Tina Lasisi

Assistant Professor — University of Michigan Email: tlasisi@umich.edu Website: www.lasisilab.com

Education

| 2015 - 2021 | Ph.D., Biological Anthropology |
|-------------|--|
| | Doctoral dissertation: "The genetic architecture and evolutionary function of |
| | human scalp hair morphology" [digital copy available] |
| | Advisors: Drs. Nina Jablonski and Mark Shriver |
| | The Pennsylvania State University, Department of Anthropology |
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| 2011 - 2014 | B.A. , Archaeology and Anthropology (First Class Honours) |
| | Undergraduate dissertation: "Human hair diversity: quantitative variation of |
| | hair fibre shape and pigmentation" |
| | Advisor: Dr. Colin Shaw |
| | University of Cambridge , Department Archaeology and Anthropology, Division of Biological Anthropology |
| | Division of Diological Antinopology |

Professional Experience

Academic

| 2023—present | Assistant Professor University of Michigan Department of Anthropology Additional affiliations: Department of Ecology & Evolutionary Biology, Genome Science Training Program (Center for Statistical Genetics), Center for Computational Medicine & Bioinformatics, African Studies Center |
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| 2022—2023 | Postdoctoral Researcher Supervisors: Drs. Michael (Doc) Edge & Jazlyn Mooney University of Southern California Department of Quantitative and Computational Biology |
| 2021—2022 | Postdoctoral Researcher Supervisor: Dr. Nina Jablonski The Pennsylvania State University Department of Anthropology |
| Other | |
| 2021—present | Research Consultant Clients: Microsoft, HHMI, LabXchange |
| 2022—2024 | Science Show Host & Writer PBS Digital Studios Why Am I Like This? |

Research interests

Hair | Skin | Pigmentation | Evolutionary biology | Population genetics | Forensic genetics | Science communication and education

Grants, honors & awards

- 2024 The AABA and Leakey Foundation Communication & Outreach Award in Honor of Camilla Smith
- 2023 Popular Science Brilliant 10
- 2022 Jon C. Graff, PhD Prize for Excellence in Science Communication
- 2022 Science News Top 10 Scientists To Watch
- 2021 Video Contest 1st Place Winner, Graduate Student Exhibition, Penn State, (\$500)
- 2019 Wenner-Gren Foundation Dissertation Fieldwork Grant (Gr. 9911), (\$19,700)
- 2019 Africana Research Center Grant, Penn State, (\$1,000)
- 2019 Hill Post-Comprehensive Fellowship, Department of Anthropology, Penn State, (\$5,000)
- 2019 William T. Sanders Graduate Award, Department of Anthropology, Penn State, (\$300)
- 2019 National Science Foundation Doctoral Dissertation Improvement Grant (No. 1847845), (\$31,703)
- 2018 RGSO Conference Travel Award, Penn State, (\$400)
- 2018 Liberal Arts External Funding Incentive Award, (\$500)
- 2018 Millennium Science Pitch Competition with PPG Industries, Penn State, (\$500)
- 2018 Summer Institute in Statistical Genetics Scholarship, University of Washington, (\$1,950)
- 2018 Juan Comas Prize, American Association of Physical Anthropologists (AAPA), (\$500)
- 2018 Video Contest 3rd Place Winner, Graduate Student Exhibition, Penn State, (\$100)
- 2018 Hill Pre-Comprehensive Fellowship, Department of Anthropology, Penn State, (\$2,000)
- 2017 RGSO Graduate Student Travel Award, Penn State, (\$400)
- 2014 The Corpus Christi Prize and Studentship, University of Cambridge
- 2014 Examination Prize, University of Cambridge
- 2013 The Manners/Corpus Scholarship, University of Cambridge
- 2013 Dissertation Research Fund Award, University of Cambridge, (£300)

Peer-Reviewed Publications

- 2024 Palma-Martínez, M. J., Posadas-García, Y. S., López-Ángeles, B. E., Quiroz-López, C., Lewis, A. C. F., Bird, K. A., Lasisi, T., Zaidi, A. A., & Sohail, M. The multi-scale complexity of human genetic variation beyond continental groups. (*In Review*, preprint on *bioRxiv*).
- 2024 **Lasisi, T.** A most peculiar parasol: Exploring thermoregulation through human hair curl. *Temperature.*, 11(1), 1–3.
- 2023 Lasisi, T., Claw, K. G., Fox, K., & Zaidi, A. A. Editorial: The ethics and challenges of studying the genetics of marginalized populations. *Frontiers in Genetics.* 14, 1260457. [Co-Editor Special Issue]
- 2023 Lasisi, T., Smallcombe, J. W., Kenney, W. L., Shriver, M. D., Zydney, B., Jablonski, N. G., & Havenith, G. Human scalp hair as a thermoregulatory adaptation. *PNAS*, 120(24), e2301760120.
- Lasisi, T., Zaidi, A. A., Webster, T. H., Stephens, N. B., Routch, K., Jablonski, N. G., & Shriver, M. D. High-throughput phenotyping methods for quantifying hair fiber morphology. *Scientific Reports*, 11(1), 1–11.
- 2021 Lasisi, T. The constraints of racialization: How classification and valuation hinder scientific research on human variation. *American Journal of Physical Anthropology*.

- 2019 Quillen, E. E., Norton, H. L., Parra, E. J., Lona-Durazo, F., Ang, K. C., Illiescu, F. M., Pearson, L. N., Shriver, M. D., Lasisi, T., Gokcumen, O., Starr, I., Lin, Y.-L., Martin, A. R., & Jablonski, N. G. Shades of complexity: New perspectives on the evolution and genetic architecture of human skin. *American Journal of Physical Anthropology*, 168 Suppl 67, 4–26.
- 2019 Fuentes, A., Ackermann, R. R., Athreya, S., Bolnick, D., Lasisi, T., Lee, S.-H., McLean, S.-A., & Nelson, R. AAPA Statement on Race and Racism. *American Journal of Physical Anthropology*, 169(3), 400–402.
- 2018 Lasisi, T., & Shriver, M. D. Focus on African diversity confirms complexity of skin pigmentation genetics. *Genome Biology*, 19(1), 13.
- 2017 Dadzie, O. E., Lasisi, T., & Jablonski, N. G. The Anthropology of Human Scalp Hair. In
 N. A. Vashi & H. I. Maibach (Eds.), *Dermatoanthropology of Ethnic Skin and Hair* (pp. 315–330). Springer International Publishing.
- 2016 Lasisi, T., Ito, S., Wakamatsu, K., & Shaw, C. N. Quantifying variation in human scalp hair fiber shape and pigmentation. *American Journal of Physical Anthropology*, 160(2), 341–352.

Invited talks

| 2024 Oct | Cold Spring | Genetic Surveillance and the Weight of Historical Bias. Banbury Center |
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| | Harbor | Meeting on "An 'Indigenous Reference Genome': Ethical, Cultural, Policy, and Governance Considerations." |
| 2024 Oct | Montagna | Pigmentation and Perception: Evolutionary Biology, Human Variation, |
| 2021 000 | montagina | and the Social Dimensions of Skin Color (Keynote). Montagna |
| | | Symposium on the Biology of Skin. |
| 2024 May | UMich-CSG | Why Care About Hair? Phenotypic Complexity & Admixture. Center |
| | | for Statistical Genetics, University of Michigan |
| $2024~{\rm Apr}$ | Western | Hair as a model for phenotypic complexity. Annual Spence Lecture. |
| | | Western University, Ontario, Canada |
| $2023 \mathrm{Apr}$ | AMNH | SciCafe: At the Root of Human Hair. |
| 2023 Mar | Pfizer, Inc. | When Self-Identity Is Challenged in Dermatology: Clinical Implications |
| | | for Alopecia Areata & Vitiligo. American Academy of Dermatology |
| | | Annual Meeting, New Orleans, LA. |
| 2022 Apr | UZH | Hair, skin & racialization: an evolutionary perspective. University of |
| | | Zurich 2022 Colloquium Series. |
| 2022 Mar | UPenn | Sense & salience: measuring what matters in hair and skin. Penn |
| | D | Anthropology 2022 Colloquium Series. |
| 2022 Feb | Rutgers | Hair, skin & racialization in human evolutionary biology. Rutgers University, Department of Anthropology. |
| 2021 Nov | UT Austin | Human hair evolution: reframing form & function. Seminar Series, UT |
| 2021 1000 | 01 Mustill | Austin, Department of Anthropology. |
| 2021 Nov | Yale | Quantifying bias in constructed categories of hair and skin. Fall 2021 |
| | | Ecology and Evolutionary Biology Seminar Series, Yale |
| $2021 { m Sep}$ | Duke | Hair, skin & bias: The cost of convenient categories for continuous |
| | | phenotypes. Spring Seminar Series, Duke Department of Evolutionary |
| | | Anthropology. |
| $2021 \mathrm{Aug}$ | Pixar | Understanding human phenotypic diversity: hair morphology, |
| | | pigmentation and admixture. Special Guest Seminar, Pixar Animation. |
| 2021Jun | Oxford | From classification to quantification: hair morphology. Archaeological |
| | | Science Seminar Series, Oxford School of Archaeology. |

| 2021 Jan | UVic | Phenotyping & evolutionary genomics: what we can learn from studying |
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| | | hair morphology. Spring Colloquium Series, University of Victoria, |
| | | Department of Anthropology. |
| 2020 Nov | NYU | What's in a trait? Genomes, phenomes and scientific narratives of |
| | | racialized traits. Center for the Study of Human Origins Fall 2020 |
| | | Colloquia Series, NYU Department of Anthropology. |
| 2020 Oct | UMich | Measuring hair & skin: the importance of phenotypes in evolutionary |
| | | genomics. Fall 2020 Virtual: Series Genetics, Evolution, and Human |
| | | Behavior, University of Michigan, Department of Anthropology. |
| 2020 Oct | Smithsonian | How Hair Reveals the Futility of Race Categories. HOT (Human Origins |
| | | Today) Topic Series, Smithsonian National Museum of Natural History. |
| $2019~{\rm Feb}$ | Chatham | The richest ornament of a woman: Hair, race and the white male gaze |
| | | in human evolutionary theory. Chatham University, Women's Institute |
| | | Distinguished Lecture Series and Sciences Department Seminar Series. |
| 2018 Oct | Cambridge | The Nearly Naked Ape: human evolution just got hairier. University of |
| | | Cambridge, Biological Anthropology Seminar Series. |

Conferences

- 2024 Lasisi, T. Genetics and hair texture: Evolution of hair diversity. Montagna Symposium on the Biology of Skin [presentation]
- 2024 Elena Zavala, Camila Tamburrini & **Tina Lasisi**. Genetics, Molecular Biology, and the Future of Forensic Science [Symposium Organizer]. Society for Molecular Biology and Evolution, Puerto Vallarta, Mexico.
- 2024 Taylor, S. E., Schraiber, J. G., Lasisi, T. From Birth to Maturity: A Phylogenetic Investigation of Sexual Dimorphism in Primates. The 93rd Annual Meeting of the American Association of Biological Anthropologists, Los Angeles, CA, USA. [poster]
- 2024 Lasisi, T. Combating Race Science: Strategies for Anthropologists. The 93rd Annual Meeting of the American Association of Biological Anthropologists, Los Angeles, CA. [Discussant]
- 2023 Lasisi, T. Population Differences in Long and Short-Range Genetic Detectability and Their Impact on Justice. Midwest Pop Gen. [Talk]
- 2023 Lasisi, T. Rethinking genotype-phenotype mapping: hair as a case study. The 92nd Annual Meeting of the American Anthropological Association, Reno, NV, USA. [Talk]
- 2022 Palma Martínez, M., Posadas García, Y., Quiroz López, C., Lasisi, T., Bird, K. A., Zaidi, A., & Sohail, M. *Challenging continental groupings of humans using a data-driven approach*. Annual Meeting for the American Society of Human Genetics. [Poster]
- 2022 Tapanes, E., **Lasisi, T.**, Kamilar, J. M., & Bradley, B. J. Genomics and cellular biology of primate pigmentation: lessons from other taxa. The 91st Annual Meeting of the American Association of Biological Anthropologists, Denver, CO, USA. [Talk]
- 2022 Lasisi, T. & Schaefer, B. Integumentary Anthropology. The 91st Annual Meeting of the American Anthropological Association, Denver, CO, USA. [Symposium Chair & Co-Organizer]
- 2021 Beasley, M., Lasisi, T., Schmitt, C., Molopyane, K., Ocobock, C., Kissel, M., & Dunsworth, H. Bringing Truth to a Post-Truth World: how anthropologists engage and assess their science communication. The 90th Annual Meeting of the American Anthropological Association, Baltimore, MD, USA. [Panel]
- 2021 **Lasisi, T.** Studying hair morphology in African and African-descendant populations. The 90th Annual Meeting of the American Association of Physical Anthropologists. [Talk]

- 2021 Lasisi, T., Smallcombe, J., Shriver, M. D., Kenney, W. L., Havenith, G., & Jablonski, N. G. Hair fiber morphology and function: at the intersection of anthropology, physiology, and engineering. Experimental Biology. [Talk]
- 2019 Lasisi, T., Zaidi, A., Webster, T. H., Jablonski, N. G., & Shriver, M. D. New insights into human hair variation: High-throughput phenotyping paves way for genome-wide association studies and selection screens. In The 88th Annual Meeting of the American Association of Physical Anthropologists (Vol. 168, pp. 137–137). Cleveland, OH, USA. [Talk]
- 2019 Shriver, M. D., White, J. D., Lasisi, T., Eller, R. J., González-Zarzar, T., Indencleef, K., ... Claes, P. SNPs discovered in European GWAS shape worldwide facial diversity. In The 88th Annual Meeting of the American Association of Physical Anthropologists. Cleveland, OH, USA. [Poster]
- 2018 Lasisi, T., Ito, S., Wakamatsu, K., Shriver, M. D., & Jablonski, N. G. (2018). More than meets the eye: what chemical analyses can reveal about hair color. In The 87th Annual Meeting of the American Association of Physical Anthropologists(162, pp. 153–153). Austin, TX, USA. [Poster]
- 2018 Jablonski, N. G., Lasisi, T., Abhimanyu, A., Coussens, A. K., Naude, C. E., Chaplin, G., ... Wilkinson, R. J. Variation in skin reflectance and pigmentation genes in young adults of Xhosa and Cape Mixed ancestry from the Western Cape, South Africa. In The 87th Annual Meeting of the American Association of Physical Anthropologists (Vol. 162, pp. 228–228). Austin, TX, USA. [Poster]
- 2017 Lasisi, T., Jablonski, N. G., Shriver, M. D., Kenney, W. L., & Havenith, G. *Thermoregulatory properties of hair: is human hair morphology adaptive?* In The 17th International Conference on Environmental Ergonomics (pp. 66–66). Kobe, Japan.[Poster]

Trainees

Current

Paloma Contreras, University of Michigan Anthropology [PhD expected 2025, dissertation chair]

Gayathri Venkatraman, University of Michigan Ecology and Evolutionary Biology [PhD expected 2028]

Kianna Hendricks, North Carolina A&T Data Science and Engineering [Master's expected 2025, external committee member]

Lily Heald, University of Michigan Statistics and Human Origins, Biology and Behavior [Bachelor's expected 2026, thesis supervisor]

Former

Taylor Spencer, University of Michigan Anthropology [PhD defended 2024, dissertation chair]

Teaching

| Online Courses | |
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| Launched July 2024 | AI-Powered Data Analysis [Coursera], University of Michigan |
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Instructor

Winter 2025 ANTH 101: Introduction to Anthropology, University of Michigan

| Winter 2025 | ANTH 342: Nature/Culture Now!, University of Michigan |
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| Guest Lecturer | |
| Winter 2024 | HG 546: Genetics in Human Biology and Disease, University of Michigan |
| Spring 2022 | BIO 437: Human Adaptation, University of Zurich |
| Spring 2022 | ANTH B208: Human Biology, Bryn Mawr College |
| Fall 2021 | FA 790: History, Method, and Theory in Biological Anthropology, Boston |
| | University |
| Fall 2021 | FRNSC 413: Criminalistics: Biology, Penn State |
| Spring 2021 | ANTH 427: Anthropology and Race, UNC |
| Spring 2021 | GEN ED 1027: Human Evolution and Human Health, Harvard |
| Fall 2020 | ANTH 812: Current Topics in Anthropological Genetics, Yale |
| Fall 2019 | BBH 302: Diversity and Health, Penn State |
| Spring 2019 | ANTH 197: Anthropology, Ancestry, and You, Penn State |
| Fall 2018 | ANTH 197: Anthropology, Ancestry, and You, Penn State |
| | |
| Teaching Assistant | |
| Spring 2017 | ANTH 021: Introduction to Biological Anthropology, Penn State |
| Spring 2016 | ANTH 045: Cultural Anthropology, Penn State |
| Fall 2015 | ANTH 001: Introductory Anthropology, Penn State |

Service

Committees, Boards & Leadership Roles

| 2024—Current | Black in Biological Anthropology (BiBA), President of the Board of Directors |
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| 2020—Current | Black in Biological Anthropology (BiBA), Member & Co-founder |
| 2018 - 2019 | Committee on Diversity - International Subcommittee, AAPA, Co-Chair |
| 2017 - 2019 | Committee on Diversity, AAPA, Member |

Invited Workshops, Panels, Advisory & Educational Engagements

| 2024 Oct | Banbury Center Meeting on "An 'Indigenous Reference Genome': Ethical, |
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| | Cultural, Policy, and Governance Considerations," Cold Spring Harbor, NY, |
| | USA |
| 2023 Nov | NHGRI Workshop "Advances in the Genetic Architecture of Complex Human |
| | Traits," Bethesda, MD, USA |
| 2023—Current | Advisor, Race Education Working Group, Smithsonian National Museum of |
| | Natural History |
| 2023 | Featured anthropologist in a W.W. Norton publication; produced educational |
| | video content for classroom use |

Peer Review

Reviewer for: Journal of Microscopy, PLOS ONE, Evolutionary Anthropology, Frontiers in Genetics, eLife, American Journal of Biological Anthropology, British Journal of Dermatology.

University Service

University of Michigan

| 2023—Current | STEM-Africa, African Studies Center, Member |
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| 2023—Current | Collective Action Committee, Department of Anthropology, Member |

Penn State

| 2018 - 2019 | Anthropology Graduate Student Association (AGSA), President |
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| 2017 - 2019 | AGSA Welfare Committee, Founder & Chair |
| 2017 - 2019 | AGSA Outreach Committee, Founding Member |
| 2017 - 2018 | AGSA, Secretary |
| 2018 - 2020 | Black Graduate Student Association, IT Chair |

Community engagement & outreach

- 2024 College of the Canyons, Santa Clarita, CA, Invited Lecture
- 2023Historically Speaking: Next Generation of Black Leaders in Genetic Science. Smithsonian National Museum of African American History & Culture and NHGRI Panelist
- 2023 American Museum of Natural History and the Leakey Foundation, SciCafe Talk, At the Root of Human Hair Invited Lecture
- 2023PBS 2023 Television Critics Association (TCA) Winter Press Tour, Panelist
- 2022SING Canada 2022 Social Media Workshop, Panelist
- 2022 Cambridge University, Archaeology Field Club, Invited Lecture
- 2022 California State University Dominguez Hills, Anthropology Club, Invited Lecture
- 2022Delaware Community College, Invited Lecture
- 2021 Annual Meeting for the American Society of Human Genetics, Finding Your Voice: How to navigate challenges in the workforce while not compromising your pursuit for equity and advocating for diverse communities. Panelist
- 2021 DisCon. The 79th World Science Fiction Convention. Panelist & Speaker
- 2021UCLA Biological Anthropology, Community involvement & representation(s) in biological anthropology, Panelist
- 2021 Black in Bio Anth Week, Co-Organizer
- 2021 The Leakey Foundation's Young Professionals Group Speaker Series, Why Care About Hair?, Panelist
- 2019Museum of Modern Art New York, Research & Development Salon 33: Hair, Invited Contributor
- 2019 Bioinformatics and Genomics Retreat, Panel on Science Communication. Penn State, Panelist
- 2019Pan-African Professional Alliance, Penn State, Addressing Challenges in Knowledge Production in the Black Diaspora, Spring Conference, **Panelist**
- 2019 Pan-African Professional Alliance, Penn State, Pan-Africanism Today Dialogue, Panelist
- 2018Newham Collegiate Sixth Form Centre. London, UK, Invited Speaker
- 2018 Caveat, Underground Science Festival. New York City, Speaker and Panelist
- 2018 Extended Learning Program, Radiopark Elementary. State College, PA, Session Leader
- 2017 Graduate Women in Science. Penn State, Workshop Leader
- 2017 Finding Your Roots, Genetics Summer Camp. Penn State, Instructor

Popular media

| 2024 May | The Story of Human Hair with Tina Lasisi. The Leakey Foundation [podcast] |
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| 2024 Mar | Hairy Tales – The Nature of Things (Season 63, Episode 10) [documentary series] |
| 2024 Mar | Anthropologists take up arms against 'race science'. Science. [cited in press] |
| $2023 \mathrm{Aug}$ | The evolutionary advantage of curly hair. The Decibel (The Globe and Mail) [podcast] |
| $2023 \mathrm{Aug}$ | How do our eyes, skin and hair get their colors? Brains On! [podcast] |
| 2023 Jun | Curly Hair Keeps Your Scalp Cooler. Science Friday [podcast] |
| 2023 Mar | STEM Chat with Dr. Tina Lasisi and Dr. Kareem Edouard BlackGirlNerds [nodcast] |

| 2023 Feb | Melaninology (SKIN/HAIR PIGMENT) with Tina Lasisi. Ologies with Alie Ward |
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| | [podcast] |
| 2023 Feb | "Why Does My Voice Sound Like This?" Why Am I Like This? (PBS Terra) [host & |
| | writer] |
| 2023 Jan | "Can We Change Our Body Type?" Why Am I Like This? (PBS Terra) [host & writer] |
| 2023 Jan | Why are we like this? Big Biology Podcast [podcast] |
| 2022 Dec | What's in a Genome? The Quest to Decipher Human Difference. Undark Magazine |
| | [interviewed] |
| 2022 Dec | "Can Humans Change Their Sleep Cycle?" Why Am I Like This? (PBS Terra) [host |
| | & writer] |
| 2022 Oct | "Where Does Our Stress Come From?" Why Am I Like This? (PBS Terra) [host & |
| | writer] |
| $2022 { m Sep}$ | "The Evolution of Hair Textures" Why Am I Like This? (PBS Terra) [host & writer] |
| 2022 Aug | "Where Does My Skin Color Come From?" Why Am I Like This? (PBS Terra) [host |
| | & writer] |
| 2022 Jul | "How Did We Evolve a Sense of Smell?" Why Am I Like This? (PBS Terra) [host & |
| | writer] |
| 2022 Jul | What is Healthy Hair? BBC Crowdscience [podcast] |
| 2022 May | The Africa I Know: "The evolution of human hair variation and Black people in the |
| | field of biological anthropology" [interviewed] |
| 2022 Feb | Van Ness, J. Hair Variation, What's Her Story? Getting Curious with Jonathan Van |
| | Ness [podcast] |
| 2021 Dec | Black Don't Crack (S2:E3). In Those Genes [podcast] |
| 2021 Dec | The Future is Black AF (S2:E2.5). In Those Genes [podcast] |
| 2021 Dec | Black To The Future (S2:E2). In Those Genes [podcast] |
| 2021 Oct | Here's a better way to talk about hair. In Short Wave. NPR [podcast] |
| 2019 Oct | SoS 51- A Hairy History with Tina Lasisi. Sausage of Science [podcast] |
| 2019 Jul | Bad hair days. In Super Awesome Science Show (SASS). Global News (Canada) [radio] |
| 2019 Jun | Episode 15: Why does human hair vary in shape and color around the world? (No. |
| | 15). The Arch & Anth Podcast [podcast] |
| $2019 \mathrm{Apr}$ | What Does DNA Tell Us About Race? Forbes Magazine [cited in press] |
| $2019~{\rm Apr}$ | Unraveling the History of Human Hair. Mental Floss [cited in press] |
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Membership in professional societies

American Association for Anthropological Genetics American Association of Biological Anthropologists American Society of Human Genetics Black in Biological Anthropology Collective Genetics Society of America Skin of Color Society

References

Nina G. Jablonski

Evan Pugh Professor of Anthropology Pennylvania State University ngj2@psu.edu

Mark D. Shriver

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Michael "Doc" Edge

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Jazlyn Mooney

Gabilan Assistant Professor of Quantitative & Computational Biology University of Southern California jazlynmo@usc.edu