

**ALFORD A. YOUNG, JR.**  
Curriculum Vitae  
February 2025

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Department of Sociology  
University of Michigan  
500 S. State Street  
Ann Arbor, MI 48109-1382  
734-647-4444

**EDUCATION**

Ph.D. Sociology, University of Chicago,	August 1996
M.A. Sociology, University of Chicago,	June 1992
B.A. Sociology-Psychology and Afro-American Studies (with Honors), Wesleyan University	June 1988

**FIELDS OF INTEREST**

Race Relations and Race Theory	Contemporary Sociological Theory
Qualitative Methods	Culture
Urban Poverty	Sociology of Intellectuals

**PROFESSIONAL EXPERIENCE**

University Diversity and Social Transformation Professor, University of Michigan,	September 2023 -- Present
Senior Fellow, Society of Fellows, University of Michigan	September 2023 -- Present
Chair, Mentoring Others Results in Excellence (MORE) Committee, Rackham School of Graduate Studies, University of Michigan	September 2023 -- Present
Faculty Director, Anti-Racism Collaborative, National Center for Institutional Diversity, University of Michigan	July 2023 -- Present
Edgar G. Epps Collegiate Professor of Sociology, University of Michigan	September 2020 -- Present
Associate Director, Center for Social Solutions, University of Michigan	September 2018 -- Present
Professor (by courtesy), Gerald R. Ford School of Public Policy, University of Michigan	September 2015 -- Present
Professor, Departments of Sociology and Afroamerican and African Studies, University of Michigan	September 2010 -- Present
Founding Director, Scholars Network on Masculinity and the Well-Being of African American Men	September 2008 -- Present

Arthur F. Thurnau Professor, Departments of Sociology and Afroamerican and African Studies, University of Michigan,	July 2005 – Present
Chair, Department of Sociology, University of Michigan	July 2021 – June 2023
Fellow, Big Ten Academic Alliance Academic Leadership Program	September 2022 – May 2023
Faculty Director of Scholar Engagement and Leadership, National Center for Institutional Diversity	September 2018 – September 2022
Interim Director, Comprehensive Studies Program	September 2019 – January 2020
Chair, Department of Sociology, University of Michigan	July 2010 -- June 2017
Director, Program in Undergraduate Studies, Department of Sociology, University of Michigan	July 2001 -- June 2010
Chair, Program in Undergraduate Studies, Center for Afroamerican and African Studies, University of Michigan	September 2006 -- August 2009
Associate Professor, Departments of Sociology and Afroamerican and African Studies, University of Michigan,	September 2002 – June 2005
Assistant Professor, Department of Sociology and Center for Afroamerican and African Studies, University of Michigan	September 1996 -- August 2002
Five Colleges Dissertation Fellow, Hampshire College	September 1995 -- June 1996
Research Fellow, Center for the Study of Urban Inequality, University of Chicago	September 1994 -- August 1995
Robert E. Park Lecturer in Sociology, University of Chicago	January -- March 1995
National Science Foundation Urban Poverty Fellow, Center for the Study of Urban Inequality, University of Chicago	September 1991 -- June 1994
Lecturer, Program on African and African American Studies, University of Chicago	January -- March 1994
CIC Pre-Doctoral Fellow, University of Chicago	September 1989 -- June 1991
Coro Foundation Public Affairs Fellow, New York City	September 1988 -- June 1989

## **PUBLICATIONS**

### **[Books]**

From the Edge of the Ghetto: African Americans and the World of Work. Lanham, MD: Rowman and Littlefield, 2020.

Are Black Men Doomed? London, UK: Polity Press, 2018.

Faculty Social Identity and the Challenges of Diversity: Reflections on Teaching in Higher Education. (co-edited with Mark Chesler) Boulder, CO: Paradigm Publishers, 2013.

The Souls of W.E.B. Du Bois. (with Elizabeth Higginbotham, Charles Lemert, Manning Marable, and Jerry Gafio Watts) Boulder, CO: Paradigm Publishers, 2006.

The Minds of Marginalized Black Men: Making Sense of Mobility, Opportunity, and Future Life Chances. Princeton, NJ: Princeton University Press, 2004 (paperback 2006).

### **[Refereed Journals]**

*"Towards Urban Place-Based Resilience Modeling: Mixed Methods for a Flood Resilience Assessment Index".* (with Brad Bottoms, Julie Arbit, and Earl Lewis – Young last author) Environment and Planning B: Urban Analytics and City Science, 2024, Volume 51, Issue 7, pp. 1563-1580.

*"Crafting Democratic Futures: Understanding Political Conditions and Racialized Attitudes toward Black Reparations in the United States of America."* (with Kamri Hudgins, Erykah Benson, Sydney Carr, Jasmine Simington, Zoe Walker, Jessica Cruz, Vincent Hutchings, Earl Lewis, and Mara Cecilia Ostfeld – Young last author) RSF: The Russell Sage Foundation Journal of the Social Sciences (special edition on Black Reparations: Insights from the Social Sciences), June 2024, 10 (3), pp. 49-67.

*"The Evolution of Race and Place in Geographies of Risk and Resilience."* (with Brad Bottoms, Julie Arbit, and Earl Lewis - Young last author) Progress in Environmental Geography, 2023, 2 (1-2), pp.118–127.

*"Resurfacing Dignity as a Tool for the Unionization of African American Lower-Tier Workers."* Work and Occupations, August 2023, 50 (3), pp. 385-392.

*"Black Men and Black Masculinities."* Annual Review of Sociology, 2021, 47, pp. 437-457.

*"Interpersonal Relationships Among Black Couples and Depressive Symptoms During Pregnancy."* (with Cleopatra Howard Caldwell, Dawn Misra, William B. Rogers, and Carmen Giurgescu – Young fourth author) MCN, American Journal of Maternal Child Nursing, September/October 2018, 43 (5), pp. 265-270.

*"Diversity and Meaning in the Study of Black Fatherhood: Toward a New Paradigm"* (with Maria Johnson - Young second author) Du Bois Review: Social Science Research on Race, Spring 2016, 13 (1), pp. 5-23.

*"Uncovering a Hidden "I" in Contemporary Urban Ethnography."* The Sociological Quarterly, Winter 2013, 51 (4), pp.51-65.

*"Partner Support in a Cohort of African American Families and its Influence on Pregnancy Outcomes and Prenatal Health Behaviors."* (with Jennifer K Straughen, Cleopatra H Caldwell, and Dawn P Misra – Young fourth author), BMC Pregnancy and Childbirth, 2013; 13 (1): 187.

*"Workplace Flexibility and Worker Agency: Finding Short-Term Flexibility within a Highly Structured Workplace."* (with Lawrence S. Root – Young second author) The Annals of the American Academy of Political and Social Science, (edition entitled "Focus on Workplace Flexibility"), November 2011, 638, pp. 86-102.

*"The Black Masculinities of Barack Obama: Some Implications for African-American Men."* Daedalus, Spring 2011, 140 (2), pp. 206-214.

*"New Life for an Old Concept: Frame Analysis and the Reinvigoration of Studies in Culture and Poverty."* The Annals of the American Academy of Political and Social Science, May 2010, 629, pp. 53-74 (edition

entitled "Reconsidering Culture and Poverty" edited by Michele Lamont, Mario Small, and David Harding).

*"Faculty Members' Social Identities and the Expression of/Response to Classroom Authority."* (with Mark Chesler – Young second author) The Scholarship of Multicultural Teaching and Learning, Fall 2007, Volume 111, pp. 11-19. (Special edition edited by A.T. Miller and Matthew Kaplan).

*"The Redeemed Old Head: Articulating A Sense of Public Self and Social Purpose."* Symbolic Interaction, Summer 2007, 30 (3), pp. 347-374.

*"Herbert Gans and the Politics of Urban Ethnography in the (Continued) Age of the Underclass."* City and Community, March 2007, 6 (1), pp. 7-20.

*"Unearthing Ignorance: Hurricane Katrina and the Re-Envisioning of the Urban Black Poor."* Du Bois Review: Social Science Research on Race, Spring, 2006, 3 (1), pp. 203-213 (Special issue entitled "Katrina: Unmasking Race, Poverty, and Politics in the 21<sup>st</sup> Century").

*"Introduction to Extending the Scholarly Tradition of William Julius Wilson: A Symposium."* Ethnic and Racial Studies, November, 2003, 26 (6), pp. 979-987. (Guest Editor of a special edition of this journal; contributions by Reuben A. Buford May, Mignon Moore, Carla O'Connor, Mary Pattillo, Sandra Smith, Sudhir Venkatesh, William Julius Wilson, and Alford A. Young, Jr.).

*"Social Isolation and Concentration Effects: William Julius Wilson Revisited and Re-Applied."* Ethnic and Racial Studies, November, 2003, 26 (6), pp. 1073-1087.

*"Early Traditions of African American Sociological Thought."* (with Donald Deskins, Jr. – Young first author) Annual Review of Sociology, 2001, 27, pp. 445-477.

*"The (Non) Accumulation of Capital: Explicating the Relationship of Structure and Agency in the Lives of Poor Black Men."* Sociological Theory, July, 1999, 17 (2), pp. 201-227.

*"Rationalizing Race in Thinking About the Future: The Case of Low-Income Black Men."* Smith College Studies in Social Work, June, 1997, 67 (3), pp. 432-455.

*"The 'Negro Problem' and the Social Character of the Black Community: Charles S. Johnson, E. Franklin Frazier, and the Constitution of a Black Sociological Tradition, 1920 - 1935."* National Journal of Sociology, Summer, 1993, 7(1), pp. 95-133.

Reprinted in Confronting The American Dilemma of Race, ed. by Robert E. Washington and Donald Cunneen. University Press of America, 2002, pp. 71-108.

## **[Book Chapters]**

*"Preface to Caribbean Men in the Arts: Demystifying Masculinities--- essays, interviews, poetry and stories"* ed. by Opal Palmer Adisa and Keino Senior. Newcastle Upon Tyne, UK: Cambridge Scholars Publishing, 2024, pp. xiv-xviii.

*"The Souls of Black Folk and the Sociological Analysis of Race in our Times."* in The Oxford Handbook of W.E.B. Du Bois ed. by Aldon Morris, Walter Allen, Cheryl Johnson-Odim, Dan S. Green, Marcus Hunter, Karida Brown, and Michael Schwartz, New York: Oxford University Press, 2024, pp.455-482.

*"'Back to the Future': Fragile Workers, Higher Education, and the Future Knowledge Economy."* (w/Earl Lewis, Justin Shaffner, and Julie Arbit – Young second author) in The Great Skills Gap: Optimizing Talent for the Future of Work, ed. by Jason Wingard and Christine Farrugia, Palo Alto, CA: Stanford University Press, 2021, pp 120-128.

*"The Conundrum of Race in Sociological Analyses of Culture, Updated and Revised."* Handbook of Cultural Sociology, 2<sup>nd</sup> Edition. ed. by John Hall, Laura Grindstaff, and Ming-Cheng Lo, New York: Routledge Press, 2018.

*"The Character Assassination of Black Males: Some Consequences for Research in Public Health."* In Perspectives on Health Equity and Social Determinants of Health, ed. by Kimber Bogard et al., Washington, DC: National Academy of Medicine, 2017, pp. 101-115.

*"Safe Spaces for Vulnerability: New Perspectives on African American Men and the Struggle to be Good Fathers."* Boys and Men in African American Families. ed. by L. M. Burton, D. Burton, S. M. McHale, V. King, & J. Van Hook, New York: Springer, 2016, pp. 173-183.

*"Rethinking the Relationship of African American Men to the Street."* Oxford Handbook of Cultural Sociology. ed. by Jeffrey Alexander, Ronald Jacobs, and Phil Smith, New York: Oxford University Press, 2012, pp. 343-364.

*"The Conundrum of Race in Sociological Analyses of Culture."* Handbook of Cultural Sociology. ed. by John Hall, Laura Grindstaff, and Ming-Cheng Lo, New York: Routledge Press, 2010, pp. 316-325.

*"White Ethnographers and the Ethnography of African American Men: Then and Now."* White Logics, White Methods. ed. by Eduardo Bonilla-Silva and Tukufu Zuberi, Landham, MD: Rowman and Littlefield Press, 2008, pp. 179-202.

*"The Work-Family Divide for Low-Income African Americans."* The Changing Landscape of Work and Family in the American Middle Class: Reports from the Field. ed. by Elizabeth Rudd and Lara Descartes, Walnut Creek, CA: Altamira Press, 2008, pp. 87-115.

*"Learning from Student Voice and Student Silence."* Excellent Teaching in the Excellent University: Realities and Possibilities for Voice in the College Classroom. ed. by Jerome Rabow, Bethesda, MD: Academica Press, 2006, pp. 191-205.

*"Low-Income Black Men on Work Opportunity, Work Resources, and Job Training Programs."* in Black Males Left Behind. ed. by Ronald Mincy, Washington, DC: Urban Institute Press, 2006, pp. 147-184.

*"Experiences in Ethnographic Interviewing about Race: The Inside and Outside of It?"* in Researching Race and Racism. ed. by John Solomos and Martin Bulmer, London, Routledge Press, 2004, pp. 187-202.

*"The Social Utility of Scholarship: Views of Some Black African Americanist Scholars."* in African American Education: Race, Community, Inequality, and Achievement – A Tribute to Edgar G. Epps. ed. by Walter R. Allen, Margaret Beale Spencer, and Carla O'Connor. Cambridge, MA: Elsevier Science/JAI Press, 2002, pp. 133-151.

*"On the Outside Looking In: Low-Income Black Men's Conceptions of Work Opportunity and the 'Good Job.'" in Coping with Poverty: The Social Contexts of Neighborhood, Work, and Family in the African American Community*. ed. by Sheldon Danziger and Ann Chin Lin, Ann Arbor, MI: University of Michigan Press, 2000, pp. 141-171.

*"Navigating Race: Getting Ahead in the Lives of 'Rags-to-Riches' Young Black Men."* in The Cultural Territories of Race: Black and White Boundaries. ed. by Michele Lamont, Chicago/New York: University of Chicago Press and Russell Sage Foundation Press, 1999, pp. 30-82.

Reprinted in Sociological Perspectives on American Society, 3rd ed. ed. by Nancy Davis and Robert Robinson, London, UK: Pearson Press 2000.

*"Political Engagement and the Rise of African American Public Intellectuals."* in The Black Intellectuals. ed. by Rutledge M. Dennis, 10, Research in Race and Ethnic Relations, Greenwich, CT: JAI Press, 1997, pp. 117-146.

### **[Encyclopedia and Reference Volume Entries]**

*"African Americans."* Oxford Bibliographies in Sociology. ed. by Jeff Manza. New York: Oxford University Press, 1 November 2013.

<http://www.oxfordbibliographies.com/view/document/obo-9780199756384/obo-9780199756384-0040.xml?rskey=cwo1yB&result=2&q=>

*"Urban Underclass."* Encyclopedia of Diversity in Education. ed. by James A. Banks. Thousand Oaks, CA: Sage Publications, 2012, pp. 2277-2281.

*"W. E. B. Du Bois."* Encyclopedia of Urban Studies. ed. by Ray Hutchison. Thousand Oaks, CA: Sage Publications, 2010, p. 237.

*"E. Franklin Frazier."* International Encyclopedia of the Social Sciences, Volume 1, 2<sup>nd</sup> Edition. ed. by William A. Darity, Jr. Detroit: Macmillan Reference USA, 2008, pp. 191-193.

*"Black Sociologists: The Quest for a Black Sociology."* International Encyclopedia of the Social Sciences, Volume 1, 2<sup>nd</sup> Edition. ed. by William A. Darity, Jr. Detroit: Macmillan Reference USA, 2008, pp. 323-325.

*"William Julius Wilson."* in 50 Key Sociologists: The Contemporary Theorists. ed. by John Scott, Oxford, England: Routledge Press, 2007, pp. 220-223.

### **[Review Essays]**

*"The Power of Respect in (and for) the Study of Stigma and Discrimination."* (Getting Respect: Responding to Stigma and Discrimination in the United States, Brazil and Israel, by Michele Lamont et. al), Ethnic and Racial Studies May 2017, 40 (8), pp. 1278-1286.

*"Gang Leader for a Day: Griot for Life."* (Gang Leader for A Day, by Sudhir Venkatesh), Sociological Forum, March 2009, 24 (1), pp. 210-214.

*"Trying to Go Home Again: A Personal and Scholarly Perspective on The Tenants of East Harlem,"* (The Tenants of East Harlem, by Russell Leigh Sharman), Sociological Forum, March 2008, 23 (1), pp. 192-198.

*"A Big Take on the World's "Little" People: A Review of Poor People by William T. Vollmann"* Contexts, Winter 2008, 7 (1), pp. 68-69.

*"Give Me More Body: Pushing the Boundaries of Body and Soul,"* (Body and Soul: Notebooks of an Apprentice Boxer by Loic Wacquant), Qualitative Sociology, July 2005, 28 (2), pp. 179-184.

*"New Perspectives on Poor People and Poor Places"* (Harlemworld: Doing Race and Class in Contemporary Black America by John L. Jackson, Jr., Streets of Glory: Church and Community in a Black Neighborhood by Omar M. McRoberts, and A Different Shade of Gray: Midlife and Beyond in the Inner City by Katherine M. Newman), DuBois Review: Social Science Research on Race, September 2004, 1(2), pp. 399-407.

### **[Book Reviews]**

*Brotherhood University: Black Men's Friendships and the Transition to Adulthood* by Brandon A. Jackson,

Gender and Society (forthcoming)

*Black Scholarship in a White Academy: Perseverance in the Face of Injustice* by Robert T. Palmer, Alonzo M. Flowers III, and Sosanya Jones Ethnic and Racial Studies (on-line version -- <https://doi.org/10.1080/01419870.2024.2395944>)

*Affirmative Action and Black Student Success: The Pursuit of a "Critical Mass" at Historically White Universities* by David J. Luke Ethnic and Racial Studies (on-line version -- <https://doi.org/10.1080/01419870.2024.2349808>)

*Beyond This Narrow Now Or, Delimitations, of W. E. B. DuBois* by Nahum Dimitri Chandler, The Journal of African American History Winter 2024, 109 (1), pp. 136-137.

*A Man among Other Men: The Crisis of Black Masculinity in Racial Capitalism* by Jordanna Matlon, Gender & Society February 2023, 37 (1), pp. 165-166.

*The New Noir: Race, Identity, and Diaspora in Black Suburbia* by Orly Clerge, Journal of Urban Affairs June 2021, 43 (10), pp. 1543-1544.

*A Haven and a Hell: The Ghetto in Black America* by Lance Freeman, American Journal of Sociology March 2021, 126 (5), pp. 1276-1278.

*Coming of Age in the Other America* by Stefanie DeLuca, Susan Clampet-Lundquist, and Kathryn Edin, American Journal of Sociology 2018, 124 (1), pp. 231-233.

*Down the Up Staircase: Three Generations of a Harlem Family* by Bruce D. Haynes and Syma Solovitch, Sociological Forum 2018, 33 (1), pp. 259-261.

*The Culture Matrix: Understanding Black Youth* by Orlando Patterson, ed. (w/Ethan Fosse), Journal of Urban Affairs 2017, 39 (5), pp. 730-732.

*The Scholar Denied: W. E. B. Du Bois and the Birth of Modern Sociology* by Aldon D. Morris, Contexts, Fall 2015, 14 (4), pp. 60-61.

*Floating City: A Rogue Sociologist Lost and Found in New York's Underground Economy* by Sudhir Venkatesh, City and Community, September 2014, 13 (3), pp. 275-276.

*The American Non-Dilemma: Racial Inequality without Racism* by Nancy DiTomaso, Work and Occupations: An International Sociological Journal, August 2014, 41 (3), pp. 387-389.

*No More Invisible Man: Race and Gender in Men's Work* by Adia Harvey Wingfield, American Journal of Sociology, March 2014, 119 (5), pp. 1500-1502.

*Dangerous or Endangered: Race and the Politics of Youth in Urban America* by Jennifer Tilton, American Anthropologist, December 2012, 114 (4), pp. 711-712.

*Thug Life: Race, Gender, and the Meaning of Hip Hop* by Michael P. Jeffries, Contemporary Sociology, September 2012; 41 (5), pp. 648-649.

*African Americans in Global Affairs: Contemporary Perspectives* by Michael Clemons (ed.), Ethnic and Racial Studies, January 2012, 35 (1), p.167.

*Black Masculinity and Sexual Politics* by Anthony J. Lemelle, Jr., Contemporary Sociology, January 2011, 40 (1), pp. 61-62.

*Mean Streets: Chicago Youths and the Everyday Struggle for Empowerment in the Multiracial City, 1908-1969* by Andrew J. Diamond, Contemporary Sociology, May 2010, 39 (3), pp. 293 - 295.

*Race, Social Reform, and the Making of a Middle Class: The American Missionary Association and Black Atlanta, 1870-1900* by Joseph O. Jewell, American Journal of Sociology, November 2008, 114 (3), pp. 851-853.

*Doormen* by Peter Bearman, Social Forces, March 2008, 86 (3), pp 1339-1340.

*Chutes and Ladders: Navigating the Low-Wage Labor Market* by Katherine S. Newman, Contemporary Sociology, November 2007, 36 (6), pp. 537-539.

*Beyond Segregation: Multiracial and Multiethnic Neighborhoods in the United States* by Michael T. Maly, American Journal of Sociology, September 2006, 112 (2), pp. 655-57.

*Real Black: Adventures in Racial Solidarity* by John L. Jackson, Jr., American Ethnologist, August 2006, 33 (3), pp. 3017-3018.

*The Costs of Being Poor: A Comparative Study of Life in Poor Urban Neighborhoods in Gary, Indiana* by Sandra L. Barnes, Contemporary Sociology, May 2006, 35 (3), pp. 242-244.

*Places of Their Own: African American Suburbanization in the Twentieth Century* by Andrew Wiese, Ethnic and Racial Studies, May 2005, 28(3), pp. 584-585.

*2001 A Race Odyssey: African Americans and Sociology* edited by Bruce R. Hare, American Journal of Sociology, March 2004, 109 (5), pp. 1219-1220.

*Race, Class and the State in Contemporary Sociology: The William Julius Wilson Debates* by Jack Niemonen, Ethnic and Racial Studies, July 2003, 26 (4), pp. 750-751.

*Talking at Trena's* by Reuben A. Buford May and *Code of the Streets* by Elijah Anderson, City and Community, June 2003, 2 (2), pp. 174-176.

*Facing up to the American Dream* by Jennifer L. Hochschild, Contemporary Sociology, July 1996, 25 (4), pp. 476-478.

*Ain't No Making It: Aspirations and Attainment in a Low-Income Neighborhood, second edition* by Jay MacLeod, American Journal of Sociology, May 1996, 101 (6), pp. 1758-1760

*Defending Community: The Struggle for Alternative Redevelopment in Cedar-Riverside* by Randy Stoecker, American Journal of Sociology, January 1995, 100 (4), pp. 1089-1090.

#### **[Miscellaneous]**

*"Mentoring While Black: A Testimony."* Sociologica, 2024, 18 (3), pp. 49-56.

*"Ensuring Racial Harmony at Community College Campuses: National Leader Perspective."* Perspectives: Community College Leadership for the 21st Century. Alliance for Community College Excellence in Practice: Ferris State University, September 2020, p. 3.

*"Op-Ed: Diversity and Democracy During the COVID-19 Pandemic."* Center for Social Solutions Digest 1 May 2020.



*"Controlling the Spread of COVID-19 Requires Radical Racial Solidarity."* (w/William D. Lopez -- Young second author). Bridge: Michigan's Nonpartisan, Nonprofit News Source, 8 May 2020. <https://www.bridgemi.com/guest-commentary/opinion-controlling-spread-covid-19-requires-radical-racial-solidarity>

*"Introducing a Toolkit for Faculty Change Agents."* National Center for Institutional Diversity, University of Michigan, 2018.

*"Ten Tips to Advance Your Diversity Scholarship in the Academy."* Medium Publication for Navigating the Academy Blog Series, National Center for Institutional Diversity, University of Michigan (w/Tabbye Chavous and Vasti Torres), 2018.

*"Standing Firm Upon Unsteady Ground,"* Stories from the Front of the Room: How Higher Education Faculty of Color Overcome Challenges and Thrive in the Academy edited by Michelle Harris, Sherrill L. Sellers, Orly Clerge, and Frederick W. Gooding, Jr.. Routledge, 2017, pp. 37-40.

*"Three Shades of Experience: Dad Struggles to Pass on Late Father's Racial Insight,"* The Detroit News, Section B (THINK), 24 September 2015, pp. 1-2.

*"In their Own Voices: The Hopes and Struggles of Responsible Fatherhood Program Participants in the Parents and Children Together Evaluation."* Mathematica Policy Research Associates (Pamela Holcomb, Kathryn Edin, Jeffrey Max, Alford Young, Jr., Angela Valdovinos, Daniel Friend, Elizabeth Clary, and Waldo Johnson, Jr.) (June 2015).

*"Comment: Reactions from the Perspective of Culture and Low-Income Fatherhood."* The Annals of the American Academy of Political and Social Science, (edition entitled "Young Disadvantaged Men: Fathers, Families, Poverty, and Policy" edited by Timothy Smeeding, Irving Garfinkel, and Ronald Mincy) May 2011, 635 (1), pp. 117 - 122.

*"Do Fathers Matter? Paternal Contributions to Birth Outcomes and Racial Disparities."* The American Journal of Obstetrics & Gynecology, (Dawn Misra, Cleo Caldwell, Alford A. Young, Jr., and Sara Abelson), February 2010, pp. 99-100.

*"Work After Prison: One-Year Findings from the Transitional Jobs Reentry Demonstration."* Manpower Demonstration Research Corporation, (w/Cindy Redcross, Dan Bloom, Erin Jacobs, Michelle Manno, Sara Muller-Ravett, Kristin Seefeldt, Jennifer Yahner, and Janine Zweig – Alford Young Jr. author of chapter 8, "Qualitative Study of Transitional Jobs Group Members") (October 2010)

*"Coming Out from Under the Ethnographic Interview."* Report from the Workshop on Interdisciplinary Standards for Systematic Qualitative Research Cultural Anthropology, Law and Social Science, Political Science, and Sociology Programs, prepared by Michèle Lamont (Harvard University) and Patricia White (National Science Foundation), National Science Foundation, pp. 172-180. (2009).

*"What Place is This?: Black Fathers and Sons, and Hip Hop in White Suburbia"* in Be a Father to Your Child: Real Talk from Black Men of the Hip Hop Generation. ed. by April Silver, Soft Skull Press, 2008, pp. 70-77.

*"Voices of Young Fathers: The Partners for Fragile Families Demonstration Project"* Prepared for the Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation, Office of Human Service via The Urban Institute (June 2007) (w/ Pamela A. Holcomb).

*"Discovering Yourself While Relating to Others: The Virtue of Diversity."* in "The Effects of Student Diversity on Student Learning at the University of Michigan." Occasional Paper #12, The Center for Research on Learning and Teaching, University of Michigan, 1999.

*"Revolt of the Privileged: The Coming Together of the Black Student Community at Wesleyan University, 1965-1975."* Middletown, CT: Center for Afro-American Studies, Wesleyan University, 1988.

## GRANTS

### [External]

Participating Investigator w/effort (w/Robert Sellers, Principal Investigator, and eight additional participating investigators w/effort), *Michigan Program for Advancing Cultural Transformation (M-PACT) in Biomedical and Health Sciences* [\$15,895,066], National Institutes of Health (2023-2028).

Principal Investigator (w/Earl Lewis, Co-Investigator), *"The Dignity of Fragile Essential Work in a Pandemic: Perspectives of African American Employees on Race, Respect, and Relations at Work."* [\$121,000], Russell Sage Foundation (2021-2023).

Co-Investigator (w/Earl Lewis, Principal Investigator), *"Launching the Center for Social Solutions at the University of Michigan,"* [\$3,000,000], Andrew W. Mellon Foundation (2018-2019).

Investigator, *"The Role of Social Media in Urban Violence"* [\$40,000] Facebook Corporate Gift (2018).

Advising Investigator (for Jessica Wiederspan), *"American Dream Dying? How Individuals Make Meaning of Economic Stratification in the Post-Recession Era"* [\$11,663], Doctoral Dissertation Improvement Grant, National Science Foundation, (2014-2015).

Investigator, *"Scholars' Network on Masculinity and the Well-Being of African American Men: Supplementary Grant"* [\$300,000], The Ford Foundation (2009-2012).

Investigator, *"Conceptions of the World of Work: Perspectives of Camden, New Jersey-Based African Americans."* [\$55,000], The Ford Foundation (2006-2010).

Investigator, *"Scholars' Network on Masculinity and the Well-Being of African American Men: Supplementary Grant"* [\$135,000], The Ford Foundation (2008-2009).

Investigator, *"Scholars' Network on Masculinity and the Well-Being of African American Men"* [\$100,000], Ford Foundation (2007-2008).

Investigator, *"The Underground Economy and Low-Income Men and Women."* [\$26,979] Charles Stewart Mott Foundation (2002-2003).

Investigator, *"Voice, Vision, and Identity: An Inquiry into the Lives of Black 'African Americanist' Scholars."* [\$32,300], Small Grants Program, Spencer Foundation (1999-2001).

Co-Investigator (w/Earl Lewis, Principal investigator), *"Black Agenda for the 21st Century: Toward A Synthesis of Culture, History, and Social Policy."* [\$91,250] Midwest Consortium of African American Studies Programs Grant, Ford Foundation (1998-1999).

### [Internal]

Investigator, *"Program on Race and Racial Ideologies,"* [\$130,000], College of Literature, Arts, and Sciences, University of Michigan (2018-Present).

Investigator, *"Initiative on Scholarly Community-Building and Leadership."* [\$30,000], College of Literature,

Arts, and Sciences, University of Michigan (2018-Present).

Investigator, *"Scholars' Network on Masculinity and the Well-Being of African American Men: The Third Wave"* [\$150,000], College of Literature, Arts, and Sciences, University of Michigan (2018-Present).

Investigator, *"Qualitative Methods in the Social Sciences: An Interdisciplinary Workshop"* [\$3,000] Horace H. Rackham School of Graduate Studies, University of Michigan (2017-2018).

Investigator, *"Faculty of Color Administrators' Roundtable"* [\$5,000] Office of the Senior Vice Provost, University of Michigan (2014-2018).

Investigator, *"Scholars' Network on Masculinity and the Well-Being of African American Men: The Case for Michigan"* [\$5,000], Office of the Senior Vice Provost, University of Michigan (2014-2018).

Co-Investigator (w/Karin Martin, Elizabeth Armstrong, and Sarah Burgard, Co-Investigators), *"Faculty Allies for Diversity in Graduate Education: Enhancing Diversity in Graduate Education"* [\$146,306] Rackham School of Graduate Studies, University of Michigan (2011-2018).

Investigator, *"Qualitative Methods in the Social Sciences: An Interdisciplinary Workshop"* [\$6,000] Horace H. Rackham School of Graduate Studies, University of Michigan (2015-2016).

Advising Investigator (for Matthew Alemu), *"The Well-Being Of The Long-Term Unemployed After The Great Recession"* [\$31,466], National Poverty Center via the Rockefeller Foundation, Gerald R. Ford School of Public Policy, University of Michigan (2013-2014).

Advising Investigator (for Maria Johnson), *"African American College Women's Perceptions of their Biological Fathers"* [\$7,500], National Poverty Center, Gerald R. Ford School of Public Policy, University of Michigan (2007-2009).

Co-Investigator (w/Mark Chesler, Principal Investigator), *"Faculty Teaching in Diverse Classrooms."* [\$4,000], Office of the Vice President for Research, University of Michigan (2008).

Co-Investigator (w/Dawn Misra, Principal Investigator, and Cleo Caldwell, Co-Investigator), *"Fathers Birth Outcomes Study."* [\$29,945], Small Grants Program, Michigan Interdisciplinary Center on Social Inequalities, Mind, and Body, University of Michigan (2006-2008).

Investigator, *"African American Fathers on the Meaning of Fatherhood."* [\$11,380], Rackham School of Graduate Studies, University of Michigan (1999-2006).

Investigator, *"African American Scholars on the Social Utility of Scholarship."* [\$2,000] Department of Sociology, University of Michigan (2004-2005).

Co-Investigator (w/Mark Chesler) *"Faculty Teaching in Diverse Classrooms."* [\$5,000] Center for Learning and Teaching, University of Michigan (1999-2005).

Advising Investigator (w/George Carter) *"Kicked out of the Housing Market: Residential Segregation, Affordable Housing, and the Racial Composition of the Homeless Population."* [\$12,466] National Poverty Center, Gerald R. Ford School of Public Policy, University of Michigan (2003-2005).

Co-Investigator (w/Tom Fricke, Principal Investigator, Larry Root, and Elizabeth Rudd, Co-Investigators) *"The Changing Auto Industry: Work and Family in the Manufacturing Midwest."* [core project for \$2,800,000 Center grant] Center for the Ethnography of Everyday Life, University of Michigan (2001-2005).

Co-Investigator (w/Sandra Smith) *"Low-Income African Americans' Conceptions of the World of Work and*

*Work Opportunity.*" [\$29,000] Poverty Research and Training Center, University of Michigan (1999-2003).

Co-Investigator (w/Laurie Morgan, Carla O'Connor, and Abigail Stewart) *"The Socialization of Graduate Female and Students of Color into the Academy."* [\$19,320] Program on Censorship, Institute for the Study of Women and Gender, University of Michigan (1999-2001).

Investigator, *"Voice, Vision, and Identity: An Inquiry into the Lives of Black 'African Americanist' Scholars."* [\$2,000], Office of the Vice President for Research, University of Michigan (1997).

## **AWARDS [Scholarship, Teaching, Professional and Public Service]**

University Diversity and Social Transformation Professorship, 2023.

Edgar G. Epps Collegiate Professorship, University of Michigan, 2020.

Outstanding Service in Mentoring, Student of Color of Rackham (University of Michigan graduate students of color organization), 2019.

Phi Kappa Phi Honor Society, 2015.

Ann Arbor YMCA Lifetime Achievement Award, 2014.

Outstanding Career Service as a Mentor, Summer Research Opportunity Program, Rackham School of Graduate Studies, University of Michigan, 2014 [second time awardee -- also received in 2008].

Wesleyan University Distinguished Alumnus Award, 2013.

Charles Horton Cooley Award for Scholarly Contributions to Sociology, Michigan Sociological Association, 2012.

John Dewey Prize (for outstanding service to undergraduate education by a faculty member promoted to full professor in the past year), University of Michigan, 2010.

Wesleyan University Alumni Service Award, 2008.

Arthur F. Thurnau Professorship, University of Michigan, 2005.

The Harold R. Johnson Diversity Service Award, University of Michigan, 2003.

Ann Arbor YMCA Volunteer of the Year Award, 2003.

Faculty Career Development Award, Office of the Provost, University of Michigan, 2000.

Narratives on Diversity Award, Center for Research on Learning and Teaching, University of Michigan, 1999.

Excellence In Education Award, College of Literature, Sciences, and Arts, University of Michigan, 1999 and 1998.

Association of Black Sociologists Graduate Student Paper Competition First Prize, 1993 (second prize in 1992).

Robert S. Lynd Award (outstanding paper in Sociology in the previous academic year), Wesleyan

University, 1989.

Butterfield Prize (highest institutional award for distinguished student leadership and service), Wesleyan University, 1988.

Class of 1937 Scholar (awarded for academic achievement, citizenship, and contribution to the University community), Wesleyan University, 1988.

Wesleyan University Black Alumni Council Summer Research Stipend, 1986.

## **PRESENTATIONS**

### **[Symposia and Special Invitations]**

*"The Big Deal about Small Cities: How African Americans Contemplate Career and Work Opportunities."* Kalamazoo College, 20 May 2024.

*"The Politics of Black Scholarship: Purpose and Conviction for African American Scholars."* Collegiate Lecture Series, College of LSA, University of Michigan, 21 March 2024.

*"The Precariousness of the New Economies for African Americans Continually Struggling to Fit into the Old."* Rutgers Workshop on New Perspectives on Work: Unemployment, Remote Work, Platform Work, and Workplace Inequality, Rutgers University, 1 March 2024.

*"Scholarly Engagement and Marginalized Communities: Rethinking the Personal and Intellectual Stakes."* Keynote Address, Anti-Racism, Education, and Community Symposium, University of Connecticut (Hartford campus), 13 October 2023.

*"Overruling Grutter What Does the Supreme Court's Opinion on Affirmative Action Mean for Diversity Initiatives & the Pipeline to Law Firms & Financial Institutions?"* Panelist w/Theodore M. Shaw (UNC School of Law; Former Director-Counsel & President of NAACP Legal Defense & Education Fund), Tracy Richelle High (Partner, Sullivan & Cromwell LLP), Rachel Kleinman (Deputy Director of Litigation at the NAACP Legal Defense & Education Fund), and Roger Blissett, Moderator (Head of Regulatory Legal Affairs, MUFG Americas) 13 July 2023.

*"Making Connections Across Racial and Ethnic (and Other) Differences in 21st Century America."* Keynote Address, Michigan Y Leaders Conference, State Alliance of Michigan YMCAs, Lansing MI, 27 October 2022.

*"Small-City African Americans on Mobility, Well-Being, and Immersion into Mainstream American Institutions: The Place of Mistrust and Misunderstanding."* Transplant Center, Department of Surgery, University of Michigan Health System, 3 October 2022.

*"Voice, Vision, and Identity: Researching African American Faculty."* ADVANCE @20: Celebrating Research, Advocacy, and Action for Faculty Equity, University of Michigan, 25 March 2022.

*"Everyday Anti-Racism: Small Steps Toward a More Equitable Cooper Union."* The Cooper Union for the Advancement of Science and Art, New York City, 21 April 2021 (via Zoom).

*"Black Men: What is There to (Un)Know?"* Explore the Unknowing, Tedx WesleyanU 2021 Conference, Wesleyan University, 16 April 2021 (via Zoom).

*"The Culture of Poverty Myth and Anti-Blackness in the 21st Century,"* Panelist for Culture and

Contemporary Life Talk Series, American Sociological Association Section on Culture, 17 February 2021 (via Zoom).

*"A Reflection on Ypsilanti and African American Families."* Panelist w/Lois Richardson (Mayor, Ypsilanti, MI) for Black History Month Speaker Series, Ypsilanti Community Schools, 10 February 2021 (via Zoom).

*"The Challenge of Redefining Understandings of Work for People with Challenged Work Histories."* Evening Keynote Address for "America Without Racism: Making the Vision a Reality," Washtenaw (County, MI) Faces Race, 5 February 2021 (via Zoom).

*"Toward Building a Better Community in STEM: A Multilayered Approach to Diversity, Equity, and Inclusion."* Department of Chemical Engineering, University of Michigan, 28 January 2021 (via Zoom).

*"Misinformation and Mistrust in Medicine."* Panelist for 2021 U-M Reverend Dr. MLK Jr. Symposium for the University of Michigan chapter of the Foundation for International Medical Relief of Children, 27 January 2021 (via Zoom)

*"From the Edge of the Ghetto: The Quest of Small City African-Americans to Survive Post-Industrialism."*

Kwanzaa Lecture Series, African American Cultural and Historical Museum of Washtenaw County, 30 December 2020 (via Zoom).

Department of Sociology, University of Notre Dame, 26 October 2020 (via Zoom).

Department of Sociology, University of Illinois, Urbana-Champaign, 20 October 2020 (via Zoom)

Poverty, Inequity, and Disparity Lecture Series, Osher Lifelong Learning Institute, University of Michigan, 15 October 2020 (via Zoom).

Institute for the Study of Societal Issues, University of California at Berkeley, 7 October 2020 (via Zoom).

Department of Sociology, Princeton University, 29 April 2019.

Department of Sociology, Texas A&M University, 7 March 2019.

*"Beyond the Case: Comparative Ethnography During COVID-19 and Beyond."* Panelist for salon on the book Beyond the Case: The Logic and Practices of Comparative Ethnography. University of California at Berkeley, 4 December 2020 (via Zoom).

*"City on the Edge: Ypsilanti, African Americans and the World of Work."* Interview and Panel Discussion on my book *From the Edge of the Ghetto: Ypsilanti, African Americans and the World of Work*, w/ Earl Lewis, Thomas C. Holt Distinguished University Professor of History, Afroamerican and African Studies and Public Policy, and Director of the Center for Social Solutions, University of Michigan; Carla O'Connor, Arthur F. Thurnau Professor of Education and Director of Wolverine Pathways, University of Michigan; Derrick Jackson, Washtenaw County Sheriff's Director of Community Engagement; and H. Luke Shaefer, Hermann and Amalie Kohn Professor of Social Justice and Social Policy, Gerald R. Ford School of Public Policy, and Director of Poverty Solutions, University of Michigan), Center for Social Solutions, University of Michigan, 12 November 2020 (via Zoom).

*"Leading Equity and Diversity (LEAD) Seminar on Empowering and Elevating Marginalized Voices."* Panelist with Tabbye Chavous Professor of Education and Psychology, Associate Vice President for Research, Director of the National Center for Institutional Diversity, University of Michigan, 23 October 2020 (via Zoom).

*"Combating Poverty and Inequality Amidst a Pandemic."* Panelists with Luke Shaefer, Hermann and Amalie Kohn Professor of Social Justice and Social Policy, Gerald R. Ford School of Public Policy, and Director of Poverty Solutions, University of Michigan, Gerald R. Ford School of Public Policy Studies, University of Michigan, 15 July 2020 (via Zoom).

*"Cultivating Diversity in Professional Organizations."* Race and Society Lecture Series. Centerview Partners LLC, New York City 19 June 2020 (via Zoom).

*"Creating an Anti-Racist Society: A Panel Discussion."* Panelist with Majora Carter, President for the Majora Carter Group; Sid Espinosa, Director of Philanthropy and Civic Engagement at Microsoft; Daphne Kwok, Vice President for Multicultural Leadership, Asian American & Pacific Island Audience at AARP; Bozoma Saint John, Chief Marketing Officer at William Morris Endeavor; and Ted Shaw, Julius L. Chambers Distinguished Professor of Law and Director of the Center for Civil Rights, University of North Carolina. Wesleyan University, 11 June 2020 (via Zoom).

*"Making More Room for Race in Policy Research and Analysis."* Lunchtime Conversation about the book *White Fragility* (lecture and conversation series), Gerald R. Ford School of Public Policy Studies, University of Michigan, 9 March 2020.

*"Extending the Dialogue on Ambition and Attainment: Interrogating the Character and Development of Imaginations about Mobility."* Center for Cultural Sociology Workshop, Yale University, 6 March 2020.

*"Race in the Contemporary Political Culture of Southeastern Michigan."* Canton Michigan Democratic Club, Canton, MI, 19 February 2020.

*"Commentary on the Continued Significance of Race, Class, and Culture."* A Symposium Celebrating the Career of William Julius Wilson, Harvard University, 12 September 2019.

*"Understanding the Returning Citizen."* Reentry and Crime Intervention Innovative Practices Symposium. Goodwill Industries of Michiana & Goodwill Industries of Greater Detroit, South Bend, Indiana, 19 August 2019.

*"The Opportunity for Public Intellectuals in the 21<sup>st</sup> Century."* Keynote Address, Phi Beta Kappa Induction Ceremony, Wesleyan University, 26 May 2018.

*"The Personal Politics of Knowledge Production: The Case of African American Scholars."* Department of Sociology, Northwestern University, 17 May 2018.

*"The Personal Politics of Knowledge Production: The Case of African American Scholars."* Department of Sociology, University of Chicago, 2 April 2018.

*"The Value of Interview Data that May Be Positively Untrue: Toward an Understanding of Qualitative Inquiry in a Post-Positivist Era."* Conference Plenary Session on Qualitative Post-Positivist Social Science for Beyond Positivism: Theory, Method, and Values in Social Science, Montreal, Canada, 10 August 2017.

*"Leadership, Planning, and Budgeting at the Department Level."* Panel Presentation for Big Ten Academic Alliance Academic Leadership Program, Pennsylvania State University, 7 April 2017.

*"The Population Health Impact of Law-Enforcement Related Violence on Black Americans."* Panel Presentation for Symposium on Violent Interactions Between Law Enforcement and Black Americans, School of Public Health, University of Michigan, 31 March 2017.

*"Race, Place, and Perceptions of Opportunity: How Black Men Move from Poverty to Possibility."*

Department of Sociology, University of Iowa, 4 March 2016.

*"The Latent Challenges Concerning Diversity, Equity, and Inclusion in the STEM Classroom: Revelations from a Faculty Study."* School of Engineering, Purdue University, 12 February 2016.

*"Analyzing Discourses about Mobility and Opportunity from Black Men on a Mission."* Department of Sociology Annual Beers Lecture, University of Kentucky, 21 January 2016.

*"Reacting to the Theme of Staying on Track: Family Roles and the Role of Families in the Well-Being of African American Men."* 23rd Annual Symposium on Family Issues: Boys and Men in African American Families, Pennsylvania State University, 27 October 2015.

*"From Rags to Riches with a Little Bit of Rage: A Cultural Analysis of Black Men on the Rise."* State University of New York at Buffalo, 30 September 2015.

*"The Consequences of Social Inequality on the Loss of Human Capital."* Panel Presentation for Armchair Discussions on Social Justice and Equity Across the Life Course, Board on Children, Youth, and Families; Institute of Medicine and National Research Council, Washington, D.C., 11 May 2015.

*"Social Justice and the Role of Higher Education: Can One Individual Make a Difference?"* Keynote Address, Honors Convocation, University of Michigan, 15 March 2015.

*"Criminal Justice and Race: The Case of Black Men."* Panel on Criminal Justice and Race, University of Michigan-Dearborn, 2 March 2015.

*"A Sociological Perspective on Men We Reaped, a Memoir by Jesmyn Ward."* Honors Program Orientation, College of LSA, University of Michigan, 29 August 2014.

*"Motivations for a Career of Studying Marginalized Black Men."* A Conversation on Race (lecture series), University of Michigan-Dearborn, 8 April 2014.

*"Comments on the Place of the Neighborhood in the Future of Urban Studies."* Conference on Great American City and the Future of Urban Studies, Institute for Public Knowledge, New York University, 1 March 2013.

*"Sociological Perspectives on the Potential of a Detroit School of Urban Studies."* Faculty Panel, The Detroit School: Conversations in Urban Studies, University of Michigan, 25 September 2012.

*"Turning the Cultural Turn in Sociology toward Urban-Based, Low-Income Black Men: New Possibilities and New Challenges for Research"* Charles Phelps Taft Memorial Lecture, University of Cincinnati, 28 September 2012.

*"The Changing Nature of the Street as a Field for the Public Representation of Low-Income, Urban-Based African American Men."* Conference and Workshop, "Symbolic Power and Urban Inequality: Taking Bourdieu to Town," University of York, England, 31 May 2012.

*"Black Men in Crisis: Personal Motivations for a New Public Sociology."* The 14th Annual Chicago Ethnography Conference, University of Illinois at Chicago, 14 April 2012.

*"Making the Journey from Student to Teacher."* The 19th Annual Dwight L. Greene Symposium, Wesleyan University, 5 November 2011.



*"Giving Voice to the Ethnographic Interview While Making Peace with Formal Ethnography."* Keynote Address, 8th Annual Graduate Student Ethnography Conference, SUNY Stony Brook-Manhattan Campus, 15 April 2011.

*"Employment and the Criminal Record."* Symposium on Undoing Mass Incarceration, Center for Advancing Correctional Excellence, George Mason University, 14 January 2011.

*"Workplace Flexibility and Worker Agency: Finding Short-Term Flexibility within a Highly Structured Workplace."* Focus on Workplace Flexibility Conference, Georgetown University Law School, 30 November 2010.

*"The Minds of Marginalized Black Men."* Center for the Advancement of Youth Development and Department of Anthropology/Sociology, Rhodes College, 8 November 2010.

*"The Minds of Upwardly Mobile Black Men: Culture and Life History in Meaning-Making about Mobility Prospects."* Ethnography Workshop, Department of Sociology, Yale University, 17 October 2010.

*"Leaving the Streets Behind: Creating Safe Institutional Spaces for Low-Income African American Men Who are Coming into Fatherhood."* "Building Healthy Communities Through a Focus on Young Men and Boys of Color: A Research and Policy Symposium." The California Endowment and the Chief Earl Warren Institute on Race, Ethnicity, and Diversity, Los Angeles, 28-29 September 2010.

*"Putting a New Public Face on African American Men: Some Tribulations of Researching a Marginalized Social Group."* Michigan Alliances for Graduate Education and the Professoriate (AGEP) First Annual Research Symposium, "Impacts of Research on a Diverse Society", University of Michigan, 10 April 2010.

*"A New Vision of the Cultural Analysis of Black Men: Putting Reflexivity into Place."* Research Day Keynote Address, Department of Sociology, Wayne State University, 7 April 2010.

*"A Cultural Sociology of Mobility: Interweaving Personal Histories, Personal Projects, and the Perseverance of Race."* Department of Sociology Colloquium, Harvard University, 30 March 2010.

*"Personal Histories and Personal Projects: The Orientations toward Achievement for Upwardly Mobile Black Men."* Department of Sociology Colloquium, Ohio State University, 5 March 2010.

*"Black Men, Racefulness, and Getting Ahead in American Society: A Cultural Paradigm Reconstituted."* Department of Sociology Race Workshop, Duke University, 23 February 2010.

*"The Styles and Consequences of Learning about Racial Oppression: Excerpts from Black Men Rising."* Inaugural Seminar Series, Center for the Study of Black Youth in Context, University of Michigan, 19 November 2009.

*"Family, Community, and the Future of African American Boys,"* "What is the Future for Black Boys?" The Think Tank for African American Progress, Memphis TN, 14 October 2009.

*"Hope and Possibility for African American Men and Boys,"* "Men Coming Out of the Wilderness," Second Baptist Church of Ypsilanti, MI Men's Day Symposium, Ypsilanti MI, 7 March 2009.

*"Making (Much) Better Sense of the Culture of Black Men in Crisis: A Mandate for Scholarship and Social Policy,"* John Jay College of Criminal Justice, New York City, 23 February 2009.

*"Bringing Culture into Conversation with Race, Class and Gender: A Slice of My Intellectual Autobiography."* Symposium on Culture, Race, and Class: How Meaning Matters for the Marginalized, Department of Sociology, University of Southern California, 24 October 2008.

*"New Directions for Research on Young African American Fathers in Urban America."* African American Healthy Family Initiative, Building Strong and Healthy Families: Connecting Marriage Research to Practice Conference, University of North Carolina at Chapel Hill, 18 June 2008.

*Keynote Address*, Inaugural Commencement for Fortis Academy (elementary school), Ypsilanti, MI 9 June 2008.

*"Forty Years After Tally's Corner: Revisiting the Street, the Job, and the Representation of Black Men."* Mini-Conference on the 40<sup>th</sup> Anniversary of Tally's Corner (invited presentation), Annual Meetings of the Eastern Sociological Society, New York City, 22 February 2008.

*"Voices of Young Fathers: The Partners for Fragile Families Demonstration Project."* Responsible Fatherhood Initiatives: Lessons from Research and Directions for Moving Forward, The Urban Institute, Washington D.C., 13 February 2008.

*"Upwardly Mobile Black Men on Race, Class, Gender, and Opportunity: A Cultural Analysis."* Workshop on Race, Ethnicity, and Immigration, Department of Sociology, University of Pennsylvania, 24 January 2008.

*"New Perspectives on Mentoring Black Boys for Success."* The Pipeline Crisis: Winning Strategies for Young Black Men, Second Plenary Session, New York City, 13 July 2007.

*"Envisioning the Racial Discourse in Black America in the 21<sup>st</sup> Century."* The Dilemma of Blackness: Challenges and Continuities of the 21<sup>st</sup> Century – A Workshop, Department of African-American Studies, University of Illinois at Chicago, 8 June 2007.

*"The Dis-connect Between Low-income African American Males and American Higher Education."* The Center for the Study of Higher and Postsecondary Education 50th Anniversary Celebration, "Gaining Perspective: Envisioning the Future," University of Michigan, 2 June 2007.

*"Fatherhood, Motherhood and Parenting: The Perspectives of Low-Income Black Men."* Washtenaw County Coalition for Infant Mortality Reduction, Washtenaw County Community College, 1 June 2007.

*"On The Making of The Minds of Marginalized Black Men."* University of Chicago Alumni Club of Detroit and Wesleyan University Alumni Club of Detroit, Ann Arbor, MI 6 May 2007.

*"Confronting the Intellectual Politics of Race and Ethnic Research."* The Graduate Students of Color Alliance, Department of Sociology, Loyola University of Chicago, 26 April 2007.

*"Social and Cultural Issues in the Lives of Black Men."* Conversations Across Social Disciplines: A Rackham School of Graduate Studies Interdisciplinary Workshop, University of Michigan, 21 February 2007.

*"Cultivating Hope and Possibility for Low-Income African American Men in Urban America."* Ann Arbor Rotary Club, Ann Arbor, MI 17 January 2007.

*"Leadership from the Ground: Old Heads, Mentoring, and Young Black Men in Low-Income Urban Communities."* Communities at Risk: A Symposium in Honor of Dr. Martin Luther King, Jr., Institute for Social Research, University of Michigan, 15 January 2007.

*"African American Men's Conceptions of Social Reality."* Center for Forensic Psychiatry, Michigan Department of Community Health, 17 November 2006.

*"Understanding the Minds of Young African Americans: A Silenced Perspective on Racism and Racial*

*Inequality in Education.*" School of Education, Eastern Michigan University, 15 November 2006.

*"Black Men Rising: A Cultural Sociological Perspective on Engaging Upward Mobility and Confronting Race."* Departmental Colloquium, Department of Sociology, Columbia University, 25 October 2006.

*"Knowledge for Whom and Knowledge for What?: African American Scholars on the Social Utility of Racial Scholarship."* Center for Afroamerican and African Studies 35<sup>th</sup> Anniversary Conference, University of Michigan 13 April 2006.

*"New Publics, New Politics: The Social Roles of African American Scholars in the Post-Civil Rights Era."* Department of Sociology Colloquium Series, Northwestern University, 23 February 2006.

*"The Minds of Marginalized Black Men."* Urban Dialogues Seminar Series, Metropolitan College of New York, New York City, 12 July 2005.

*"Coming Out From Under the Ethnographic Interview."* Workshop on Interdisciplinary Standards for Systematic Qualitative Research, National Science Foundation, Arlington, VA, 18 May 2005.

*"The New Old Head: Presentations of Self and Social Purpose."* The Georgia Workshop on Culture and Institutions and the Race and Social Processes Colloquium Series, University of Georgia, 8 April 2005.

*"From-Self Analysis to Social Inquiry: Building a Scholarly Agenda in Sociology."* Midwest Student Sociology Conference, Earlham College, Richmond, IN, 2 April 2005.

*"The Personal and Intellectual Impulses for The Minds of Marginalized Black Men."* Sociology Department Colloquium Series, Emory University, Atlanta, 25 February 2005.

*"From Menace to Society to Message for Society: A New Vision of Black Men in Urban America."* Lecture Series, Department of Sociology, Georgia State University, Atlanta, 24 February 2005.

*"New Visions of the Old Head in the American Inner-City: A Commentary on Self and Social Purpose."* Couch-Stone Symposium, Society for the Study of Symbolic Interaction, Boulder, CO, 12 February 2005.

*"African American Male Ex-Convicts on Employment Prospects and the Will to Go to Work."* Rebuilding Lives: Restoration, Reformation and Rehabilitation in the U.S. Criminal Justice System, Wayne County Community College District Educational Summit, Detroit, MI, 16 November 2004.

*"Low-Income African American Men's Reflections on Schooling: A Qualitative Assessment."* Addressing Achievements Gaps: Progress and Prospects for Minority and Socio-Economically Disadvantaged Students and English Language Learners, Educational Testing Services, Princeton, NJ, 20 October 2004.

*"W. E. B. DuBois and the Souls of Urban Ethnography."* The 2004 Matthew Lemert Memorial Lectures, Wesleyan University, Middletown, CT, 12 October 2004.

*"The (Not so Visible) Cultural Dimensions of the Lives of Low-Income Black Men."* Departmental Colloquium, Department of Sociology, University of California at San Diego, 20 April 2004.

Panelist *"Qualitative Research to Unravel the Race/Ethnicity and Poverty Relationship."* Martin Luther King Day Symposium, National Poverty Center, Gerald R. Ford School of Public Policy, University of Michigan, Ann Arbor, 21 January 2004.

*"The Minds of Black Men: A New Cultural Framework."* Departmental Colloquium, Department of African American Studies, University of Illinois, Chicago, 2 April 2003.

*"Confronting Some Intellectual and Social Dimensions of the Crisis of Low-Income Black Men."* Departmental Colloquium, Department of Sociology, Indiana University, 27 March 2003.

*"Taking Stock: Black Scholars and Future Research in the African American Experience."* The State of Black Studies: Methodologies, Pedagogy, and Research, Schomburg Center for Research in Black Culture, New York City, 7 February 2003. (With Regine Jackson).

*"Policy Issues Concerning Young Black Men: A Roundtable Discussion."* Summer Research Workshop, Institute for Research on Poverty, University of Wisconsin, Madison, 26 June 2002.

*"Getting into Work: An Illustration of Low-Income Black Men's Views on Job Training, Job Placement and the Quality of Contemporary Jobs."* Conference on the Extending Opportunities Project, National Center for Strategic Non-Profit Planning and Community Leadership, Washington, D.C., 14 May 2002.

*"Overworked and Overtimed: Emotional and Time Tradeoffs in the Provision of Material Resources for Families."* Families That Work: Cross-Currents in Sloan-Sponsored Research on Working Families, Emory University, 9 May 2002. (with Larry Root and Elizabeth Rudd).

*"Ethnography and Cultural Inquiry: Making Better Sense of the Visible and the Invisible."* The Second Annual Interdisciplinary Qualitative Research Conference for Faculty, University of Michigan, 15 March 2002.

*"Making Sense of the Minds of Black Men."* Departmental Colloquium, Department of Sociology, University of Richmond, 27 February 2002.

*"Engaging the Academy Without Forgetting the Community."* Keynote Address, Black Student Psychological Association Black History Month Celebration, University of Michigan, 21 February 2002.

*"Uncertainties, Ambiguities, and Anxieties: Linking the History of People of African Heritage to Contemporary Struggles."* Keynote Address, African Heritage Month Commencement, Wesleyan University, 1 February 2002.

*"Looking Inward, Looking Outward: The Worldviews of Low-Income Black Men on Mobility and Opportunity."* Departmental Colloquium, Department of Sociology, Texas A&M University, 16 November 2001.

*"The Minds of Black Men: A Cultural Commentary on Meaning Making and Life Experiences."* Brown-Bag Series in Theory and Series in Race (joint seminar), Department of Sociology, University of Wisconsin at Madison, 5 April 2001.

*"The Minds of Black Men: New Notes on an Old Crisis."* Conversations in African American Studies Lecture Series, Institute for Research in African American Studies, Columbia University, 26 January 2001.

*"Getting into the Minds of Black Men."* African American Studies Forum, Northwestern University, 20 October 1999.

*"African American Scholars, Scholarship, and Practical Politics."* Perspectives on African American Education -- Race, Human Development, and Social Policy: A Tribute to Edgar G. Epps, University of Chicago, 10 October 1998.

*"Young Black Men's Reflections of Violent Pasts."* University of Michigan/CASE Media Fellowship Program on Violence, News and Information Services, University of Michigan, 19 May 1998.

*"African American Scholars, Political Engagement, and the Public Sphere."* The Crisis of the Negro

Intellectual, Past, Present, and Future: A Conference in Tribute to Harold Cruse, University of Michigan, 13 March 1998.

*"Re-appropriating the Public Sphere: How Low-Income Black Men Interpret Their Own Social Condition."* Program in the Comparative Study of Social Transformation, Center for Research in Social Organization, University of Michigan, 9 April 1997.

*"Navigating the Public Sphere: The Projective Imaginations of Young Black Men in a Low-Income Community."* Fall Lecture Series, "Black Folk: Here and There," Center for African American Studies, Wesleyan University, 16 November 1995.

*"Young Black Men and Conceptions of Life Chances: An Exploratory Qualitative Inquiry."* Workshop on Race and Urban Poverty, Northwestern University, Evanston, IL, 13 January 1994.

*"A Commentary on the Third Generation of Black Academic Intellectuals."* Self and Society in the Education of African Americans: A Tribute to Edgar G. Epps, University of Chicago, 22 May 1992.

### **[Professional Association Meetings]**

*"Black Academic Leadership and the Intellectual Politics of Our Times."* Presidential Plenary Address, Annual Meeting of the Association of Black Sociologists, Philadelphia, 16 October 2023.

*"Social Responsibility, Black Scholars, and the Production of Black Scholarship."* Closing Plenary Address, Annual Meeting of the Association of Black Sociologists, Chicago, 15 October 2022.

*"Commemorating the 20th Anniversary of Black Picket Fences."* Author-Meets-Legacy Session, Annual Meeting of the Association of Black Sociologists, New York City, 10 August 2019.

*"Rethinking – and Reinvesting in – Race and Identity Politics in a Post-Obama Political Climate."* Annual Meeting of the American Sociological Association, Philadelphia, 12 August 2018.

*"A Redux for Identity Politics."* Southern Sociological Society, New Orleans, 5 April 2018.

*"A Redux for Identity Politics."* Panel on Theorizing Trump, Annual Meeting of the Social Science History Association, Montreal, 4 November 2017.

*"To Tell The Truth: What Constitutes Validity -- and Whose Validity-- in Qualitative Research."* Workshop Panelist, Annual Meeting of the Eastern Sociological Society, Philadelphia, 25 February 2017.

*"Carrying Out Qualitative Research in the Real World: Confidentiality, Ethics, IRBs, and Other Real-life Challenge,"* Teaching Workshop, Annual Meeting of the American Sociological Association, Seattle, 20 August 2016.

*"Between a Rock and a Hard Place: The Black Professoriate Squeezed Between the Politics of Colorblindness and Cultural Diversity,"* Panelist for a Presidential Session, Annual Meeting of the Eastern Sociological Society, Boston, 17 March 2016.

*Author-Meets-Critics Session for Black Citymakers: How The Philadelphia Negro Changed Urban America* (by Marcus Anthony Hunter) Annual Meeting of the American Sociological Association, Chicago, 25 August 2015.

*Author-Meets-Critics Session for Ain't No Trust: How Bosses, Boyfriends, and Bureaucrats Fail Low Income Mothers and Why It Matters* (by Judith Levine). Annual Meeting of the American Sociological Association, San Francisco, 17 August 2014.

*"Taking Talk More Seriously: The Value of Ethnographic Interviewing."* Annual Meeting of the American Sociological Association, San Francisco, 16 August 2014.

*"Pedagogical Responses to Race, Class, and Gender Conflict: Practical Insight Based on a Recent Empirical Study of Faculty in Higher Education."* A Teaching Workshop for the Annual Meetings of the American Sociological Association (elective for the ASA Student Forum's Professional Development Certificate Program), San Francisco, 16 August, 2014.

*Author-Meets-Critics Session for No More Invisible Man: Race and Gender in Men's Work* (by Adia Harvey Wingfield). Annual Meeting of the Southern Sociological Society, Charlotte, NC 5 April 2014.

*"A Black Man's Quest to Rethink Black Masculinity."* Annual Meeting of the American Men's Studies Association, Tacoma, Washington, 28 March 2014.

*Author-Meets-Critics Session for Doing the Best that I Can: Fatherhood In the Inner City* (by Kathryn Edin and Timothy J. Nelson). Annual Meeting of the Eastern Sociological Society, Baltimore, 2 February 2014.

*"Changing Beliefs about Inequality, Opportunity and Mobility: The Perspectives of Low-Income African American Men."* Annual Meeting of the American Sociological Association, New York City, 12 August 2013.

*Author-Meets-Critics Session for Black Citymakers: How The Philadelphia Negro Changed Urban America* (by Marcus Anthony Hunter) Annual Meeting of the Association of Black Sociologist, New York City, 9 August 2013.

*"Reflections on the Emergence of the Moral Self in Ethnographic Inquiry."* Annual Meeting of the American Anthropological Association, San Francisco, 16 November 2012.

*"The Meanings of Race and Space for Low-Income African Americans Who are From the Edge of the Ghetto."* Annual Meeting of the Michigan Sociological Association, Calvin College, Grand Rapids, MI, 27 October 2012.

*"Making Multiple Uses of the Self (Really Oneself) in First-Person Qualitative Inquiry."* Annual Meeting of the Eastern Sociological Society, New York City, 24 February 2012.

*"Leaving the Streets Behind: Creating Safe Institutional Spaces for Low-Income African American Men Who are Coming into Fatherhood."* Annual Meeting of the Association for Public Policy Analysis and Management, Washington, D.C. 3 November 2011.

*"Street Credibility in the Cultural Analysis of African American Men: Notes on a Problematic History of Sociological Inquiry."* Annual Meeting of the American Sociological Association, Atlanta, GA 17 August 2010.

*"Keeping it Real/Keeping it Proper: Race, Class, and Gender, and Obama Family Values."* Annual Meeting of the American Sociological Association, San Francisco, CA 9 August 2009.

*"The Cultural Logic of Low-Income African Americans on Work and Occupations in the Urban Sphere."* Annual Meeting of the American Sociological Association, Boston, MA, 1 August 2008.

*"Scholarship for The/What Public: A Perspective Based on a Decade of Fieldwork on African American Scholars."* Annual Meeting of the American Sociological Association, Montreal, Canada, 14 August 2006.

*"A New Cultural Sociology of Black Men In Crisis."* Annual Meeting of the Association of Black Sociologists, Montreal, Canada, 9 August 2006.

*"From the Edge of the Ghetto: Small-City, Low-Income African American Men on Work and Work Prospects."* Annual Meeting of the Association of Black Sociologists, Philadelphia, PA, 12 August 2005.

*"Knowledge for Our Times: Du Boisian Racial Theory and Race Research."* Annual Meeting of the American Sociological Association, San Francisco, CA, 16 August 2004.

*"The Philadelphia Negro and the Souls of Urban Ethnography."* Annual Meeting of the American Sociological Association, Atlanta, GA, 16 August 2003.

*"American Dreams Against the American Dilemma: How Upwardly Mobile Black Men Confront Race."* Annual Meeting of the Society for the Study of Socio-Economics, Minneapolis, MN, 29 June 2002.

*"Cultural Inquiry and the Representation of Black Men: An Account of the History of Urban Ethnography."* Annual Meeting of the American Sociological Association, Anaheim, CA, 21 August 2001.

*"Placing Seriality in the Discussion of Social Isolation."* Annual Meeting of the Association of Black Sociologists, Anaheim, CA, 18 August 2001.

*"Hyper-Segregation and New Discourses on Race: What Poor Black Men May Think and Say in the 21<sup>st</sup> Century."* Annual Meeting of the American Sociological Association, Washington, D.C., 15 August 2000.

*"Getting into the Minds of Black Men: A Step Toward a New Social Policy."* Annual Meeting of the American Sociological Association, Chicago, 10 August 1999.

*"On the Outside Looking In: Chronically Unemployed Black Men and Conceptions of Work and the 'Good Job.'"* Annual Meeting of the American Sociological Association, San Francisco, 24 August 1998.

*Old Heads and Young Boys in the Inner-City: The View of an Old Head Who Used to Be a Bad-Assed Young Boy."* Annual Meeting of the American Sociological Association, Toronto, 9 August 1997.

*"A Qualitative Intervention for Expanding the Vocabulary on Aspirations and Expectations."* Annual Meeting of the American Sociological Association, New York, 17 August 1996 (w/ Carla O'Connor).

*"Young Urban Black Males' Expectations for their Futures."* Annual Meeting of the Association of Black Sociologists, New York, 16 August 1996.

*"Locating Race in Conceptions of Life Chances: The Case of Some Upwardly Mobile Young Black Men."* Annual Meeting of the American Sociological Association, Washington, D.C., 22 August 1995.

*"Some Thoughts on African American Scholars in the Age of the Black Intellectual Celebrity."* Annual Meeting of the Association of Black Sociologists, Washington, D.C., 18 August 1995.

*"Folk Culture and Modernity: Black Sociologists and the Black Urban Populace in the 1930s."* Annual Meeting of the Association of Black Sociologists, Los Angeles, 4 August 1994.

*"The 'Negro Problem' and the Social Character of the Black Community: Charles S. Johnson, E. Franklin Frazier, and the Constitution of a Black Sociological Tradition."* Annual Meeting of the Association of Black Sociologists, Ft. Lauderdale, 12 August 1993.

*"Voice, Vision, and Identity: An Initial Inquiry into the Lives of Black Academic Intellectuals."* Annual Meeting of the Association of Black Sociologists, Pittsburgh, 10 August 1992.

## WORK-IN-PROGRESS

### [Articles]

*"Extending the Dialogue on Ambition and Attainment: Interrogating the Character and Development of Imaginations about Mobility."* (with Carla O'Connor)

*"African American Scholars, Political Engagement, and the Public Sphere."*

*"Knowledge For Our Times: Du Boisian Racial Theory and Race Research."*

*"The Personal Pitfalls and Possibilities of Me-Search: On Being a Black Men Who Studies Black Men."*

### [Books]

*"Black Men Rising: Navigating Race in Pursuit of the American Dream"* (an exploration of how twenty-six Chicago-based young black men, born into poverty but now tracked for white collar and skilled blue-collar careers, utilized family, school, and community experiences to conceptualize and then confronted race-based obstacles pertaining to socio-economic mobility).

*"The Politics of Black Scholarship: The Voice and Vision of African American Scholars"* (an assessment of how 102 African American social science and humanities scholars regard the social utility of scholarship about African Americans in terms of how audiences are conceived of for it, how roles and possibilities for this scholarship are conceptualized, and whether and how this scholarship is viewed as a tool for social change).

*"Hope and Hazard: The Post-Industrial Turn for African Americans in Camden, New Jersey."* (a study of the views and opinions on work and work opportunity for 75 African Americans residing in a small city with a national reputation for violence).

*"Black Men on a Mission: Coming of Age in the Archbishop's Leadership Project."* (an analysis of the experiences and worldviews on race, racial progress, and race-serving leadership held by alumni of a New York City-based leadership and service training program for African American males).

*"How It Feels To Be A Problem: Black Men in Crisis on the Crisis of Black Men."* (targeted to a general readership, this manuscript addresses how socio-economically marginalized African American men assess the social condition of men like themselves and the possibilities for resolving it).

## TEACHING AND INSTRUCTION

### [Undergraduate Courses]

African American Social Thought  
Black Men and Black Masculinities  
Social Change: Race Relations in the United States  
The Sociology of Identity  
The Social Organization of the Black Community  
The Crisis of the African American Male  
Research Seminar for Honors Students

### [Graduate Courses]

African American Intellectual Thought



Proseminar in African American and Diasporic Studies  
Qualitative Methods (Basic and Advanced)  
The Sociology of Race, Ethnicity, and Immigration  
Sociological Perspectives on Identity  
The Urban Ethnographic Tradition

### **[Academic Advising]**

Dissertation committee service (service on 109 committees, 30 as Chair or Co-Chair)

Undergraduate honors theses (advisor for 35 theses in African American and African Studies, Sociology, and Political Science)

### **[Media-Based Instruction]**

*"Relating Self to Society: A Project in Sociology."* 23 September 2020  
Video and presentation for a module in instructional series entitled,  
A Whirlwind Tour of the Liberal Arts (ALA 170), College of LSA, University of Michigan

*"How Do We Talk about Privilege (in the classroom)?"* 10 October 2015  
Instructional Video, Center for Research on Learning and Teaching, University of Michigan

*"Creating a Positive Climate for Learning,"* 19 May 2015  
Webinar for Engineering Inclusive Teaching Project, National Alliance for Partnerships in Equity  
Served as webinar instructor for a program designed to assist faculty in addressing incivility and conflict during classroom instruction (w/Professors Mark Chesler and Joanna Millunchick)

*"Intergroup Relations: Preventing and Addressing Incivility in the Classroom,"* 19 November 2014  
Instructional Video, Program on Intergroup Relations, University of Michigan

*"Discussing Challenging Issues,"* October 2009  
Instructional Video, Center for Research on Learning and Teaching, University of Michigan  
Interview and footage of classroom instruction

*"Engaging Students in Critical Thinking,"* October 2009  
Instructional Video, Center for Research on Learning and Teaching, University of Michigan  
Interview and footage of classroom instruction

*"The Practice of Sociology."*  
Pearson Educational, Inc., Allyn and Bacon Publishers 16 August 2005  
Interviewed for an educational video on the practice of sociological research

*"Exploring Society: Introduction to Society,"* August 2001  
Dallas TeleLearning and Public Broadcasting Service,  
Interviewed for a distance learning series on sociology to discuss race relations, urbanization, sociological theory, and the objectives of sociological inquiry (series segments aired on PBS stations).

### **PUBLIC SERVICE**

Board of Directors, Ann Arbor YMCA, Ann Arbor, MI May 2007 -- Present  
(Vice-Chair 2013-2015, Chair 2015-2017, Past Chair 2017-2018)  
(President and CEO Search Committee 2024)  
(Chair, President and CEO Search Committee 2015)

Trustee Emeritus, Wesleyan University, Middletown CT	July 2020 – Present
Annual Campaign Committee, Ann Arbor YMCA, Ann Arbor, MI (2018 and 2021 Campaign Chair) (2019 and 2022 Campaign Co-Chair)	March 2007-- December 2022
Board of Trustees, Wesleyan University, Middletown CT (Trustee Leadership Council, September 2017- July 2020) (Chair, Governance Committee, July 2018 – July 2019) (Board Secretary, September 2017 – June 2018) (served as alumni-elected Board member, September 1998 - June 2001)	September 2014 – July 2020
Admission Volunteer Council, Wesleyan University, Middletown, CT	November 2011 – September 2013
Selection Committee, Binswanger Prize for Excellence in Teaching, Wesleyan University, Middletown, CT	January 2008 – January 2011
Capital Campaign Committee, Corner Health Center, Ypsilanti, MI	March 2007 -- September 2008
Nominations Committee, Alumni Council of Wesleyan University, Middletown, CT (also served September 1994-June 1997)	September 2002 -- June 2005
Board of Trustees, Archbishop's Leadership Project, New York (Board Secretary 1994-1996)	September 1994 -- January 1996

## **INSTITUTIONAL SERVICE**

Thurnau Advisory Council, Office of the Vice Provost for Undergraduate Education, University of Michigan	May 2023 -- Present
Advisory Committee, National Center for Institutional Diversity, University of Michigan	March 2018 -- Present
Community Advisory Board, New Leaders in African-Centered Social Work Scholars Program, School of Social Work, University of Michigan	November 2017 -- Present
Mentoring Others Results in Excellence (MORE) Committee, Rackham School of Graduate Studies, University of Michigan (chair, September 2023 – present)	September 2017 -- Present
Wolverine Pathways Campus Advisory Committee (college prep program), University of Michigan (Chair 2017-2018)	September 2017 – Present
Faculty Advisory Board, Office of the Vice Provost for Equity, Inclusion and Academic Affairs, University of Michigan	July 2015 – Present
Faculty Ally for Diversity in Graduate Education, Rackham School of Graduate Studies, University of Michigan	September 2009 - Present

Advisory Committee, Program on Intergroup Relations, Division of Student Affairs, College of Literature, Science, and Arts, University of Michigan	January 2009 - Present
Diversity Statement Working Group, Office of the Provost, University of Michigan	June 2024 – November 2024
Arthur F. Thurnau Professorship Selection Committee University of Michigan	December 2023 – January 2024
Faculty Advisory Committee to Assess Diversity, Equity, and Inclusion, Office of the Vice Provost for Equity, Inclusion and Academic Affairs, University of Michigan	September 2020 – December 2022
University Diversity and Social Transformation Professor/ James S. Jackson Award Selection Committee University of Michigan	March 2020 – March 2022
Anti-Racism Hiring Initiative Selection Committee, Office of the Provost, University of Michigan	December 2020 – May 2022
Diversity, Equity, and Inclusion Coach, University of Michigan Alumni M-Pact DEI Certificate Program, Rackham School of Graduate Studies, University of Michigan	October 2021 – November 2021
Institutional Learning Analytics Team (UMILA), Office of the Provost, University of Michigan	December 2015 – August 2021
Third Year Review Committee, School of Public Health, University of Michigan	October 2020 – December 2020
Rackham Merit Fellowship Review Committee Rackham School of Graduate Studies, University of Michigan	March 2020 – October 2020
Mentor, Summer Research Opportunity Program, University of Michigan	June 1997 – August 2019
Faculty Advisory Committee, Provost Campus Leadership Program, Office of the Provost, University of Michigan (also served July 2011-August 2013)	April 2018 – June 2019
Selection Committee, Diversity, Equity, and Inclusion Innovation Grant Awards, Office of the Vice Provost for Equity, Inclusion and Academic Affairs, University of Michigan (also served April 2017 and April 2018)	April 2019
Selection Committee, Henry Russel Award and Lecture, Rackham School of Graduate Studies, University of Michigan (also served April 2018)	April 2019
Director's Search Committee, Program in Intergroup Relations, University of Michigan	October 2018 -- December 2018
Faculty Fellow, National Center for Institutional Diversity, University of Michigan	September 2017 – June 2018

Chair, Faculty Administrators of Color Roundtable, University of Michigan	September 2012 – June 2017
Advisory Committee, Community, Social Work, and African American Research Project, School of Social Work, University of Michigan	September 2014 – September 2016
Advisory Board, Edward A. Bouchert Graduate Honor Society, Rackham School of Graduate Studies, University of Michigan	February 2008 – May 2016
Senate Assembly Provost Office Academic Affairs Advisory Committee, (formerly Budget Advisory Committee), University of Michigan	September 2012 – May 2016
Dean's Faculty Diversity Task Force, College of Literature, Science, and Arts, University of Michigan	July 2015 – May 2016
Dean's Search Advisory Committee, College of Literature, Science, and the Arts, University of Michigan	August 2013 – February 2014
Steering Committee, Center for Advancing Research and Solutions for Society, University of Michigan	September 2010 – May 2013
Executive Committee, National Poverty Center, Gerald R. Ford School of Public Policy, University of Michigan	October 2002 – May 2013
The Honors Program Faculty Council, College of Literature, Science, and the Arts, University of Michigan	January 2009 – May 2010
Task Force on the Initiative on the Future of Social Sciences, Rackham School of Graduate Studies and the Office of Vice President for Research, University of Michigan	September 2009 -- May 2010
Supervisory Committee, Joint Social Work/Social Science Doctoral Program, School of Social Work, University of Michigan	September 2008 -- May 2010
Merit Fellowship Faculty Review Committee, Rackham School of Graduate Studies, University of Michigan	January -- May 2010
Integrity Board, Rackham School of Graduate Studies, University of Michigan	January 2008 -- May 2010
Faculty Council, Edward Ginsberg Center for Community Service and Learning, University of Michigan	September 2003 -- May 2010
Mentor, Undergraduate Research Opportunity Program, University of Michigan	September 1996 – May 2010
Accreditation Working Group on the University's Engagement, Outreach, and Service Activities, University of Michigan	September 2008 -- August 2009
Co- Chair, 2009 Faculty Advisory Group for Committee for Institutional Cooperation Summer Research Opportunity Program,	September 2008 -- August 2009

Rackham School of Graduate Studies, University of Michigan

Faculty Advisor, Students of Color at Rackham (graduate students), September 1999 -- September 2008  
University of Michigan

Faculty Associate, October 2005 -- June 2008  
Institute for Labor and Industrial Relations, University of Michigan

Dean's Search Advisory Committee, January 2007 -- May 2007  
Gerald R. Ford School of Public Policy, University of Michigan

Executive Board, September 2003 -- May 2007  
Rackham School of Graduate Studies, University of Michigan

Faculty Associate, August 2001 -- May 2007  
Center for the Ethnography of Everyday Life, University of Michigan

Co-Director, "Intersections: Initiative on Social Science and the Humanities," June 2004 -- May 2006  
University of Michigan (Steering Committee member 2002-2004)

Advisory Council, October 2004 -- May 2005  
William Monroe Trotter Multicultural Center, University of Michigan

Director's Search Advisory Committee, September 2004 -- January 2005  
Institute for Social Research, University of Michigan

Dean's Search Advisory Committee, October 2002 -- May 2003  
College of Literature, Science, and the Arts, University of Michigan

Faculty Advisory Board, September 1999 -- April 2001  
Center for Research on Learning and Teaching, University of Michigan

Dissertation Fellowship Committee, January -- June 1998  
Rackham School of Graduate Studies, University of Michigan

## **DISCIPLINARY SERVICE**

### **[Publications]**

Occasional Referee,	September 1996 -- Present
<i>American Educational Research Journal</i>	<i>American Journal of Sociology</i>
<i>American Journal of Cultural Sociology</i>	<i>American Sociological Review</i>
<i>Community, Work, and Family</i>	<i>City and Community</i>
<i>Comparative Studies in Society and History</i>	<i>Contemporary Ethnography</i>
<i>Critical Sociology</i>	<i>Du Bois Review</i>
<i>Ethnic and Racial Studies</i>	<i>Ethnography</i>
<i>Gender and Society</i>	<i>Issues in Race and Society</i>
<i>International Journal of Qual. Studies in Ed.</i>	<i>Journal of Adolescent Research</i>
<i>Journal of Child and Family Studies</i>	<i>Journal of Family Issues</i>
<i>Journal of Child Policy and Welfare</i>	<i>Qualitative Sociology</i>
<i>Race and Society</i>	<i>Social Forces</i>
<i>Sociological Forum</i>	<i>Sociological Inquiry</i>
<i>Social Problems</i>	<i>Social Psychology Quarterly</i>

*Sociological Quarterly*  
*Sociology Compass*  
*Symbolic Interaction*  
*Theory and Society*  
*Women, Gender, and Families of Color*

*Sociological Theory*  
*Sociology of Education*  
*Teachers College Record*  
*Urban Geography*  
*Work and Occupations*

Manuscript and Proposal Reviewer,	September 1996 - Present
<i>Columbia University Press</i>	<i>Duke University Press</i>
<i>Fordham University Press</i>	<i>Harvard University Press</i>
<i>Indiana University Press</i>	<i>Johns Hopkins Press</i>
<i>Lang Publishers</i>	<i>MacMillan Education</i>
<i>National Science Foundation</i>	<i>Oxford University Press</i>
<i>Paradigm Publishers</i>	<i>Polity Press</i>
<i>Roxbury Publishing Company</i>	<i>Rowman and Littlefield Publishers</i>
<i>Routledge Press</i>	<i>Russell Sage Foundation</i>
<i>Rutgers University Press</i>	<i>Sage Publications</i>
<i>Sociological Methods and Research</i>	<i>The Spencer Foundation</i>
<i>Stanford University Press</i>	<i>Teachers College Press</i>
<i>Temple University Press</i>	<i>University of California Press</i>
<i>University of Chicago Press</i>	<i>University of Cincinnati Press</i>
<i>University of Colorado and Utah State Press</i>	<i>University of Illinois Press</i>
<i>University of Michigan Press</i>	<i>Worth Publishers</i>
<i>Yale University Press</i>	

Advisory Board, <u>Social Problems</u> , (also served September 2014 – September 2018)	September 2024 – Present
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Advisory Board, <u>Our Compelling Interests</u> (book series on diversity in society), Princeton University Press	January 2021 – Present
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Advisory Board, <u>The Routledge Encyclopedia of Race and Racism</u> ,	January 2019 – Present
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Editorial Board, <u>Civic Sociology</u> ,	May 2018 – Present
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Editorial Board, <u>Issues in Race and Society: An Interdisciplinary Global Journal</u> ,	August 2013 -- Present
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Editorial Board, <u>American Journal of Cultural Sociology</u> ,	February 2012 – Present
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Editorial Board, <u>Work and Occupations</u> ,	September 2011 – Present
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Editorial Board, <u>Qualitative Sociology</u> ,	September 2010 – Present
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Editorial Board, <u>Ethnic and Racial Studies</u> ,	February 2003 – Present
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Editorial Board, <u>Rose Series in Sociology</u> , American Sociological Association (also served July 2002 -- October 2005)	January 2022 – December 2024
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Editorial Board, <u>American Sociological Review</u> ,	January 2019 – December 2021
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Editorial Board, <u>Sociological Studies of Children</u> (book series) JAI Press/Ablex Publishing, Inc.	September 1999 – August 2020
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Editorial Advisory Board, <u>Routledge Critical Studies in Gender</u>	February 2014 – January 2020
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and Sexuality in Education, Routledge Press

Editorial Board, Social Psychology Quarterly,

January 2010 – December 2012

Consulting Editor, American Journal of Sociology,

September 2010 – August 2012

Editorial Board, Sociological Theory,

January 2007– December 2009

(also served November 1998 - December 1999)

Book Review Editorial Board, American Journal of Sociology,

November 1993 -- August 1995

### **[Professional Associations]**

Chair-Elect, Section on Race and Ethnic Minorities,  
American Sociological Association

September 2024 – Present

President, Association of Black Sociologists  
(Immediate Past President, August 2023 – August 2024)  
(Vice President and President Elect, August 2021 – October 2022)

October 2022 – August 2023

Distinguished Scholarly Book Award Selection Committee,  
American Sociological Association  
(Chair, September 2021- August 2022)

January 2021 – August 2022

2019 Annual Meeting Program Committee,  
American Sociological Association

August 2017 – August 2019

Best Graduate Student Article Award Committee,  
Section on History of Sociology, American Sociological Association

January 2018 – August 2018

2018 Annual Meeting Program Committee,  
American Sociological Association

August 2016 – August 2018

Awards Committee, Association of Black Sociologists  
(Chair, January 2010 – August 2016)

December 2008 – August 2016

Publications Committee, Association of Black Sociologists

August 2008 – September 2012

Council, Section on History of Sociology, American Sociological Association

August 2006 -- August 2009

Distinguished Career Achievement Award Committee,  
Section on History of Sociology, American Sociological Association

August 2006 -- August 2008

Committee on Committees, American Sociological Association

January 2006 -- January 2008

Committee on the Status of Racial and Ethnic Minorities,  
American Sociological Association

January 2005 -- January 2008

DuBois-Johnson-Frazier Award Selection Committee,  
American Sociological Association

October 2002 -- October 2005

Best Graduate Student Article Award Committee, Section on Culture,  
American Sociological Association

September 2004 -- August 2005

Student Paper Awards Committee, Association of Black Sociologists      September 1998 -- August 2005  
(Co-chairperson September 1988 - August 1999)

Best Article Award Committee, Section on Culture,  
American Sociological Association      September 2001 -- August 2002

Annual Meeting Program Committee, Association of Black Sociologists      September 2000 -- August 2001

## **DEPARTMENTAL AND PROGRAM SERVICE**

Department of Afroamerican and African Studies, University of Michigan,      September 1996 -- Present  
Executive Committee (2003-2006, 2023-2025)  
Chair, Personnel Search for Urban Studies (2023-2024)  
Curriculum Committee (2007-2008, 2018-2019, 2020-2021)  
Graduate Certificate Program Committee (2005-2006)  
Tenure Review Committee, Chair (2006-2007), Chair (2009-2010)  
Chair, Personnel Search (CAAS and Sociology position) (2002-2003)  
Undergraduate Honors Committee (2001-2002)  
Program Committee (2000-2001)  
Graduate and Post-Doctoral Fellowship Committee (1996-1999)

Department of Sociology, University of Michigan,      September 1996 -- Present  
Executive Committee (2000-2001, 2003-2005, 2006-2008, Winter Term 2021)  
Tenure Review Committee (2008-2009), Chair (2009-2010), (2020-2021)  
Graduate Program Committee on Race, Ethnicity, and Immigration (2004-2010, 2013-2021),  
Chair (2004-2009, 2013-2018, 2019-2021, 2023-2024)  
Diversity Committee (2010-2020)  
Department Ombudsperson (2006-2010, 2019-2020)  
Lecturers' Review Committee (2005-2010)  
Committee on Curriculum Evaluation and Planning (2001-2009)  
Third-Year Review Committee, Chair (2006-2007)  
Personnel Committee (2002-2003)  
Graduate Program Committee in Culture and Knowledge (1999-2003)  
Undergraduate Honors Program Coordinator (2000-2001)  
Ad-Hoc Committee on Graduate Curriculum Revision (1998-1999)  
Graduate Admission Committee (1996-1997, 1998-1999)  
Committee for the Administration of Graduate Affairs (1997-1998)  
Graduate Program Committee on Social Psychology (1996-1997)

## **CONSULTING, ADVISORY, AND PROGRAM REVIEW SERVICES**

Community Health Council for Detroit      August 2023 -- Present  
(Aetna Community Cares Team and Good will of Greater Detroit))

Evaluation Consultant, My Brother's Keeper of Washtenaw County, MI      December 2020 -- Present

Advisory Board,      August 2018 -- Present  
Basic Income Project, Y Combinator Research, Inc.,

Senior Fellow, Yale Urban Ethnography Project,      August 2014 -- Present  
Department of Sociology, Yale University



External Reviewer Proposal for Ph.D. program in Black, Race, and Ethnic Studies, City University of New York (CUNY) Graduate Center	January 2024 -- April 2023
Chair, External Review Committee Department of Sociology, University of North Carolina, Chapel Hill	April 2023 -- May 2023
External Review Committee Department of Sociology, University of Nebraska, Lincoln	February 2023 -- March 2023
Academic Advisory Board, Twitter, Inc.	December 2020 -- January 2022
External Review Committee Department of Sociology, University of Illinois Urbana-Champaign	October 2021 -- November 2021
External Review Committee Department of Sociology, State University of New York (SUNY) Albany	March 2021 -- April 2021
Chair, External Review Committee Department of Sociology, University of Massachusetts at Amherst	March 2021 -- April 2021
External Review Committee Ethnic Studies Department, University of California at Riverside	December 2019 -- March 2020
Chair, External Review Committee, Department of Sociology, University of Connecticut	October -- December 2018
External Review Committee, Department of African and African American Studies, Harvard University	October -- December 2017
External Review Committee, Department of Sociology-Anthropology, Saint Louis University	April 2017 -- May 2017
Consultant, Parents and Children Together (PACT) program evaluation, Mathematica Policy Research, Inc.	August 2013 -- September 2016
Chair, External Review Committee, Department of African American Studies, University of Maryland	April 2016 -- May 2016
Advisory Board, Morehouse Research Institute, Morehouse College	August 2013 -- December 2015
Evaluator, Detroit Social Innovation Accelerator Awards competition. Campaign for Black Male Achievement, New York	March 2015 -- May 2015
External Review Committee, Black Studies Department, University of California at Santa Barbara	November 2014 -- January 2015
Advisory Committee, African American Studies Department, University of Maryland	September 2010 -- June 2011
Advisory Council, Marginalized Males of Color Practitioner's Network /Ready2Thrive, Public/Private Ventures, Philadelphia, PA	October 2009 -- December 2011

Consultant, Transitional Jobs Reentry Demonstration Project, Manpower Demonstration Research Corporation, New York, NY (conducted ethnographic analysis of the re-entry process for returning citizens)	September 2006 -- September 2010
Research Advisory Board, University of California All Campus Consortium on Research for Diversity Pathways to PSE+ (Post-Secondary Education)	May 2009 -- May 2010
Mentor, Gender Equity Project, Hunter College, City University of New York (advisor to a junior faculty member who was funded through the Project)	January 2009 -- May 2010
Advisory Board, Black and Latino Male School Intervention Study Steinhardt School of Culture, Education, and Human Development, New York University	January 2008 -- January 2010
Consultant, RTI International, Research Triangle, NC (consultant for qualitative research project on the re-entry of ex-offenders)	January 2009
Advisory Council, Marginalized Males of Color Demonstration Project, Public/Private Ventures, Philadelphia, PA	January 2008 -- December 2008
Consultant, Partners for Fragile Families Project, The Urban Institute, Washington D.C. (conducted multi-city ethnographic analysis of low-income fathers)	April 2003 -- September 2005
External Review Committee, Master's Degree Program, Graduate School of Education, University of Michigan at Dearborn	June 2004
Consultant, Ypsilanti Housing Commission, Ypsilanti, MI (evaluation of the Commission's Drug Elimination Program, 1997-2001)	September 2001 -- April 2002

## **MEDIA APPEARANCES AND PROFILES**

<i>"Kalamazoo-Sized Cities Provide Big Insights into How African Americans See Opportunities"</i> Interviewed by Al Jones about lecture delivered at Kalamazoo College	23 May 2024
<i>"The List of Things to Warn Black Children about Keeps Getting Longer."</i> NBC News Interviewed by Curtis Bunn about "the talk" given to Black male youth about avoiding potential harm when in the public <a href="https://www.nbcnews.com/news/nbcblk/list-things-warn-black-children-keeps-getting-longer-rcna80423">https://www.nbcnews.com/news/nbcblk/list-things-warn-black-children-keeps-getting-longer-rcna80423</a>	April 20, 2023
"Lawyers, Guns, and Money Podcast: From The Edge Of The Ghetto." Interviewed by Erik Loomis	7 January 2022
"Flashpoint!" WDIV Television (Detroit) Interviewed by Devin Scillian about the effects of technology on the future of work for lower-tier workers.	11 July 2021

<p>"Equity vs. Equality: What's the Difference? Here's How Experts Explain It."          Interviewed by Colleen Murphy for article in <i>Health Magazine</i> (health.com)</p>	<p>9 June 2021</p>
<p>"Morning News." WXYZ Television (Detroit)          Interviewed by news anchor Keenan Smith about local community efforts in response to the conviction of former police officer Derrick Chauvin (for the murder of George Floyd).</p>	<p>21 April 2021</p>
<p>"WVON Morning Show w/ Ernest B. Fenton." WVON 1690 AM Radio (Chicago)          Panelist for discussion about the status of racial solidarity in the African American community</p>	<p>28 October 2020</p>
<p>"Isolation Protocols and Low-Income Black Workers."          The Academic Minute: Inside Higher Ed (podcast)          Commentator for a special segment entitled University of Michigan Week</p>	<p>2 September 2020</p>
<p>"Mike Campbell Show" WWJ 950 Newsradio          Interviewed about police brutality and Michigan protests following the death of George Floyd</p>	<p>6 June 2020</p>
<p>"Are Changes Coming After the Death of George Floyd," China Radio International          Interviewed by Zhao Ying</p>	<p>5 June 2020</p>
<p>"How Did We Get Here? A History of Policing Black Bodies" Reset, WBEZ Chicago          Interviewed by Jenn White</p>	<p>2 June 2020</p>
<p>"The News," WWJ 950 Newsradio          Interviewed by Brooke Allen about Michigan protests following the death of George Floyd</p>	<p>1 June 2020</p>
<p>"Stateside," Michigan Public Radio,          Interviewed by April Bauer as part of a show examining the protests over police violence</p>	<p>29 May 2020</p>
<p>"Washtenaw County Black Community Hit Hard by Covid-19: Experts Not Surprised,"          Fox2 Detroit</p>	<p>3 April 2020</p>
<p>"American Black Journal," Detroit Public Television          Discussion of my book <i>From the Edge of the Ghetto: African Americans and the World of Work</i></p>	<p>15 March 2020</p>
<p>"Black Men Talking," WJMS-AM, New York, NY,          Discussion of my book <i>Are Black Men Doomed?</i></p>	<p>5 May 2018</p>
<p>"Voices on the Edge," KBOO-FM, Portland, OR,          Discussion of my book <i>Are Black Men Doomed?</i></p>	<p>30 April 2018</p>
<p>"The Dr. Vibe Allies Show," Podcast,          Discussion of my book <i>Are Black Men Doomed?</i></p>	<p>26 April 2018</p>
<p>"On Point with Kimberly Atkins," National Public Radio          Interviewed about my book <i>Are Black Men Doomed?</i></p>	<p>19 March 2018</p>
<p>"Make it Plain with Mark Thompson," Sirius MX Radio,          Interviewed about my book <i>Are Black Men Doomed?</i></p>	<p>6 March 2018</p>
<p>"How the Media Portrayed a White Woman Killed By A Minneapolis Cop."          Panelist for a segment of "The Morning Shift with Jenn White," Chicago Public Radio,</p>	<p>21 July 2017</p>

<i>"Fixing Faculty Diversity: It's Time We Do More Than Just Talk about It."</i> Panelist for a segment of "Stateside with Cynthia Canty," Michigan Public Radio,	15 December 2015
"State of Opportunity," Michigan Public Radio, Interviewed by Jennifer White as part of a show examining poverty in Michigan and its impact on single-parent families	18 July 2013
"State of Opportunity," Michigan Public Radio, Interviewed by Jennifer White as part of a call-in show examining poverty in Michigan and its impact on children	18 September 2012
"Marketplace," National Public Radio, Interviewed by Senior Editor Sylvester Monroe about the socio-economic fate of public housing residents for the segment, "Economic Mobility in Chicago's Projects,"	17 August 2012
"Beyond the Stereotypes of Young Black Males: U-M Professor Makes it His Mission to Find the Truth" <u>The Ann Arbor News</u> , Section E -- Connections, pp. 1-2 (feature on my research and teaching).	17 September 2006
<i>"Higher Education: Does Michigan Have A Future?"</i> Panelist for Michigan Public Radio call-in show, hosted by Jack Lessenberry	4 May 2005
"Stateside," Michigan Public Radio Interviewed about my book <i>The Minds of Marginalized Black Men</i>	30 April 2004
"The Tavis Smiley Show," National Public Radio Interviewed about my book <i>The Minds of Marginalized Black Men</i>	23 March 2004

## PROFESSIONAL ASSOCIATIONS

American Association of Geographers

American Men's Studies Association

American Sociological Association  
 Section on Community and Urban  
 Section on Culture  
 Section on History of Sociology  
 Section on Inequality, Poverty, and Mobility  
 Section on Race, Class, and Gender  
 Section on Racial and Ethnic Minorities  
 Section on Theory

Association of Black Sociologists

Diversity Scholars Network (National Center for Institutional Diversity, University of Michigan)

Du Boisian Scholars Network

Social Science History Association

Society for the Study of Social Problems

Sociologists for Women in Society (2010-2011)