Student Initiatives

DEI 2.0 YEAR 1 HIGHLIGHTS

This document highlights key accomplishments from DEI 2.0 initiatives over the 2023-2024 academic year.



Scan this QR code to learn more about the LSA DEI 2.0 Strategic Plan.

https://myumi.ch/byWXW

GRADUATE STUDENT INITIATIVES

PhD Need-Based Technology Support Grant Program

Funded by LSA and the Office of the Provost, this initiative supports continuing LSA PhD students with financial need by providing them with funding for computer purchase or repair.



LSA Intend to Attend (I2A)

Undergraduate Recruitment



8th Graders
Attended
Campus
Visits

High School Students Attended Campus Visits

UNDERGRADUATE STUDENT INITIATIVES

Foundations of DEI in the Workplace

A professional development program for undergraduate student employees working in LSA to enhance capacity to apply DEI skills in the workplace and beyond.



Undergraduates
participated, representing
30 different LSA units.
Program grew 3x from its
original cohort size.

1,400 Coaching Sessions

12.200 Connections to Alumni STUDENTS ENGAGED

350 Student Internships

167

Events

700
Enrolled in Reflection Courses

LSA Opportunity Hub

A transformative career exploration center, the Opportunity Hub works with students as they develop their aspirations and professional identities, provides access to internships and funding to support those experiences, and connects them to employers and U-M's extensive network of alums.

Mental Health and Well-being Fair

The event engaged physical, emotional, mental, intellectual, environmental, financial, occupational, spiritual, and social well-being.



5 Interactive Stations

Stations Included Sewing, Stretching, and DIY Tea Bags

Event Guided by the U-M Wellness Wheel

Faculty and Staff Initiatives

STAFF INITIATIVES

LSA DEI Office Professional Development



Addressing Workplace Bias in the Bias in the

Bystander Intervention

Fainess and Body Diversity on Campus



630 **Participants** Engaged

Across 20 **Initiatives**

Military Service The Why, What and How of

Menopause

Advancing DEI in the Workplace

Leadership Training



96% LSA Chief Administrators **Participated**

Faculty & Staff Disability Navigators

Provide a robust suite of disability services and resources for LSA employees with disabilities.

69

Facilitated Disability Accommodation Request **Processes**

149

Managed Purchases of **Assistive** Devices

67

LSA Events Funded for Accessibility Services

FACULTY INITIATIVES

Race and Ethnicity Summer Course Development Grants

This grant supports LSA faculty to develop and submit a proposal for a course that meets the LSA Race & Ethnicity requirement.

Proposals Funded

LSA Collegiate Fellows Programs

The LSA Collegiate Fellows (LCF) Programs recruit exceptional early- and mid-career scholars in liberal arts fields with competencies related to diversity, equity and inclusion in the academy.



832 **Applicants**



Collegiate **Fellows** Recruited



Senior **Fellows** Recruited



of Units **Have Hired Fellows**

Faculty Professional Development

