Physics DEI Committee: Meeting Minutes

Discussion Topics

- 1) Introduction All (5 mins)
- 2) Approve previous minutes (4/02) All (5 mins)
- 3) Announcements & Matters Arising (15 mins)
 - a) Letter to Office of Provost (234 signatures)
 - b) Movie screening: "Can we talk? Difficult conversations with underrepresented people of color: sense of belongs and obstacles to STEM fields"
 - c) MORE and CRLT Player workshops for Fall
 - d) Teaching Town Hall and associated survey
 - e) Sculpture honoring Elmer Imes
 - f) Proposal: renaming New Randall in honor of Homer Neal
- 4) Update from Research Subcommittee (5-10 mins)
- 5) Develop <u>list of recommended priorities</u> for next year **(15-20 mins)**
- 6) Feedback on this year's meeting for next year (10 mins)

Thank you everyone for all your hard work this year!

Meeting Minutes

Meeting Minutes

- Introductions
- Previous minutes approved
- Announcements, Feedback, and Matters Arising
 - Letter regarding renaming Weiser Hall sent to President Mark Schlissel,
 Provost Susan Collins, and Dean Anne Curzan with 234 signatures from
 Physics, Applied Physics, and Astronomy
 - i) UPDATE (4/30): Recent response from Anne Curzan
 - Original movie screening time (May 7th) conflicts with Astronomy's commencement event. Next available time for movie screeners is in the Fall.

- CRLT Players workshop will be booked in late May/early June. Requesting the sketch "You don't belong here," which follows the experiences of a first generation, woman of color at U-M
- Had first consultation meeting with MORE organizers
 - i) Working on scheduling time in Fall
 - ii) Will later request input from faculty on the committee
 - iii) Currently Jennifer Ogilvie, David Gerdes, and Vanessa Sih working with Zana Kwaiser
- Working to schedule a townhall/workshop follow up event to the CRLT 'Teaching for Equity' event
 - i) Will pass on survey to capture ideas for the event (Jennifer or Rachel will send out soon)
 - ii) UPDATE (4/30): Discussion with the Curriculum Committee and Department Chair indicated that faculty participation would be low over spring/summer term. Recommended hosting during faculty meeting in Fall. Working to still have Graduate Student participation opportunity
- Elmer Imes sculpture update
 - i) U-M artwork committee not taking requests, hoping to in the fall
 - ii) Next steps: write to Vice Provost Robert Sellers
 - iii) Jennifer is looking for assistance
- Proposal to name 'new Randall' after Homer Neal
 - Proposal to recommend renaming the low-rise portion of Dennison (aka Weiser) Hall after Homer Neal
 - Issue of legally binding contract with Ronald Weiser may prevent renaming
 - ii) Mention that U-M may be holding out for a donor to upgrade the low-rise portion
 - Group decided it would be better to address the issue of Weiser Hall separately from naming a building after Homer Neal
 - Next steps
 - i) Send letter to Anne Curzan to garner support and feedback
 - ii) If there is no satisfactory response, next steps could include contacting U-M news sources (e.g. UM Record, etc) to spread the word about Homer Neal's accomplishments and contributions to the university and physics community

- iii) Reach out to Engineering for support since James Duderstadt (former President) hired Homer Neal
- Roy and Anwesha offered assistance to David and Jennifer
- Draft of list of priorities, completed projects, and meeting format
- UPDATE (4/30/21): <u>Final Report</u>

Past Subcommittee Notes

Outreach Subcommittee: Breakout Session

Link to Notes:

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Research Subcommittee: Breakout Session

Link to Notes:

https://docs.google.com/document/d/1EgVvQfyXEgmjj26MZOXU9YNIj43zHK8io1em4SLxWCA/edit?usp=sharing

Teaching Subcommittee: Breakout Session

Link to Notes:

https://docs.google.com/document/d/1Bfw6iGcOjcS6wU-AWCYSwU_tCXUoJ8jdbhDCrQQvlv4/edit?usp=sharing

Representation Subcommittee

Link to Notes:

https://docs.google.com/document/d/1b1GJy5so8pERMSO9YFQTZGx-oGcKF_vo_WQzUQUFr_wk/edit?usp=sharing