



### Applied Liberal Arts/ University Courses Workload Standards

In the College of Literature, Science and the Arts, the normal 100% teaching load for a Lecturer is six (6) courses per University Year, three (3) each during the fall and winter terms. This standard does not apply to Term III appointments. Beyond direct classroom instruction, academic units may require lecturers to perform additional related duties, such as holding office hours and/or attending faculty meetings. While important, these duties are not considered “significant ongoing administrative or service duties” as that phrase is used in the UM/LEO Agreement. Lecturers appointed as a Lecturer III or IV whose appointment fraction includes the performance of significant ongoing administrative or service duties are expected to devote an approximately commensurate amount of time to those administrative or service duties. By way of example, such duties may include coordinating ten (10) or more sections of a course or serving as an associate director of an academic program.

This message is posted pursuant to Article XXVIII of the UM/LEO Collective Bargaining Agreement, effective Fall 2021 wherein academic units are required to publish workload standards and course credit equivalencies no later than January 1, 2022.