POSITIONS**

Assistant Professor (2023-)

University of Michigan, Department of Psychology

Principal Researcher (2021-2023)

University of Chicago Booth School of Business

# **EDUCATION**

#### Carnegie Mellon University (2016–2020)

Ph. D., Behavioral Decision Research

Dissertation title: "How what goes on in others' minds affects our choices and well-being" LINK

#### Central European University, Hungary (2012–2016)

Ph. D., Cognitive Science (all but dissertation)

University of Pécs, Hungary (2006–2012)

B.A. & M. A., Economics

# RESEARCH INTERESTS

Belief-based utility

Information-seeking and information disclosure

Person perception and impression formation

Social interactions and communication

# **PUBLICATIONS**

1. Molnar, A., & Paolacci, G. (2024). Competition increases the magnitude of dishonest reporting even when controlling for reward uncertainty. *Scientific Reports*, 14, 31980. LINK

- 2. Molnar, A., & Golman, R. (2024). Impatience for Information: Curiosity is here today, gone tomorrow. *Journal of Behavioral Decision Making*, 37(1), e2360. LINK
- 3. Molnar, A., Chaudhry, S. J., & Loewenstein, G. (2023). "It's Not About the Money. It's About Sending a Message!": Avengers Want Offenders to Understand the Reason for Revenge.

  Organizational Behavior and Human Decision Processes, 174. 104207. LINK
  - Awarded the Best Conference Paper Award at the 2021 IACM conference
  - Press: Chicago Booth Review
- 4. Molnar, A., Moore, A., Fowler, C., & Wu, G. (2023). Seen and Not Seen: How People Judge Ambiguous Behavior During the COVID-19 Pandemic. *Journal of Risk and Uncertainty, 66,* 141–159. LINK
- 5. Molnar, A., & Loewenstein, G. (2022). Thoughts and players: An introduction to old and new economic perspectives on beliefs. In J. Musolino, J. Sommer, & P. Hemmer (Eds.). *The Cognitive Science of Belief* (pp. 321–350). Cambridge University Press. LINK
- 6. Molnar, A., & Loewenstein, G. (2022). Ideologies Are Like Possessions: A commentary on Gries, T., Müller, V., & Jost, J. T. The Market for Belief Systems: A Formal Model of Ideological Choice. *Psychological Inquiry*, 33(2), 84–87. LINK
- 7. Golman, R., Loewenstein, G., Molnar, A., & Saccardo, S. (2021). The Demand for, and Avoidance of, Information. *Management Science*, 68(9), 6454–6476. LINK
- 8. VanEpps\*, E. M., Molnar\*, A., Downs, J. S., & Loewenstein, G. (2021). Choosing the Light Meal: Real-time Aggregation of Calorie Information Reduces Meal Calories. *Journal of Marketing Research*, 58(5), 948–967. LINK \*joint first authors
  - Awarded the Best Student Poster Award at the 2019 SJDM conference
- 9. Molnar, A. (2020). How to implement real-time interaction between participants in online surveys: A practical guide to SMARTRIQS. *The Quantitative Methods for Psychology*, 16(4), 334–354. LINK
- 10. Molnar, A. (2019). SMARTRIQS: A Simple Method Allowing Real Time Respondent Interaction in Qualtrics Surveys. *Journal of Behavioral and Experimental Finance*, 22, 161–169. LINK
  - Awarded the Technology Innovator Award at the 2023 IACM conference
- 11. Loewenstein, G., & Molnar, A. (2018). The renaissance of belief-based utility in economics. *Nature Human Behaviour*, 2(3), 166–167. LINK
- 12. Heintz, C., Karabegovic, M., & Molnar, A. (2016). The co-evolution of honesty and strategic vigilance. *Frontiers in psychology*, 7, 1503. LINK

# **WORKING PAPERS**

\*Indicates student mentee

13. Zhu, J.\*, & Molnar, A. (2024). Blissful (A)Ignorance: People form overly positive impressions of others based on their written messages, despite wide-scale adoption of Generative AI. *Under review*. LINK

- 14. Zhu, J.\*, & Molnar, A. (2024). The End of Writing as We Know It? Generative AI May Undermine the Social Signaling Function of Writing. *Under review, manuscript available upon request.*
- 15. Molnar, A., & Loewenstein, G. (2024). Disturbed by misbelief: People are upset and avoid others when they think others hold false beliefs, not simply different beliefs. *Revise & Resubmit, Scientific Reports.* LINK
- 16. Molnar, A., & Epley, N. (2024), Beliefs as Barriers: We Can't Forgive Those Who Don't Understand. (*Manuscript available upon request.*)
- 17. Molnar, A., & Chaudhry, S. J. (2020). The lesser of two evils: Explaining a bad choice by revealing the choice set. *PsyArXiv*. LINK
- 18. Molnar, A., & Heintz, C. (2016). Beliefs about people's prosociality eliciting predictions in dictator games. CEU Working Papers, Department of Economics, Central European University. LINK

# **INVITED TALKS**

- 2023 Tuck School of Business, Hanover, NH University of Michigan, Ann Arbor, MI Boston College, Chestnut Hill, MA (*virtual talk*)
- 2022 University of Michigan, Ann Arbor, MI INSEAD, Fontainebleau, France / Singapore (virtual talk)
- 2021 College of William & Mary, Williamsburg, VA (virtual talk) Harvard Kennedy School, Cambridge, MA (virtual talk) Vanderbilt University, Nashville, TN (virtual talk)
- 2020 University of Chicago, Chicago, IL
- 2019 University of Cologne, Cologne, Germany

## CONFERENCE PRESENTATIONS

Regular talk unless stated otherwise

- 2024 Society for Personality and Social Psychology, San Diego, CA (symposium)
- 2023 International Association for Conflict Management, Thessaloniki, Greece; Curiosity, Creativity and Complexity Conference, New York, NY (*poster*)

2022 – Society for Judgment and Decision Making, *virtual conference*; Belief Based Utility Conference, Amsterdam, Netherlands

2021 – JDM preconference, Society for Personality and Social Psychology, *virtual conference*; International Association for Conflict Management, *virtual conference* (*symposium*); APA Convention (Division 8: SPSP), *virtual conference* (*symposium*)

#### Prior to 2021:

Society for Consumer Psychology Conference, Huntington Beach, CA

NeuroPsychoEconomics, virtual conference

Society for Judgment and Decision Making, virtual conference (poster)

Early Career Behavioral Economics Conference, San Diego, CA

Boston Judgment and Decision Making Day, Boston, MA

Society for Judgment and Decision Making, Montréal, Canada

Yale Whitebox Advisors Graduate Student Conference, New Haven, CT

Society for Judgment and Decision Making, Vancouver, Canada (poster)

Society for Judgment and Decision Making, Boston, MA

Annual Meeting of the French Experimental Economics Association, Besançon, France

Maastricht Behavioral and Experimental Economics Symposium, Maastricht, Netherlands

Foundations of Utility and Risk, Rotterdam, Netherlands

Economic Science Association European meeting, Prague, Czech Republic

# WORKSHOPS, PRECONFERENCES, AND SUMMERS SCHOOLS

- 2025 Misinformation & Belief Science 2025 Preconference at SPSP (Co-chair)
- 2024 SPSP Free-Form Friday online workshop on SMARTRIQS and SurvConf, LINK; Tools for Studying Dyadic and Group Interactions in Online Experiments, SPSP Professional Developmental Workshop, San Diego, CA
- 2022 The United States, Europe and World Order, Johns Hopkins SAIS Kissinger Center and Foreign Policy Institute, *virtual panel discussion*
- 2021 Introducing SMARTRIQS to Negotiation and Conflict Management, IACM virtual workshop

#### Prior to 2021:

Running Social Interaction Studies Online, NYU webinar

BRIQ workshop on Beliefs, Bonn, Germany

DGPE workshop on "Belief-Dependent Preferences", Copenhagen, Denmark

BRIQ Summer School on Behavioral Economics, Bonn, Germany

Behavioral Insights Group Doctoral Workshop, Boston, MA

SJDM Pre-Conference on Economic Inequality, Montréal, Canada

Workshop on Norms and Behavioral Change, Philadelphia, PA

Spring School in Behavioral Economics, San Diego, CA

Modelling Self on Other workshop, Budapest, Hungary

Norms, Actions, Games workshop, London, UK

## OTHER RESEARCH EXPERIENCE

#### Research consultant & programmer:

2020–2021 Department of Economics, University of San Francisco

2020 Department of Economics, Princeton University

Department of Government, Harvard University

Department of Political Science, University of California, Merced

2018–2021 Center for Cognitive Science, Rutgers University

### **GRANTS AND AWARDS**

Rising Star of the Association for Psychological Science (2025)

IACM 2023 Technology Innovator Award

IACM 2021 Best Conference Paper Award

SJDM 2019 Best Student Poster Award

Presidential Fellowship, Carnegie Mellon University (2019)

\$5,000

Graduate Student Teaching Award, CMU Dietrich College (2018)

Visiting Researcher Award, CMU (2015/16)

\$10,000

Fulbright Visiting Student Researcher Scholarship (2015/16)

\$6,700

Academic Achievement Award, Central European University (top first-year student in 2012/13)

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Pro Communitate Studiorum Facultatis Oeconomiae award, University of Pécs (top student of the school of economics in 2010/11)

General Electric Scholar Leaders scholarship (2008–2011)

\$3,000

### TEACHING EXPERIENCE

#### University of Michigan (primary instructor):

Decision Making & A.I., PhD seminar series (Winter 2025), overall instructor evaluation\*: TBA

Decision Processes, undergraduate (Winter 2025), overall instructor evaluation\*: TBA

Advanced Decision Processes, PhD seminar (Winter 2024), overall instructor evaluation\*: 5.0 / 5.0

Decision Processes, undergraduate (Winter 2024), overall instructor evaluation\*: 4.9 / 5.0

<sup>\*</sup>average of the three university-wide questions about instructors:

<sup>&</sup>quot;seemed well prepared for class meetings", "explained material clearly", and "treated students with respect"

# **ADVISING & MENTORING**

#### PhD students, University of Michigan:

Atakan Atamer (advisor), expected graduation: 2028

Hyeran Kang (primary advisor), expected graduation: 2029

Sila Mutaf (primary advisor), expected graduation: 2029

Caroline Beckman (dissertation committee member)

Tanner Nichols (dissertation committee member)

Jahla Osborne (dissertation committee member)

Gregory Stanley (dissertation committee member)

Yiyan (Rose) Wang (dissertation committee member)

#### Master's students:

Medha Raju, University of Chicago (primary advisor)

post-graduation placement: Research Design Specialist, University of Michigan

#### Undergraduate students:

Ilana Mermelstein, University of Michigan (Honors thesis reader)

Hannah Feng, University of Michigan (Honors thesis reader)

# PROFESSIONAL ACTIVITIES

**Reviewer**: Association of Computing Machinery CHI conference, Behavioral Science & Policy, International Association for Conflict Management, Journal of the Association for Consumer Research, Journal of Economic Psychology, Justice Quarterly, Management Science, Organization Science, Proceedings of the Royal Society B, Scientific Reports, Society of Judgment and Decision Making, Society for Personality and Social Psychology, Zeitschrift für Psychologie

**Organizational Affiliations**: Association for Psychological Science, International Association for Conflict Management, Society of Judgment and Decision Making, Society for Personality and Social Psychology

#### **Contributions to Crowd-Sourced Research Projects:**

#ManyDesignsCarbon; Reproducibility in Management Science

### LANGUAGES AND SKILLS

Hungarian (native), English (fluent), German (advanced)

Data analysis & modeling: R, SPSS, MatLab

Experimental design: Qualtrics, Amazon Mechanical Turk, Prolific

Programming & web design: JavaScript, PHP, HTML