

Gerald F. Davis

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 Stephen M. Ross School of Business
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Research Interests	Finance and society; corporate governance; organization theory; globalization; social networks; social movements
Academic Appointments	<p>Professor, Stephen M. Ross School of Business (1998-present) and Sociology (2001-present), The University of Michigan</p> <p>Visiting Professor of Strategic & International Management, London Business School (2006)</p> <p>Chair, Management & Organizations, Stephen M. Ross School of Business, The University of Michigan (2002-2005)</p> <p>Fellow, Center for Advanced Study in the Behavioral Sciences, Stanford California (1997-1998).</p> <p>Associate Professor—Professor, Graduate School of Business, Columbia University (1994-1998)</p> <p>Assistant Professor—Associate Professor, Kellogg Graduate School of Management, Northwestern University (1990-1994)</p>
Education	<p>Stanford University Graduate School of Business, Ph.D. in Organizational Behavior, June 1990</p> <p>Stanford University, M.A. in Sociology, June 1987</p> <p>University of Michigan, A.B. with High Distinction in Philosophy and Psychology, April 1984</p>
Publications	<p>Gerald F. Davis, 2013. “After the corporation.” <i>Politics & Society</i> 41(2): 280 - 305.</p> <p>Gerald F. Davis and Suntae Kim, 2013. “Financialization of the US economy.” In Robert A. Scott and Stephen M. Kosslyn (eds.), <i>Emerging Trends in the Social and Behavioral Sciences</i>. Thousand Oaks, CA: Sage (forthcoming).</p> <p>Gerald F. Davis and Johan S.G. Chu, 2013. “Stability and change in corporate governance.” In Robert A. Scott and Stephen M. Kosslyn (eds.), <i>Emerging Trends in the Social and Behavioral Sciences</i>. Thousand Oaks, CA: Sage (forthcoming).</p> <p>W. Richard Scott and Gerald F. Davis, 2013. “Organization: Overview.” In <i>International Encyclopedia of the Social and Behavioral Sciences</i> (second edition). Amsterdam: Elsevier (forthcoming).</p> <p>Michael Useem and Gerald F. Davis, 2013. “Stockholders’ ownership and control.” In <i>International Encyclopedia of the Social and Behavioral Sciences</i> (second edition). Amsterdam: Elsevier</p>

<p>(forthcoming).</p> <p>Christopher Marquis, Gerald F. Davis, and MaryAnn Glynn, 2013. "Golfing alone? Corporations, elites, and nonprofit growth in 100 American communities." <i>Organization Science</i> 24(1): 39-57.</p> <p>Gerald F. Davis, Marina vN Whitman, and Mayer N. Zald, 2013. "Political agency and the responsibility paradox: Multinationals and corporate social responsibility." In Bice Maiguashca and Raffaele Marchetti (eds.), <i>Contemporary Political Agency: Theory and Practice</i>: 92-117. London: Routledge.</p> <p>Gerald F. Davis, 2012. "Comment Wall Street a ensorcelé l'Amérique." <i>Sciences Humaines grands dossiers</i> 27: 19-21.</p> <p>Natalie C. Cotton Nessler and Gerald F. Davis, 2012. "Stock ownership, political beliefs, and party identification from the 'Ownership Society' to the financial meltdown." <i>Accounting, Economics, and Law</i> 2(2), article 6.</p> <p>Gerald F. Davis, 2012. "How financial markets dissolved the society of organizations." <i>Rassegna Italiana di Sociologia</i> 53(1): 13-41.</p> <p>Gerald F. Davis, 2012. "Politics and financial markets." In Karin Knorr Cetina and Alex Preda (eds.), <i>Handbook of the Sociology of Finance</i>: 33-51. Oxford: Oxford University Press.</p> <p>Peer Fiss, Mark T. Kennedy, and Gerald F. Davis, 2012. "How golden parachutes unfolded: institutionalization and variation of a controversial practice." <i>Organization Science</i> 23(4): 1077-1099.</p> <p>Gerald F. Davis, Gordon Walker, and Bruce Kogut, 2012. "Governance networks, small worlds, and acquisitions in Germany and the United States, 2000-2005." In Bruce Kogut (ed.), <i>The Small Worlds of Corporate Governance</i>: 203-235. Cambridge, MA: MIT Press.</p> <p>Gerald F. Davis, 2011. "The twilight of the Berle and Means corporation." <i>Seattle University Law Review</i> 34(4): 1121-1138.</p> <p>Gerald F. Davis, 2010. "Do theories of organizations progress?" <i>Organizational Research Methods</i> 13(4): 690-709.</p> <p>Gerald F. Davis and J. Adam Cobb, 2010. "Corporations and economic inequality around the world: The paradox of hierarchy." <i>Research in Organizational Behavior</i> 30: 35-53.</p> <p>Gerald F. Davis, 2010. "After the ownership society: Another world is possible." <i>Research in the Sociology of Organizations</i> 30B: 331-356.</p> <p>Gerald F. Davis, 2010. "Is shareholder capitalism a defunct model for financing development?" <i>The Review of Market Integration</i> 2:</p>

	<p>317-331.</p> <p>Gerald F. Davis, 2010. "Not just a mortgage crisis: How finance maimed society." <i>Strategic Organization</i> 8(1): 75-82.</p> <p>Gerald F. Davis and J. Adam Cobb, 2010. "Resource dependence theory: past and future." <i>Research in the Sociology of Organizations</i> 28: 21-42.</p> <p>Gerald F. Davis, 2010. "Job design meets organizational sociology." <i>Journal of Organizational Behavior</i> 31: 302-308.</p> <p>Gerald F. Davis, 2009. <i>Managed By The Markets: How Finance Reshaped America</i>. Oxford: Oxford University Press.</p> <p style="text-align: center;">Winner of the <i>George R. Terry Book Award</i> (for Outstanding Contribution to the Advancement of Management Knowledge) from the Academy of Management, 2010.</p> <p>Gerald F. Davis, 2009. "The rise and fall of finance and the end of the society of organizations." <i>Academy of Management Perspectives</i> 23(3): 27-44.</p> <p style="text-align: center;">Winner of the Best Paper Award in <i>Academy of Management Perspectives</i> for 2009.</p> <p>Klaus Weber, Gerald F. Davis, and Michael Lounsbury, 2009. "Policy as myth and ceremony? The global spread of stock exchanges, 1980-2005." <i>Academy of Management Journal</i> 52(6): 1319-1347.</p> <p>Jean Wineman, Felichism Kabo, and Gerald F. Davis, 2009. "Spatial and social networks in organizational innovation." <i>Environment and Behavior</i> 41(3): 427-442.</p> <p>Gerald F. Davis, Calvin Morrill, Hayagreeva Rao, and Sarah Soule, 2008. "Introduction: Social movements in organizations and markets." <i>Administrative Science Quarterly</i> 53(3): 389-394.</p> <p>Gerald F. Davis, Marina v.N. Whitman, and Mayer N. Zald, 2008. "The responsibility paradox." <i>Stanford Social Innovation Review</i> 6(1): 30-37.</p> <p>Gerald F. Davis, 2008. "A new finance capitalism? Mutual funds and ownership re-concentration in the United States." <i>European Management Review</i> 5(1): 11-21.</p> <p>Gerald F. Davis and Petter J.J. Anderson, 2008. "Social movements and failed institutionalization: Corporate (non)response to the AIDS epidemic." In Royston Greenwood, Christine Oliver, Kerstin Sahlin,</p>
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- and Roy Suddaby (eds.), *The SAGE Handbook of Organizational Institutionalism*: 371-388. London: Sage.
- Gerald F. Davis and Mayer N. Zald, 2008. "Sociological classics and the canon in the study of organizations." In Paul S. Adler (ed.), *Oxford Handbook of Sociology and Organization Studies: Classical Resources*: 635-646. Oxford: Oxford University Press.
- Eric J. Neuman, Gerald F. Davis, and Mark S. Mizruchi, 2008. "Industry consolidation and network evolution in U.S. global banking, 1986-2004." *Advances in Strategic Management* **25**: 213-248.
- Dror Etzion and Gerald F. Davis, 2008. "Revolving doors? A network analysis of corporate officers and US government officials." *Journal of Management Inquiry* **17**(3): 157-161.
- Christopher Marquis and Gerald F. Davis, 2008. "Organizational mechanisms underlying positive community identity and reputation." In *Exploring Positive Identities: and Organizations: Building a Theoretical and Research Foundation* (Jane E. Dutton and Laura Morgan Roberts, eds.). New York: Psychology Press.
- W. Richard Scott and Gerald F. Davis, 2007. *Organizations and Organizing: Rational, Natural, and Open System Perspectives*. Upper Saddle River, NJ: Pearson Prentice Hall.
- Gerald F. Davis and E. Han Kim, 2007. "Business ties and proxy voting by mutual funds." *Journal of Financial Economics* **85**: 552-570.
- Christopher Marquis, Mary Ann Glynn, and Gerald F. Davis, 2007. "Community isomorphism and corporate social action." *Academy of Management Review* **32**(3): 925-945.
- Gerald F. Davis, 2006. "Mechanisms and the theory of organizations." *Journal of Management Inquiry* **15**(2): 114-118.
- Gerald F. Davis, 2006. "Organization theory." In Jens Beckert and Milan Zafirovski (eds.), *International Encyclopedia of Economic Sociology*: 484-488. London: Routledge.
- Gerald F. Davis, 2005. "New directions in corporate governance." *Annual Review of Sociology* **31**: 143-162.
- Re-printed in Jeremy Moon, Marc Orlitzky and Glen Whelan (eds.), *Governance and Business Ethics*. (Cheltenham, UK: Edward Elgar Publishing, 2010).
- Gerald F. Davis and Christopher Marquis, 2005. "Prospects for organization theory in the early 21st century: institutional fields and mechanisms." *Organization Science* **16**(4): 332-343.

	<p>Gerald F. Davis, Doug McAdam, W. Richard Scott, and Mayer N. Zald (eds.), 2005. <i>Social Movements and Organization Theory</i>. New York: Cambridge University Press.</p> <p>Includes “Social change, social theory, and the convergence of movements and organizations” (Gerald F. Davis and Mayer N. Zald, pp. 335-350) and “Elite mobilizations for antitakeover legislation, 1982-1990” (Timothy J. Vogus and Gerald F. Davis, pp. 96-121).</p> <p>Gerald F. Davis, 2005. “Firms and environments.” In Neil J. Smelser and Richard Swedberg (eds.), <i>Handbook of Economic Sociology, 2nd edition</i>: 478-502. Princeton: Princeton University Press.</p> <p>Gerald F. Davis and Christopher Marquis, 2005. “The globalization of stock markets and convergence in corporate governance.” In Richard Swedberg and Victor Nee (eds.), <i>The Economic Sociology of Capitalism</i>: 352-390. Princeton: Princeton University Press.</p> <p>Gerald F. Davis and Gregory E. Robbins, 2005. “Nothing but net? Networks and status in corporate governance.” In Karin Knorr-Cetina and Alex Preda (eds.), <i>The Sociology of Financial Markets</i>: 290-311. Oxford: Oxford University Press.</p> <p>Mark S. Mizruchi and Gerald F. Davis, 2004. “The globalization of American banking, 1962-1981.” In Frank Dobbin (ed.), <i>The Sociology of the Economy</i>: 95-126. New York: Russell Sage.</p> <p>Gerald F. Davis and Mina Yoo, 2003. “Le monde toujours plus petit des grandes entreprises Américaines: participations communes et liens dans les conseils d’administration (1990-2001).” [“The shrinking world of the large American corporation: common ownership and board ties, 1990-2001.”] <i>Gerer et Comprendre</i> 74: 51-62.</p> <p>Gerald F. Davis, 2003. “American cronyism: how executive networks inflated the corporate bubble.” <i>Contexts</i> 2(3): 34-40.</p> <p>Re-printed in Jeff Goodwin and James M. Jasper (eds.), <i>The Contexts Reader</i>. (New York: W.W. Norton, 2007.)</p> <p>Gerald F. Davis, Mina Yoo, and Wayne E. Baker, 2003. “The small world of the American corporate elite, 1982-2001.” <i>Strategic Organization</i> 1: 301-326.</p> <p>Winner of the “SO!WHAT Award for Scholarly Contribution” from <i>Strategic Organization</i>, 2007.</p> <p>Re-printed in Sebastian Schnettler (ed.), <i>Small World Research</i> (Thousand Oaks, CA: Sage, 2012).</p>
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	<p>Re-printed in Steward R. Clegg and Mark Haugaard (eds.), <i>Power and Organizations</i> (Thousand Oaks, CA: Sage, 2012).</p> <p>Re-printed in Thomas W. Joo (ed.), <i>Corporate Governance: Law, Theory, and Policy</i> (Durham, NC: Carolina Academic Press, 2004).</p> <p>Gerald F. Davis and Michael Useem, 2002. "Top management, company directors, and corporate control." In Andrew Pettigrew, Howard Thomas, and Richard Whittington (eds.), <i>Handbook of Strategy and Management: 232-258</i>. London: Sage.</p> <p>Michael Useem and Gerald F. Davis, 2002. "Stockholders' ownership and control." In Neil J. Smelser and Paul B. Baltes (eds.), <i>International Encyclopedia of the Social and Behavioral Sciences: 15113-15137</i>. Amsterdam: Pergamon/Elsevier.</p> <p>Hayagreeva Rao, Henrich R. Greve, and Gerald F. Davis, 2001. "Fool's gold: social proof in the initiation and abandonment of coverage by Wall Street analysts." <i>Administrative Science Quarterly</i> 46: 502-526.</p> <p>Gerald F. Davis and Gregory E. Robbins, 2001. "The fate of the conglomerate firm in the United States." In Walter W. Powell and Daniel L. Jones (eds.), <i>How Institutions Change</i>. Chicago: University of Chicago Press (forthcoming).</p> <p>Hayagreeva Rao, Gerald F. Davis, and Andrew Ward, 2000. "Embeddedness, social identity and mobility: why firms leave the NASDAQ and join the New York Stock Exchange." <i>Administrative Science Quarterly</i> 45: 268-292.</p> <p>Gerald F. Davis and Doug McAdam, 2000. "Corporations, classes, and social movements after managerialism." In Barry Staw and Robert I. Sutton (eds.), <i>Research in Organizational Behavior</i> 22: 193-236. Oxford, UK: Elsevier Science.</p> <p>Re-printed in Amy S. Wharton (ed.), <i>The Sociology of Organizations: An Anthology of Contemporary Theory and Research</i>. (Los Angeles: Roxbury Publishing Company, 2007).</p> <p>Gerald F. Davis and Mark S. Mizruchi, 1999. "The money center cannot hold: commercial banks in the U.S. system of corporate governance." <i>Administrative Science Quarterly</i> 44: 215-239.</p> <p>Gerald F. Davis, 1998. "Corporate boards in times of turbulent change." In Donald C. Hambrick, David A. Nadler, and Michael L. Tushman (eds.), <i>Navigating Change: How CEOs, Top Teams, and Boards Steer Transformation: 278-287</i>. Boston: Harvard Business School Press.</p>
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	<p>Gerald F. Davis and Henrich R. Greve, 1997. "Corporate elite networks and governance changes in the 1980s." <i>American Journal of Sociology</i> 103: 1-37.</p> <p>Re-printed in Gernot Grabher and Walter Powell (eds.), <i>Networks, Volume II</i>. Northampton, MA: Edward Elgar Publishing.</p> <p>Tracy A. Thompson and Gerald F. Davis, 1997. "The politics of corporate control and the future of shareholder activism in the United States." <i>Corporate Governance</i> 5: 152-159.</p> <p>Gerald F. Davis, 1996. "The significance of board interlocks for corporate governance." <i>Corporate Governance</i> 4: 154-159.</p> <p>Gerald F. Davis and Tracy A. Thompson, 1994. "A social movement perspective on corporate control." <i>Administrative Science Quarterly</i> 39: 141-173.</p> <p>Re-printed in Amy S. Wharton (ed.), <i>The Sociology of Organizations: An Anthology of Contemporary Theory and Research</i>. (Los Angeles: Roxbury Publishing Company, 2007).</p> <p>Gerald F. Davis, Kristina A. Diekmann, and Catherine H. Tinsley, 1994. "The decline and fall of the conglomerate firm in the 1980s: The de-institutionalization of an organizational form." <i>American Sociological Review</i> 59: 547-570.</p> <p>Re-printed in Frank Dobbin (ed.), <i>The New Economic Sociology</i> (Princeton: Princeton University Press, 2004).</p> <p>Gerald F. Davis, 1994. "The corporate elite and the politics of corporate control," in Christopher Prendergast and J. David Knottnerus (eds.), <i>Current Perspectives in Social Theory</i>, Supplement 1: 245-268. Greenwich, Conn: JAI Press.</p> <p>Gerald F. Davis and Suzanne K. Stout, 1992. "Organization theory and the market for corporate control: a dynamic analysis of the characteristics of large takeover targets, 1980-1990." <i>Administrative Science Quarterly</i> 37: 605-633.</p> <p>Re-printed Jeffrey A. Krug (ed.), <i>Mergers and Acquisitions</i> (Thousands Oaks, CA: Sage, 2008).</p> <p>Gerald F. Davis and Walter W. Powell, 1992. "Organization-environment relations," in Marvin D. Dunnette and Leaetta M. Hough (eds.), <i>Handbook of industrial and organizational psychology</i>, second edition, Vol. 3: 315-375. Palo Alto, Cal.: Consulting Psychologists Press.</p> <p>Gerald F. Davis, 1991. "Agents without principles? The spread of</p>
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	<p>the poison pill through the intercorporate network.” <i>Administrative Science Quarterly</i> 36: 583-613.</p> <p>Re-printed in Thomas Clarke (ed.), <i>Corporate Governance Volume 2</i> (London: Routledge, 2005).</p> <p>Re-printed in Richard Swedberg (ed.), <i>New Developments in Economic Sociology</i> (Cheltenham UK: Edward Elgar, 2005).</p> <p>Gerald F. Davis, Robert L. Kahn and Mayer N. Zald, 1990. “Contracts, treaties, and joint ventures,” in Robert L. Kahn and Mayer N. Zald (eds.), <i>Organizations and nation states: new perspectives on conflict and cooperation</i>: 19-54. San Francisco: Jossey-Bass.</p> <p>Gerald F. Davis and Walter W. Powell, 1990. “Accounting for escalation: organizations and the arms race,” in Robert L. Kahn and Mayer N. Zald (eds.), <i>Organizations and nation states: new perspectives on conflict and cooperation</i>: 97-138. San Francisco: Jossey-Bass.</p> <p>Roderick M. Kramer, Debra Meyerson and Gerald Davis, 1990. “How much is enough? Psychological components of ‘guns vs. butter’ decisions in a security dilemma,” <i>Journal of Personality and Social Psychology</i> 58: 984-993.</p> <p>Roderick Kramer, Debra Meyerson, and Gerald Davis, 1990. “Deterrence and the management of international conflict: cognitive aspects of deterrent decisions,” in M. Afzalur Rahim (ed.), <i>Theory and research in conflict management</i>: 188-208. New York: Praeger.</p>
Refereed Conference Proceedings	<p>Gerald F. Davis, 1993. “Who gets ahead in the market for corporate directors,” in <i>Academy of Management Best Papers Proceedings 1993</i>: 202-206.</p> <p>Tracy Thompson and Gerald F. Davis, 1992. “Collective action and the battle for corporate control: institutional investors as a social movement,” in <i>Academy of Management Best Papers Proceedings 1992</i>: 190-194.</p> <p>Gerald F. Davis, 1991. “Networks and corporate control: comparing agency theory and interorganizational explanations for the diffusion of the poison pill,” in <i>Academy of Management Best Papers Proceedings 1991</i>: 173-177.</p>
Book Reviews	<p>Review symposium of <i>Organizations in Action</i> by James D. Thompson, in <i>Administrative Science Quarterly</i> 48: 502-505.</p> <p>Review symposium of <i>Evolutionary Dynamics of Organizations</i>, edited by Joel A.C. Baum and Jitendra Singh, in <i>Administrative Science Quarterly</i> 41: 538-543.</p> <p>Review of <i>Executive Defense: Shareholder Power and Corporate Reorganization</i> by Michael Useem, in <i>Contemporary Sociology</i> 23: 303-305.</p>

	Review of <i>The Economic Structure of Corporate Law</i> by Frank H. Easterbrook and Daniel R. Fischel, in <i>Contemporary Sociology</i> 22 : 249-250.
Working papers	<p>Johan S.G. Chu and Gerald F. Davis, “Who killed the inner circle? The breakdown of the American corporate elite network, 1999-2010.”</p> <p>Jason Owen-Smith, Felix Kabo, Jean Wineman, and Gerald F. Davis, “Science for fun and/or profit: How spatial and institutional context shape networks and innovation by researchers.”</p>
Honors and Awards	<p>Award for Teaching Excellence in the PhD program, Ross School of Business, 2013</p> <p>Rackham Distinguished Graduate Mentoring Award, 2013</p> <p>Elected Senior Fellow of the Michigan Society of Fellows, 2012</p> <p>Finalist for Aspen Institute 2011 Faculty Pioneer Award</p> <p>George R. Terry Book Award for “Outstanding Contribution to the Advancement of Management Knowledge” for <i>Managed by the Markets: How Finance Reshaped America</i>, from the Academy of Management, 2010</p> <p><i>Academy of Management Perspectives</i> Best Paper Award, 2010 (for “The Rise and Fall of Finance and the End of the Society of Organizations,” published in 2009)</p> <p>Researcher of the Year Award, Ross School of Business, 2009</p> <p>Elected Fellow of the Academy of Management, 2009</p> <p>SO!WHAT Award for Scholarly Contribution for “The small world of the American corporate elite, 1982-2001,” <i>Strategic Organization</i>, 2008</p> <p>National Science Foundation grant, \$540,000 for “Spatial and Social Networks in Organizational Innovation,” 2007-2010 (Co-Principal Investigator)</p> <p>Award for Teaching Excellence in the PhD program, Ross School of Business, 2007</p> <p>OMT Best Symposium Award for “The power of collective action: how social movements affect the development of organizational fields,” 2004</p> <p>Sparks/Whirlpool Corporation Research Professor, Ross School of Business, The University of Michigan, 2003-2005</p> <p>Award for Teaching Excellence in the PhD program, Ross School of Business, 2002</p> <p>OMT Best Symposium Award for “Financial globalization and social</p>

	<p>structure: how organizations adapt to socio-political changes,” 2000</p> <p>Selected as Fellow, Center for Advanced Study in the Behavioral Sciences, 1997-1998</p> <p>OMT Best Paper Award for “Who gets ahead in the market for corporate directors,” 1993</p>
Invited Presentations	<p>2012/2013: Ohio State University, Tel Aviv University, Washington University in St. Louis, University of Michigan (Medical School; School of Information; ICOS), MIT, University of British Columbia, Grand Valley State University, Seattle University Law School (conference), Harvard Business School (conference), Simon Fraser University (conference), College of Management Academic Studies—Tel Aviv</p> <p>2011/2012: IE Business School [Madrid], University of Virginia, Princeton University, Arizona State University</p> <p>2010/2011: Seattle University Law School (conference), Cornell University, McGill University, University of Minnesota, UCLA</p> <p>2009/2010: Northwestern University, Columbia University, University of Pennsylvania, University of Toronto, Princeton University, New School for Social Research (conference), University of Illinois, University of Maryland, Stanford University</p> <p>2008/2009: Stanford (SCANCOR 20th anniversary conference), Groupe ESC Rouen, University of Western Ontario, Western Academy of Management (keynote), National Science Foundation (conference), University of Manchester (conference), Harvard Law School (conference), University of Chicago, Dartmouth University, Northwestern University</p> <p>2007/2008: Harvard Business School, University of Texas at Austin, University of California at Berkeley, IESE</p> <p>2006/2007: INSEAD, London Business School, IESE, Cornell University, Penn State University, NYU</p> <p>2005/2006: University of Michigan (ICOS), Harvard/MIT (joint), University of Alberta, Oxford University, London Business School</p> <p>2003/2004: University of Pennsylvania, Northwestern University, Stanford University, University of Michigan (Psychology Department), University of California at Berkeley</p> <p>2002/2003: Carnegie-Mellon University, Cornell University, Copenhagen Business School, University of California at Berkeley</p> <p>2001/2002: Cornell University, Stanford University, University of Toronto</p> <p>2000/2001: Cornell University, American Association of Law</p>

	<p>Schools, Princeton University</p> <p>1999/2000: University of Michigan (Sociology Department), Harvard Business School, University of Western Ontario (Ivey School), MIT</p> <p>1998/1999: Duke University, University of Michigan (Psychology Department), University of Chicago, University of Illinois at Urbana-Champaign</p> <p>1997/1998: University of California at Berkeley, Stanford University, Northwestern University, University of Michigan</p> <p>1996/1997: Columbia University (Political Science), Yale University</p> <p>1995/1996: Northwestern University, Cornell University, University of Michigan, Rutgers University, University of Texas-Austin, Princeton University, Stanford University, MIT, Harvard Business School, Emory University, Columbia University (Sociology; Law)</p> <p>1993/1994: University of Wisconsin, Columbia University, University of Pennsylvania, MIT</p> <p>1992/1993: University of Michigan</p> <p>1991/1992: MIT, University of Illinois Urbana-Champaign</p> <p>1990/1991: Northwestern University, Stanford University, University of Illinois Urbana-Champaign, University of Chicago, Harvard Business School</p>
<p>Dissertation Committees (completed)</p>	<p>2012: Sun Hyun Park (University of Michigan, Strategy), Alwyn Lim (University of Michigan, Sociology), Terence Saldhana (University of Michigan, Business Information Technology), Flannery Stevens Garnett (Chair, University of Michigan, M&O), Matt Juravich (University of Michigan, Kinesiology), Sajeew Cherian (University of Michigan, Business Information Technology), Grant Packard (University of Michigan, Marketing)</p> <p>2011: Ryan Elder (University of Michigan, Marketing), Vivek Tandon (University of Michigan, Strategy), Bo Kyung Kim (University of Michigan, Strategy), Hiroshi Onishi (University of Michigan, Marketing), Ozan Jaquette (University of Michigan, School of Education), J. Adam Cobb (Chair, University of Michigan, M&O)</p> <p>2010: Maria Helena Buhr (University of Michigan, Sociology)</p> <p>2009: Hongquan (David) Zhu (University of Michigan, Strategy), Daniel Gruber (Co-chair, University of Michigan, M&O), Aleksandra Kacperczyk (Chair, University of Michigan, M&O)</p> <p>2008: Eric Neuman (Chair, University of Michigan, M&O)</p> <p>2007: Lydia Pugh (George Washington University), Daniel</p>

	<p>Mrzowski (University of Michigan, English Department), Erica Salvaj (IESE), Aradhana Roy (University of Michigan, Strategy)</p> <p>2006: Melissa Wooten (Chair, University of Michigan, M&O), Bowen McBeath (University of Michigan, Social Work and Political Science), Nathaniel Bulkley (University of Michigan, School of Information), Francisco Polidoro (University of Michigan, Corporate Strategy), Felix Kabo (University of Michigan, Architecture and Urban Planning), Matthew Garrity-Janger (University of Michigan School of Education).</p> <p>2005: Christopher Marquis (Co-chair, University of Michigan, M&O), Devin Jopp (George Washington University)</p> <p>2004: Timothy Vogus (University of Michigan, OBHRM), Alexander Sleptsov (University of Michigan, Corporate Strategy), Tamara Young (University of Michigan School of Education)</p> <p>2003: Klaus Weber (Chair; University of Michigan, OBHRM), Mina Yoo (Co-chair; University of Michigan, OBHRM), Markus Vodosek (Co-chair; University of Michigan, OBHRM), Scott Richardson (University of Michigan, Accounting), Valerie Myers (University of Michigan, Psychology and School of Social Work), Mengli Song (University of Michigan School of Education)</p> <p>2002: Gregory Robbins (Chair; Columbia University), Maureen Comfort (University of Michigan School of Public Health)</p> <p>2001: Corinne Coen (Co-chair; University of Michigan), Gregory Henley (Columbia University), Julie McDaniel (University of Michigan School of Education), Eugenio Marchese (Cornell University)</p> <p>1997: Johan Peter Murmann (Columbia University)</p> <p>1994: Matthew Kraatz, Priti Pradhan Shah (Chair), Tracy Thompson (Chair), Linda Brennan (all Northwestern University)</p>
<p>University Service at Michigan (abbreviated)</p>	<p>Co-Director, Interdisciplinary Committee on Organization Studies (ICOS), 2006-present</p> <p>Chair, Ross School of Business Task Force on the MBA for the 21st Century, 2012.</p> <p>Chair, Ross School of Business Dean Search Committee, 2010</p> <p>Ad hoc personnel committee chair for Director, Organization Studies, 2010</p> <p>Steering Committee for Center for Advancing Research & Solutions for Society, 2009-present</p> <p>Executive Committee for Ross School of Business, 2007-2009</p> <p>Doctoral Program Coordinator, Management & Organizations department, 2007-2011</p> <p>Department Chair, Management & Organizations department, 2002-2005</p>

	<p>Doctoral Program Coordinator, Management & Organizations department, 1998-2002</p> <p>Management & Organizations department preliminary examination committee, 1998-present</p> <p>Executive Committee for Interdisciplinary Committee on Organization Studies (ICOS), 1999-present</p> <p>Executive Committee for Center for the Study of Complex Systems, 2000-2005</p> <p>Executive Committee for Ross School of Business, 2001-2003</p> <p>Executive Committee for Dialogues on Diversity, 2000-2003</p> <p>Chair, Management & Organizations faculty search committee, 2006-2007</p> <p>Dow Chair faculty search committee (joint Business/Natural Resources), 2003-2004</p> <p>Spencer Chair faculty search committee (joint Business/Education), 1999-2001</p> <p>Ad hoc personnel committee co-chair, Organization Studies, 2007-2008</p> <p>Ad hoc personnel committee co-chair, Organization Studies, 2004-2005</p> <p>Hosmer Lunch faculty seminar coordinator, 2000-2001</p>
Professional Service	<p>Editor, <i>Administrative Science Quarterly</i> (2011-present)</p> <p>Associate Editor, <i>Administrative Science Quarterly</i> (2008-2011)</p> <p>Past Division Chair, Organization & Management Theory Division, Academy of Management (2007-2008)</p> <p>Division Chair, Organization & Management Theory Division, Academy of Management (2006-2007)</p> <p>Division Chair-Elect, Organization & Management Theory Division, Academy of Management (2005-2006)</p> <p>Program Chair, Organization & Management Theory Division, Academy of Management (2004-2005)</p> <p>Program Chair-Elect, Organization & Management Theory Division, Academy of Management (2003-2004)</p> <p>Representative-At-Large, Organization & Management Theory Division, Academy of Management (1996-1998)</p> <p>Guest Editor, <i>Administrative Science Quarterly</i> special issue on "Social Movements in Organizations and Markets," 2007-2008</p> <p>Editorial boards, <i>Academy of Management Journal</i> (2007-2008); <i>Administrative Science Quarterly</i> (1993-present); <i>American Journal of Sociology</i> (1997-1999, consulting editor); <i>American Sociological Review</i> (2004-2007); <i>Research in the Sociology of Organizations</i></p>

	<p>(2005-present), <i>Strategic Organization</i> (2001-2012)</p> <p>Occasional reviewer, <i>Academy of Management Review</i>, <i>California Management Review</i>, <i>Group Decision and Negotiation</i>, <i>Journal of Management Studies</i>, <i>Organization Science</i>, <i>Organization Studies</i>, <i>Social Forces</i>, <i>Social Problems</i>, <i>Strategic Management Journal</i>, <i>Social Science Quarterly</i></p>
<p>Professional Memberships</p>	<p>Academy of Management</p> <p>American Sociological Association</p>