

Effects of a January 1 start date & 1- or 2-year exclusions from the tenure clock

Faculty with a January 1 hire date will have a tenure clock start date of September 1 of the calendar year in which they are appointed. So, if the candidate's initial appointment began 1/1/2012, the tenure clock will begin 9/1/2012 and the 2017-2018 academic year will be considered his/her sixth year in rank, unless the faculty member has received LSA Executive Committee approval to exclude 1 or 2 years from their tenure clock. **IMPORTANT:** Delaying the third year review is not automatic. Where appropriate, the request for Executive Committee approval to exclude a year from the tenure clock must also include a request to delay the 3rd year review.

Appointment Start Date	Tenure Clock Start Date	Normal Timing of 3rd Year Review	1st Year Exclusion from the Tenure Clock Delays 3rd Year Review	Normal Timing of Tenure Review	1st Year Exclusion from the Tenure Clock Delays Tenure Review	2nd Year Exclusion from the Tenure Clock Delays 3rd Year Review	2nd Year Exclusion from the Tenure Clock Delays Tenure Review
1/1/2012	9/1/2012	2014-2015	2015-2016	2017-2018	2018-2019	2016-2017	2019-2020
9/1/2012	9/1/2012	2014-2015	2015-2016	2017-2018	2018-2019	2016-2017	2019-2020
1/1/2013	9/1/2013	2015-2016	2016-2017	2018-2019	2019-2020	2017-2018	2020-2021
9/1/2013	9/1/2013	2015-2016	2016-2017	2018-2019	2019-2020	2017-2018	2020-2021
1/1/2014	9/1/2014	2016-2017	2017-2018	2019-2020	2020-2021	2018-2019	2021-2022
9/1/2014	9/1/2014	2016-2017	2017-2018	2019-2020	2020-2021	2018-2019	2021-2022
1/1/2015	9/1/2015	2017-2018	2018-2019	2020-2021	2021-2022	2019-2020	2022-2023
9/1/2015	9/1/2015	2017-2018	2018-2019	2020-2021	2021-2022	2019-2020	2022-2023
1/1/2016	9/1/2016	2018-2019	2019-2020	2021-2022	2022-2023	2020-2021	2023-2024
9/1/2016	9/1/2016	2018-2019	2019-2020	2021-2022	2022-2023	2020-2021	2023-2024
1/1/2017	9/1/2017	2019-2020	2020-2021	2022-2023	2023-2024	2021-2022	2024-2025
9/1/2017	9/1/2017	2019-2020	2020-2021	2022-2023	2023-2024	2021-2022	2024-2025
1/1/2018	9/1/2018	2020-2021	2021-2022	2023-2024	2024-2025	2022-2023	2025-2026
9/1/2018	9/1/2018	2020-2021	2021-2022	2023-2024	2024-2025	2022-2023	2025-2026
1/1/2019	9/1/2019	2021-2022	2022-2023	2024-2025	2025-2026	2023-2024	2026-2027
9/1/2019	9/1/2019	2021-2022	2022-2023	2024-2025	2025-2026	2023-2024	2026-2027
1/1/2020	9/1/2020	2022-2023	2023-2024	2025-2026	2026-2027	2024-2025	2027-2028
9/1/2020	9/1/2020	2022-2023	2023-2024	2025-2026	2026-2027	2024-2025	2027-2028
1/1/2021	9/1/2021	2023-2024	2024-2025	2026-2027	2027-2028	2025-2026	2028-2029
9/1/2021	9/1/2021	2023-2024	2024-2025	2026-2027	2027-2028	2025-2026	2028-2029
1/1/2022	9/1/2022	2024-2025	2025-2026	2027-2028	2028-2029	2026-2027	2029-2030
9/1/2022	9/1/2022	2024-2025	2025-2026	2027-2028	2028-2029	2026-2027	2029-2030
1/1/2023	9/1/2023	2025-2026	2026-2027	2028-2029	2029-2030	2027-2028	2030-2031
9/1/2023	9/1/2023	2025-2026	2026-2027	2028-2029	2029-2030	2027-2028	2030-2031
1/1/2024	9/1/2024	2026-2027	2027-2028	2029-2030	2030-2031	2028-2029	2031-2032
9/1/2024	9/1/2024	2026-2027	2027-2028	2029-2030	2030-2031	2028-2029	2031-2032
1/1/2025	9/1/2025	2027-2028	2028-2029	2030-2031	2031-2032	2029-2030	2032-2033
9/1/2025	9/1/2025	2027-2028	2028-2029	2030-2031	2031-2032	2029-2030	2032-2033