

**DEPARTMENT OF ECOLOGY AND EVOLUTIONARY BIOLOGY**  
**ZERO-FRACTION APPOINTMENTS POLICY**

1. Dry Appointments should be proposed by two members of the EEB faculty. Supporting documents for the proposed appointment should include a vitae and a statement(s) from the nominating faculty members explaining the rationale for the appointment. A letter from the nominee should outline the history of involvement or proposed involvement with the department (e.g. courses taught or co-taught), collaborative research, and service on graduate student committees, and should summarize proposed interactions with the department.
2. Following acceptance of the nomination materials by the EEB Executive Committee, the nominee will present a departmental seminar, after which faculty, post-doctorals and graduate students will be invited to comment on the seminar and the proposed appointment.
3. The EEB Executive Committee will evaluate responses to the seminar and provide the Chair with a final recommendation regarding the dry appointment.
4. Dry appointments are 1 to 5 year term appointments that may be renewed, subject to evaluation by the Executive Committee, based on participation in departmental programs, including graduate student committees, seminars, courses, guest lectures or other activities that enrich the intellectual life of the department.
5. Promotion decisions on dry appointments are initiated by the primary unit of the candidate. The EEB Executive Committee will review the file assembled by the primary unit and vote whether to recommend to LSA that the candidate be promoted in EEB.
6. Faculty with 0 fraction appointments (dry appointments) in EEB can be co-chairs on Ph.D. and Master's committees, but cannot be sole chairs.

*Revised by EEB Executive Committee:                      September 23, 2008*  
*Revisions made by Chair:                                      March 5, 2015*