

Sylvia Rodriguez Cid

sylmary@umich.edu | (786) 769-1879 | Miami, FL | [LinkedIn](#)

EDUCATION

University of Michigan, College of Literature, Science, and the Arts, Ann Arbor, MI Expected May 2026

B.A. in Latina/o Studies, Spanish, Organizational Studies 3.67 GPA

Data-driven First-Generation University of Michigan junior specializing in optimizing organizations through global trade, higher education, and DEI insights, with a focus on policy and legal frameworks.

- Latinx Undergraduate Legal Association (LULA) Member, Society of Hispanic Professional Engineers, ALMA CORE Volunteer Liaison, Latine Heritage Month Planning Committee, BLI and M-Lead Leadership Certificate Cohort 4 Member

PROFESSIONAL EXPERIENCE

University of Michigan Summer Bridge Scholars Program, *Peer Advisor* June 2024 - August 2024

- Led workshops on academic and personal development for **300+** first-year students, increasing their understanding of university resources and boosting first-term retention by fostering problem-solving and critical thinking.
- Collaborated with faculty and staff to design and execute an **improved Social Media Presence** which improved engagement by **20%**, **resulting in a more inclusive, transparent, and supportive community for diverse students.**
- Monitored and tracked student progress through **regular one-on-one sessions**, building relationships that supported academic success and promoted overall well-being and adjustment into the University of Michigan community.

Center for Local, State, and Urban Policy, *Student Policy Analyst* September 2023- May 2024

- Analyzed survey data from Michigan Public Policy Survey on **Energy Policy** and **Criminal Justice Reform**, synthesizing responses from over **2000+ government officials** to inform future policy research and strategy.
- Enhanced accuracy of government databases through data entry and cross-referencing over **1800+ existing Michigan Jurisdictions** ensuring the validity of contact information for efficient survey dissemination and data collection.
- Conducted comparative analysis of historical government officials' perspectives on **Education** and **Poverty policies**, generating data insights and an Oral Presentation and Symposium **audience of 200+** that supported the development of actionable policy recommendations on emergency housing and intergovernmental communication strategies.

LEADERSHIP EXPERIENCE

Alumni Association of The University of Michigan, *Student Ambassador* November 2023- Present

- Spearheaded a notable improvement in student participation by refining alumni center programming, including the organization and support of over **10+ professional development workshops and networking opportunities.**
- Established and nurtured over **50+ meaningful connections between alumni and center staff**, fostering a collaborative network that enhanced student and alumni relationships, from Ann Arbor to the broader European and Asian continent.
- Contributed to the visibility of the Alumni Center's student programming and membership benefits through outreach.

Office of Undergraduate Admissions, *Campus Day Leader* October 2023- Present

- Led personalized tours for **500+ admitted students and families** each term, showcasing the University of Michigan's resources and emphasizing its community culture to improve engagement and bolster enrollment retention by **10%**.
- Served as a panelist for personal Q&A sessions for audiences of **600+**, providing **in-depth insights** into student life and academic resources, helping **increase campus tour satisfaction scores by 15%** based on feedback from participants.

Residence Halls Association, *Mosher-Jordan Representative* September 2023-Present

- Organized **10+ in-hall events** with Hall Council and ResStaff, **engaging 400+ residents and boosting participation by 20%**. Liaised between Mojo Hall and RHA, representing **over 10,000 residents**. Documented meetings, designed promotional materials, and enhanced resident communication, **increasing event attendance by 15%**.
- Served on the RHA Conferences Committee (23-24) and Programming Committee (24-25), enhancing inter-hall communication, events, and advocacy. Planned large-scale annual events in collaboration with University partners, boosting awareness and fostering a positive resident culture.

SKILLS AND INTERESTS

- **Data Analysis:** Proficient in data collection, comparative analysis, and research methodologies.
- **Research:** Skilled in survey design, policy analysis, and qualitative/quantitative research.
- **Relevant Coursework:** Inside Organizations, Organizations in the Developing World, Immigration Policy, Education Policy
- **Fun Fact:** I come from a low-income, immigrant background. I value family and meaningful relationships, poetry, music, and dance.