

# ORGANIZATIONAL PSYCHOLOGY AND MANAGEMENT

This Curriculum Guide **is not** a major or minor plan; it is a list of recommended courses for students interested in business organizations, human resources, benefits, administration, employment placement agencies, or in applying to MBA programs or graduate study in organizational psychology.

**Note on Pre-requisites:** Many of these courses have pre-requisites. Please refer to the current LSA Course Guide for information regarding which courses are required. It is important that pre-requisites are taken early in a student's academic career so that they will be completed in time to take the desired course.

**All of the Psychology courses below are included in the Psychology major plan. Courses in italics are also included in the Biopsychology, Cognition and Neuroscience major plan.** To determine which requirement a course fulfills, view the major worksheets at [www.myumi.ch/6OvRe](http://www.myumi.ch/6OvRe).

## BREADTH/GATEWAY COURSES

These courses are recommended to be taken early in the student's major plan as they serve as prerequisites to many upper division courses

- *PSYCH 280 Intro to Social Psychology*
- *PSYCH 290 Intro to Personality and Social Contexts*

## LAB COURSES

The following courses may be used to satisfy a major lab requirement.

- PSYCH 211 Project Outreach
- PSYCH 304 Michigan Mentorship
- PSYCH 310 Processes of Intergroup Dialogue Facilitation
- PSYCH 311 Practicum in Facilitating Intergroup Dialogues
- PSYCH 325 Detroit Initiative

## UPPER LEVEL ELECTIVES/ADVANCED COURSES

Students are advised to take as many upper-division courses as possible to fulfill major credit hours. Most students wishing to specialize in this area are advised to take more than the minimum 32 credits required.

**\*\*Courses in this section not in italics may be used to satisfy the BCN cognate requirement.\*\***

- PSYCH 314 Positive Psychology
- *PSYCH 334 Neuroscience of Learning and Memory*
- PSYCH 362 The Psychology of Environmental Stewardship
- PSYCH 388 Negotiation
- PSYCH 389 Psychology and the Law
- PSYCH 393 Political Psychology
- PSYCH 395 Organizational Psychology
- PSYCH 401 Special Problems in Psychology as a Social Science
- *PSYCH 443 Creativity*
- *PSYCH 449 Decision Processes*
- PSYCH 487 Current Topics in Social Psychology
- PSYCH 495 Positive Organizational Psychology
- PSYCH 496 Identity at Work

## INTERDISCIPLINARY COURSES - NOT INCLUDED IN PSYCH/BCN MAJOR PLAN

These courses, found across the university, are recommended to give students a broad, interdisciplinary background in the area of business, systems, and organizations. Students should consider how these courses may be used to satisfy other degree requirements (e.g. Area Distribution credit, Race and Ethnicity, Quantitative Reasoning, and Upper Level Writing Requirements).

- AAS 347 Urban Inequality in America
- ALA 276 Student Leadership in Global Contexts
- ANTHRCUL 331 Kinship, Social Organization, and Society
- ECON 330 American Industries
- ECON 422 Personnel Economics
- ECON 431 Industrial Organization and Performance
- ECON 432 Government Regulation of Industry
- \*MO 300 Behavioral Theory in Management
- \*MO 314 Managing Change
- \*MO 315 Management of Personnel
- \*MO 317 Interpersonal Processes and Teamwork in Organizations
- \*MO 322 Management-Union Relations
- \*MO 324 Social Capital, Networks, and Enterprise Architecture Transcript
- \*MO 326 Workforce Diversity
- ORGSTUDY 215 Organization and Society
- ORGSTUDY 295 Social Science Topics in Organizational Studies
- ORGSTUDY 405 Negotiation and Dispute Resolution
- ORGSTUDY 495 Special Topics in Organizational Studies
- POLSCI 160 Intro to World Politics
- POLSCI 331 Environmental Public Opinion Analysis
- POLSCI 334 Communism and Capitalism in Eastern Europe
- SOC 215 Organization and Society
- SOC 303 Race and Ethnic Relations
- SOC 315 Economic Sociology
- SOC 440 Sociology of Work
- \*SPTMGMT 203 Sport Business
- WOMENSTD 297 Promoting Equity and Inclusion in the University and Workplace
- WOMENSTD 350 Nonprofit Management, Community Engagement, and Feminist Practice

\*Courses not offered through the College of LSA. These courses may have special restrictions and students may need to contact the department or instructor about requirements to elect the course.

# CO-CURRICULAR GUIDE

NOT AN EXHAUSTIVE LIST

- **901 Operations Consulting** - <https://maizepages.umich.edu/organization/901>
- **American Cancer Society's Relay For Life at the University of Michigan** - <https://maizepages.umich.edu/organization/mrelay>
- **Apex Trading Group** - <https://michiganross.umich.edu/clubs/apex-trading-group>
- **Business & Public Policy Club** - <https://maizepages.umich.edu/organization/bppc>
- **Call for Humanity** - <https://maizepages.umich.edu/organization/callforhumanity>
- **Circle K** - <https://mccirclek.org/ck/>
- **Community Consulting Club** - <https://ross.campusgroups.com/rossccc/home/>
- **Dance Marathon at the University of Michigan** - <https://dmum.org/>
- **Detroit Entrepreneurship Network** - <https://maizepages.umich.edu/organization/DEN>
- **Doors of Opportunity** - <https://maizepages.umich.edu/organization/dopp>
- **Effective Altruism** - <https://maizepages.umich.edu/organization/EAatUMich>
- **Enactus** - <https://www.michiganenactus.com/>
- **Entrepreneur and Venture Club** - <https://ross.campusgroups.com/evc/home/>
- **Express, Fulfill, Prosper** - <https://maizepages.umich.edu/organization/efp>
- **FeelGood at the University of Michigan** - <https://maizepages.umich.edu/organization/feelgoodum>
- **Girl Scouts at the University of Michigan** - <https://maizepages.umich.edu/organization/GSUM>
- **Global Brigades** - <https://maizepages.umich.edu/organization/globalbrigadesumich>
- **Habitat for Humanity at the University of Michigan** - <http://www.habitatum.org/>
- **K-Grams (Kids' Programs)** - <http://umich.edu/~smile/#/>
- **Lions Club International** - <https://www.facebook.com/UofMLions/>
- **March of Dimes** - <https://maizepages.umich.edu/organization/marchofdimes>
- **MEG Consulting** - <https://megconsultants.org/>
- **Michigan GIVERs** - <https://maizepages.umich.edu/organization/michiangivers>
- **Michigan Pencils of Promise** - <https://maizepages.umich.edu/organization/umichpop>
- **Michigan Toastmasters** - <https://www.toastmasters.org/Find-a-Club/00598825-michigan-toastmasters>
- **Miscellania** - <https://maizepages.umich.edu/organization/miscellania>
- **Mission Possible Organization** - <https://maizepages.umich.edu/organization/mpo>
- **One Michigan** - <https://maizepages.umich.edu/organization/onemichigan>
- **Operation PROM** - <https://maizepages.umich.edu/organization/operationprom>
- **optiMize** - <https://maizepages.umich.edu/organization/optimize>
- **Project United** - <https://maizepages.umich.edu/organization/projectunited>
- **rEDesign** - <https://www.redesignmyedu.org/>
- **Rotaract Club** - <http://www.umich.edu/~rotaract/>
- **The Friends for St. Jude Committee** - <https://maizepages.umich.edu/organization/friendsforstjude>
- **University Activities Center** - <https://campusinvolvement.umich.edu/uac>
- **Volunteers Involved Every Week** - <https://maizepages.umich.edu/organization/view>
- **Wolverine Tutors** - <http://wolverinetutors.org/>