# ANDRAS MOLNAR, PH.D.

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# ACADEMIC POSITIONS

Assistant Professor (2023–) University of Michigan, Department of Psychology

**Principal Researcher** (2021–2023) University of Chicago Booth School of Business

#### **EDUCATION**

**Carnegie Mellon University** (2016–2020) Ph. D., Behavioral Decision Research Dissertation title: *"How what goes on in others' minds affects our choices and well-being"* LINK

**Central European University, Hungary** (2012–2016) Ph. D., Cognitive Science (all but dissertation)

University of Pécs, Hungary (2006–2012) B.A. & M. A., Economics

### **RESEARCH INTERESTS**

Belief-based utility

Information-seeking and information disclosure

Person perception and impression management

Social interactions and communication

### PUBLICATIONS

- 1. Molnar, A., & Golman, R. (2024). Impatience for Information: Curiosity is here today, gone tomorrow. *Journal of Behavioral Decision Making*, 37(1), e2360. LINK
- Molnar, A., Chaudhry, S. J., & Loewenstein, G. (2023). "It's Not About the Money. It's About Sending a Message!": Avengers Want Offenders to Understand the Reason for Revenge. Organizational Behavior and Human Decision Processes, 174. 104207. LINK
  - Awarded the Best Conference Paper Award at the 2021 IACM conference
  - Press: Chicago Booth Review
- 3. Molnar, A., Moore, A., Fowler, C., & Wu, G. (2023). Seen and Not Seen: How People Judge Ambiguous Behavior During the COVID-19 Pandemic. *Journal of Risk and Uncertainty*, 66, 141–159. LINK
- Molnar, A., & Loewenstein, G. (2022). Thoughts and players: An introduction to old and new economic perspectives on beliefs. In J. Musolino, J. Sommer, & P. Hemmer (Eds.). *The Cognitive Science of Belief* (pp. 321–350). Cambridge University Press. LINK
- Molnar, A., & Loewenstein, G. (2022). Ideologies Are Like Possessions: A commentary on Gries, T., Müller, V., & Jost, J. T. The Market for Belief Systems: A Formal Model of Ideological Choice. *Psychological Inquiry*, 33(2), 84–87. LINK
- 6. Golman, R., Loewenstein, G., Molnar, A., & Saccardo, S. (2021). The Demand for, and Avoidance of, Information. *Management Science*, *68*(9), 6454–6476. LINK
- 7. VanEpps\*, E. M., Molnar\*, A., Downs, J. S., & Loewenstein, G. (2021). Choosing the Light Meal: Real-time Aggregation of Calorie Information Reduces Meal Calories. *Journal of Marketing Research*, 58(5), 948–967. LINK \**joint first authors*

- Awarded the Best Student Poster Award at the 2019 SJDM conference

- 8. Molnar, A. (2020). How to implement real-time interaction between participants in online surveys: A practical guide to SMARTRIQS. *The Quantitative Methods for Psychology*, *16*(4), 334–354. LINK
- 9. Molnar, A. (2019). SMARTRIQS: A Simple Method Allowing Real Time Respondent Interaction in Qualtrics Surveys. *Journal of Behavioral and Experimental Finance*, 22, 161–169. LINK

   — Awarded the Technology Innovator Award at the 2023 IACM conference
- 10. Loewenstein, G., & Molnar, A. (2018). The renaissance of belief-based utility in economics. *Nature Human Behaviour*, 2(3), 166–167. LINK
- 11. Heintz, C., Karabegovic, M., & Molnar, A. (2016). The co-evolution of honesty and strategic vigilance. *Frontiers in psychology*, 7, 1503. LINK

# WORKING PAPERS

- 12. Molnar, A., & Paolacci, G. (2023). (Possibly) ill-gotten gains: Disentangling the effects of competition and uncertainty on cheating. *Manuscript under review; Working paper available upon request*.
- 13. Molnar, A., & Loewenstein, G. (2020). The False and the Furious: People are more disturbed by others' false beliefs than by differences in beliefs. *Manuscript under review*. LINK
- 14. Molnar, A., & Chaudhry, S. J. (2020). The lesser of two evils: Explaining a bad choice by revealing the choice set. *PsyArXiv*. LINK
- 15. Molnar, A., & Heintz, C. (2016). Beliefs about people's prosociality eliciting predictions in dictator games. *CEU Working Papers, Department of Economics, Central European University*. LINK

### INVITED TALKS

- 2023 Tuck School of Business, Hanover, NH University of Michigan, Ann Arbor, MI Boston College, Chestnut Hill, MA (*virtual talk*)
- 2022 University of Michigan, Ann Arbor, MI INSEAD, Fontainebleau, France / Singapore (*virtual talk*)
- 2021 College of William & Mary, Williamsburg, VA (*virtual talk*) Harvard Kennedy School, Cambridge, MA (*virtual talk*) Vanderbilt University, Nashville, TN (*virtual talk*)
- 2020 University of Chicago, Chicago, IL
- 2019 University of Cologne, Cologne, Germany

### CONFERENCE PRESENTATIONS

Regular talk unless stated otherwise

- 2024 Society for Personality and Social Psychology, San Diego, CA (symposium)
- 2023 International Association for Conflict Management, Thessaloniki, Greece; Curiosity, Creativity and Complexity Conference, New York, NY (*poster*)
- 2022 Society for Judgment and Decision Making, *virtual conference*; Belief Based Utility Conference, Amsterdam, Netherlands
- 2021 JDM preconference, Society for Personality and Social Psychology, *virtual conference*; International Association for Conflict Management, *virtual conference (symposium)*; APA Convention (Division 8: SPSP), *virtual conference (symposium*)

Prior to 2021:

Society for Consumer Psychology Conference, Huntington Beach, CA NeuroPsychoEconomics, *virtual conference* Society for Judgment and Decision Making, *virtual conference (poster)*  Early Career Behavioral Economics Conference, San Diego, CA Boston Judgment and Decision Making Day, Boston, MA Society for Judgment and Decision Making, Montréal, Canada Yale Whitebox Advisors Graduate Student Conference, New Haven, CT Society for Judgment and Decision Making, Vancouver, Canada (*poster*) Society for Judgment and Decision Making, Boston, MA Annual Meeting of the French Experimental Economics Association, Besançon, France Maastricht Behavioral and Experimental Economics Symposium, Maastricht, Netherlands Foundations of Utility and Risk, Rotterdam, Netherlands Economic Science Association European meeting, Prague, Czech Republic

### WORKSHOPS AND SUMMERS SCHOOLS

- 2024 SPSP Free-Form Friday online workshop on SMARTRIQS and SurvConf, LINK; Tools for Studying Dyadic and Group Interactions in Online Experiments, SPSP Professional Developmental Workshop, San Diego, CA
- 2022 The United States, Europe and World Order, Johns Hopkins SAIS Kissinger Center and Foreign Policy Institute, *virtual panel discussion*
- 2021 Introducing SMARTRIQS to Negotiation and Conflict Management, IACM virtual workshop
- 2020 Running Social Interaction Studies Online, NYU webinar
- 2019 BRIQ Workshop on Beliefs, Bonn, Germany; DGPE PhD course on Psychological Game Theory & workshop on "Belief-Dependent Preferences", Copenhagen, Denmark; BRIQ Summer School on Behavioral Economics, Bonn, Germany; Behavioral Insights Group Doctoral Workshop, Boston, MA; SJDM Pre-Conference on Economic Inequality, Montréal, Canada
- 2018 Workshop on Norms and Behavioral Change, Philadelphia, PA
- 2016 Spring School in Behavioral Economics, San Diego, CA
- 2015 Modelling Self on Other workshop, Budapest, Hungary
- 2014 Norms, Actions, Games workshop, London, UK

#### OTHER RESEARCH EXPERIENCE

Research consultant & programmer:

- 2020–2021 Department of Economics, University of San Francisco
- 2020 Department of Economics, Princeton University

Department of Government, Harvard University

Department of Political Science, University of California, Merced

2018–2021 Center for Cognitive Science, Rutgers University

# GRANTS AND AWARDS

IACM 2023 Technology Innovator Award	
IACM 2021 Best Conference Paper Award	
SJDM 2019 Best Student Poster Award	
Presidential Fellowship, Carnegie Mellon University (2019)	\$5,000
Graduate Student Teaching Award, CMU Dietrich College (2018)	
Visiting Researcher Award, CMU (2015/16)	\$10,000
Fulbright Visiting Student Researcher Scholarship (2015/16)	\$6,700
Academic Achievement Award, Central European University (top first-year student in 2012/13)	
Pro Communitate Studiorum Facultatis Oeconomiae award, University of Pécs (top student of the school of economics in 2010/11)	
General Electric Scholar Leaders scholarship (2008–2011)	\$3,000

# TEACHING EXPERIENCE

#### University of Michigan (primary instructor):

Advanced Decision Processes, PhD seminar (Winter 2024), overall instructor evaluation\*: 5.0 / 5.0

Decision Processes, undergraduate (Winter 2024), overall instructor evaluation\*: 4.9 / 5.0

\*average of the three university-wide questions about instructors: "seemed well prepared for class meetings", "explained material clearly", and "treated students with respect"

#### Other teaching experience (non-primary instructor):

Designing a Good Life, MBA level (Spring 2022, Summer 2022, Winter 2023) *Teaching Assistant* (Instructor: Nicholas Epley) Booth School of Business, University of Chicago

Behavioral Economics & Public Policy (Fall 2017, Fall 2018, Fall 2019, Fall 2020) *Teaching Assistant & Guest Lecturer* (Instructor: George Loewenstein) Carnegie Mellon University

Decision Analysis (Spring 2017, Spring 2018, Spring 2019, Spring 2020) *Teaching Assistant & Guest Lecturer* (Instructor: Russell Golman) Carnegie Mellon University

Behavioral Economics, PhD level (Fall 2017, Fall 2018, Fall 2019) *Teaching Assistant* (Instructor: George Loewenstein) Carnegie Mellon University

Behavioral Economics (Spring 2017) *Teaching Assistant & Guest Lecturer* (Instructor: Elif Incekara) Tepper School of Business, Carnegie Mellon University

Behavioral Economics (Fall 2016) *Teaching Assistant* (Instructor: Alex Imas) Carnegie Mellon University

### ADVISING & MENTORING

#### PhD students:

Atakan Atamer, University of Michigan (advisor) expected graduation: 2028

**Hyeran Kang**, University of Michigan (**primary advisor**) *expected graduation:* 2029

**Sila Mutaf**, University of Michigan (**primary advisor**) *expected graduation:* 2029

Tanner Nichols, University of Michigan (dissertation committee member) *expected graduation:* 2025

Jahla Osborne, University of Michigan (dissertation committee member) *expected graduation:* 2025

#### Master's students:

Medha Raju, University of Chicago (primary advisor) post-graduation placement: Research Design Specialist, University of Michigan

#### Undergraduate students:

Ilana Mermelstein, University of Michigan (thesis reader)

Hannah Feng, University of Michigan (thesis reader)

#### PROFESSIONAL ACTIVITIES

**Reviewer**: Association of Computing Machinery CHI conference, Behavioral Science & Policy, International Association for Conflict Management, Journal of the Association for Consumer Research, Journal of Economic Psychology, Justice Quarterly, Management Science, Organization Science, Proceedings of the Royal Society B, Society for Personality and Social Psychology, Zeitschrift für Psychologie

**Organizational Affiliations**: International Association for Conflict Management, Society of Judgment and Decision Making, Society for Personality and Social Psychology

Contributions to Crowd-Sourced Research Projects: Reproducibility in Management Science

### LANGUAGES AND SKILLS

Hungarian (native), English (fluent), German (advanced) Data analysis & modeling: R, SPSS, MatLab Experimental design: Qualtrics, Amazon Mechanical Turk, Prolific Programming & web design: JavaScript, PHP, HTML

# REFERENCES

#### Nicholas Epley (postdoctoral advisor)

John Templeton Keller Professor of Behavioral Science, Booth School of Business, U. of Chicago 5807 S Woodlawn Ave. Chicago, IL 60637 Office: (773) 834-1266 Email: epley@chicagobooth.edu

#### Shereen Chaudhry

Assistant Professor of Behavioral Science Booth School of Business, U. of Chicago 5807 S Woodlawn Ave. Chicago, IL 60637 Email: shereen.chaudhry@chicagobooth.edu

#### Alex Imas

Associate Professor of Behavioral Science and Economics, Booth School of Business, U. of Chicago 5807 S Woodlawn Ave. Chicago, IL 60637 Office: (224) 392-3669 Email: alex.imas@chicagobooth.edu **George Loewenstein** (Ph.D. committee chair) Herbert A. Simon Professor of Economics and Psychology, Carnegie Mellon University 5000 Forbes Ave. Pittsburgh, PA 15213 Office: (412) 268-8787 Email: gl20@andrew.cmu.edu

#### **Russell Golman**

Associate Professor of Behavioral Economics and Decision Sciences, Carnegie Mellon University 5000 Forbes Ave. Pittsburgh, PA 15213 Office: (412) 268-9861 Email: rgolman@andrew.cmu.edu

#### Silvia Saccardo

Associate Professor, Carnegie Mellon University 5000 Forbes Ave. Pittsburgh, PA 15213 Office: (412) 268-6780 Email: ssaccard@andrew.cmu.edu