

DEI Committee Meeting Minutes

Dec. 6, 2019

In Attendance: A. Austin, C. Kurdak, E. Krageloh, C. Meiners, K. O'Donovan, L. Pando Zayas, S. Simon, A. Wolfe, A. Bird (Notes)

Absent: D. Anbajagane, R. Clarke, D. Gerdes, M. Mallaby-Kay, J. Rakas, V. Sih, L. Simpson, M. Whitcomb

1. Review of the Minutes
 - Committee approved previous week's minutes
2. Update on DEI-Related Funding Requests
 - Committee approved funding request form
 - Brief update on upcoming DEI-related activities
3. Scheduling of DEI Meetings for Winter Term
 - Meetings to be scheduled soon
 - Discussion of meeting times at first winter meeting
4. Priorities for Winter Term
 - More involvement with Collegiate Fellow and faculty hiring
 - More involvement in department policies
 - More focus on undergraduate students' needs
 - Mentorship for both undergraduate and graduate students
 - Involvement in annual faculty review and faculty award nominations
 - Improved integration of post-docs and international students into the department
5. Matters Arising
 - Outreach to local schools