

# Ciera C. Hammond

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## EDUCATION

- Ph.D. Political Science August 2020- Present  
University of Michigan  
*American Politics and Methods*  
Committee: Arthur Lupia (Chair), Nancy Burns, John Barry Ryan, Yanna Krupnikov
- B.A. Political Science, *summa cum laude* August 2017- June 2020  
California State University, San Bernardino

## PEER REVIEWED PUBLICATIONS

Green, Jon, Meredith Conroy, and **Ciera Hammond**. 2023. "Something to Run For: Stated Motives as Indicators of Candidate Emergence." *Political Behavior*, pp.1-21.

Meredith Conroy, Erin Cassese, Dhrumil Mehta, Al Johri, **Ciera Hammond**, Sean Long, Dominik Stecula, and Linda Beail. "Mayor Pete is Smart, and Elizabeth Warren is Unlikable? Coverage of Warmth and Competence Traits in the 2020 Democratic Presidential Primary." *Under review*.

## BOOK CHAPTERS

Conroy, Meredith and **Ciera Hammond**. "How Gender Shapes Presidential Primary Campaigns and Elections," in *The Making of Presidential Candidates 2024*. Rowman and Littlefield 2023.

Ciera Hammond. "Online Education in the Time of Covid: A Political Science Student's Perspective." *Tertiary Online Teaching and Learning: TOTAL Perspectives and Resources for Digital Education*. Springer, 2020.

## INVITED TALKS

"STEM Graduate Education in the United States: Ground Truths, Basic Questions." with Arthur Lupia. Presented at *National Academies of Science, Engineering, and Medicine Strategic Council on Excellence, Integrity, and Trust*, March 2024

## **RESEARCH AND TRAVEL GRANTS**

Rackham Travel Grant, University of Michigan (2023)  
Converse Miller Fellowship, University of Michigan (2022)  
Rackham Merit Fellowship, University of Michigan (2020-2021)  
Undergraduate Research Grant, California State University, San Bernardino (2019)  
Student Travel Grant, California State University, San Bernardino (2019)  
Student Travel Grant, California State University, San Bernardino (2018)

## **WORKING PAPERS**

“Flag on the Play: Football and Polarization in the United States.”

“Do Different Motives Matter for Local Offices? Articulated Interest and Emergence in Certain Types of Elections.”

“Redefining Electability: How Differing Contexts Affect the Perception of Traits”

“Gender Personality and Policy Preferences: A Theoretical Basis for Explaining Intraparty Gender Gaps in Policy Opinion.”

## **CONFERENCE PARTICIPATION**

Midwest Political Science Association Annual Conference, 2019, 2021, 2023, 2024  
American Political Science Association Annual Conference, 2018, 2024  
Ohio State University’s Graduate Immersion Conference, 2019  
Western Political Science Association Annual Conference, 2019  
CSUSB Research Competition, 2019  
CSU Research Symposium, 2019  
CSUSB Meeting of the Minds, 2019  
University of Michigan’s Emerging Scholars Conference, 2018

## **RESEARCH EXPERIENCE**

Graduate Student Research Assistant, Fall 2024  
University of Michigan  
Faculty Member: Arthur Lupia  
Research Project: *University Research Office Best Practices*

Graduate Student Research Assistant, Winter 2024, Summer 2024  
University of Michigan  
Faculty Member: Edie Goldenberg  
Research Project: *Methods for Increasing Voter Turnout at Universities*

Graduate Student Research Assistant, Summer 2023  
University of Michigan  
Faculty Member: Arthur Lupia  
Research Project: *Science Communication Strategies*

Converse Miller Fellow, 2022-2023  
Philip Converse and Warren Miller Fellowship in American Political Behavior  
University of Michigan, Center for Political Studies at the Institute of Social Research  
Faculty Advisor: Kenneth Lowande  
Research Project: *Gendered Language and its Effect on Perception of the Presidency*

Graduate Student Research Assistant, Fall 2022 - Winter 2023  
University of Michigan  
Faculty Member: Michael Traugott  
Research Project: Examining 2020: A Study Into Journalistic Coverage of Donald Trump

Graduate Student Research Assistant, Summer 2022  
University of Michigan  
Faculty Member: Arthur Lupia  
Research Project: *Fidelity First: How to Preserve Scientific Credibility*

Graduate Student Research Assistant, Fall 2021  
University of Michigan  
Faculty Members: Nancy Burns, Don Kinder  
Research Project: *Gender, Race, and Public Opinion*

Graduate Student Research Assistant, Summer 2021  
University of Michigan  
Faculty Member: Rick Hall  
Research Project: *Gendered Lobbying and its Effects on Representative Democracy*

Portz Interdisciplinary Research Fellow, 2018-2019  
National Collegiate Honors Council  
Faculty Advisor: Meredith Conroy  
Research Project: *The Psychology of Political Efficacy and its Unanticipated Effect on Youth Voter Turnout*

Undergraduate Student Researcher, Department of Political Science, 2019-2020  
California State University, San Bernardino  
Faculty Advisor: Meredith Conroy and Fabian Borges Herrero  
Research Project: *Gender Personality and Policy Preferences: A Theoretical Basis for Explaining Intraparty Gender Gaps in Policy Opinions*

Undergraduate Student Research Assistant, Department of Political Science, 2019- 2020  
California State University, San Bernardino  
Principal Investigators: Meredith Conroy and Meredith Loken  
Research Project: *Running on Their Records: Gender Cues and Women Veteran Candidates in the 2018 Election*

Undergraduate Student Research Assistant, Department of Political Science, 2019  
California State University, San Bernardino  
Principal Investigators: Meredith Conroy and Emily Farris  
Research Project: *Members of Congress and Instagram Adoption: How Members of Congress Communicate with Constituents*

## **TEACHING EXPERIENCE**

Instructor (face-to-face), University of Michigan, Summer 2022, Summer 2023  
The Ford School of Public Policy: American Government Module

Graduate Student Instructor (face-to-face), University of Michigan, W2022, F2022, F2023  
Department of Political Science, POLSCI 312: Persuasive Politics: Voters, Campaigns, and Communication Strategies.

Graduate Student Instructor (face-to-face), University of Michigan,  
F2021, W2023 Department of Political Science, POLSCI 315: Media and Public Opinion

Teaching Assistant (face-to-face), California State University, San Bernardino, 2019  
Department of Political Science, PSCI 203: Introduction to American Government

Supplemental Instructor, California State University, San Bernardino, 2018-2020  
Department of Political Science, PSCI 203: Introduction to American Government

## **RESEARCH INTERESTS**

American Politics  
Elections, Public Opinion, and Voting Behavior  
Political Psychology  
Political Communication  
Qualitative and Multi-Method Research  
Sports and Politics  
Gender and Politics

## **AWARDS AND HONORS**

John W. Kingdon Teaching Award, University of Michigan (2023)  
Pi Sigma Alpha, Theta Iota Chapter, Outstanding Student in Political Science (2020)  
University Honors Program, Outstanding Student Leader (2020)  
Best Oral Presenter, 8th Annual Meeting of the Minds Research Symposium (2019)  
President's Letter, California State University, San Bernardino (Fall 2018, Spring 2019)  
Certificate of Excellence for Exemplary Service in the Supplemental Instruction Program (2019)  
Most Diplomatic Supplemental Instruction Leader (2019)

USC Politics and International Relations Predoctoral Fellow (2018)  
National Collegiate Honors Council Portz Interdisciplinary Research Fellow (2018)  
Dean's Letter, California State University, San Bernardino (2018-2020)  
Dean's List, California State University, San Bernardino (2017-2020)

## **SERVICE**

### University of Michigan

Interdisciplinary Workshop in American Politics  
Co-Organizer, 2022-2023

### California State Student Association

Board of Directors, 2019-2020  
Social Justice and Equity Committee, 2019-2020  
Legislative Affairs Committee, 2019-2020  
University Affairs Committee, 2019-2020

### California State University, San Bernardino

Director of External Affairs, CSUSB Associated Students, 2019-2020  
University Honors Program, President, 2019-2020  
Pi Sigma Alpha (Theta Iota Chapter), Treasurer, 2019-2020  
Coyote Research Ambassador, 2019-2020  
Coyote Scholars, Treasurer, 2019-2020  
University Honors Program, Vice President, 2018-2019  
Coalition Against Sexual Assault iEmpathize Event Coordinator, 2019

## **TALKS & PANELS**

**Keynote Speaker:** *Social Justice Summit*  
Office of Student Engagement, 2020  
California State University, San Bernardino

**Organizer:** *Register to Vote Today, and Let Your Howl Be Heard*  
New Student Convocation, 2019  
California State University, San Bernardino

**Speaker:** *Summer Research Experiences*  
University Honors Program, 2018  
California State University, San Bernardino

**Speaker/Organizer:** *Election Education: Why Your Vote Matters*  
Office of Community Engagement, 2018  
California State University, San Bernardino

**PROFESSIONAL MEMBERSHIPS**

Western Political Science Association  
Midwestern Political Science Association  
American Political Science Association  
National Society of Collegiate Scholars  
Pi Sigma Alpha – The National Political Science Honor Society

**SOFTWARE PROFICIENCIES**

R, SPSS, Stata, Latex, Microsoft Suite.